

From: PARVEEN, Khalida <parveenk@who.int>
Sent: Thursday, January 27, 2022 1:03 PM
To: Naila Nizam <naila@ctc.org.pk>
Cc: ZAHEER, Bilal <zaheerbi@who.int>; majid@ctc.org.pk; faysal@ctc.org.pk; AHMAD, Shakeel Muhammad Saleem <ahmadsh@who.int>; JAMALUDDIN BHAYO, Mukhtiar Hussain <bhayom@who.int>
Subject: RE: [EXT] RE: Feedback against Overage UCPO

Dear Naila,

Based on the discussion with Coordinator Polio; please don't issue contract extension in case of Mr Sardar Muhammad, UCPO, Balochistan. Since if we approve such type of exceptions it might set a precedence for many others.

Best Regards,
khalida

From: Naila Nizam <naila@ctc.org.pk>
Sent: Tuesday, January 18, 2022 11:16 AM
To: AHMAD, Shakeel Muhammad Saleem <ahmadsh@who.int>
Cc: ZAHEER, Bilal <zaheerbi@who.int>; majid@ctc.org.pk; faysal@ctc.org.pk; PARVEEN, Khalida <parveenk@who.int>
Subject: RE: [EXT] RE: Feedback against Overage UCPO

Dear Mr. Shakeel,

In continuation to the below email, it is pertinent to mention that we don't have any redundant UCPO in District Killa Abdullah.

Below is the retirement policy for information:

5.1. Retirement

Employees shall be subject to compulsory retirement on reaching the age of 60. However, on an exceptional basis personnel may continue thereafter based on their extraordinary performance and a strong written justification from the PTL, to be reviewed and endorsed by the FTL, with the final approval to be officially communicated to CTC by the WHO FO.

If you need any further information regarding the same, please let us know.

Regards,
Naila Nizam
Project Manager
CHIP Training & Consulting (Pvt) Ltd.
Plot 1, Street 9, G-8/2, Islamabad, Pakistan.
Tel: [+92-51-111-111-920](tel:+92-51-111-111-920), Cell:[0345-8566181](tel:0345-8566181)

From: faysal@ctc.org.pk [<mailto:faysal@ctc.org.pk>]
Sent: Tuesday, 18 January 2022 10:54 am
To: 'AHMAD, Shakeel Muhammad Saleem' <ahmadsh@who.int>; 'PARVEEN, Khalida' <parveenk@who.int>
Cc: naila@ctc.org.pk; 'ZAHEER, Bilal' <zaheerbi@who.int>; majid@ctc.org.pk
Subject: RE: [EXT] RE: Feedback against Overage UCPO

Dear Mr. Shakeel & Ms. Khalida

Reference to below email regarding the overage staff UCPO **Mr. Sardar Muhammad** of Balochistan, It is to inform you that he has reached the age of retirement (60). PTL has agreed with the remarks of his Area Coordinator that he is fit for this job and a good team player.

Federal Office kind feedback and approval is requested in this regard.

Name	Gender	CNIC	Job Title	Age	D.O.B	D.O.J
Sardar Muhammad	Male	CNIC # 5420124335737	UCPO-Balochistan-Killa Abdullah-Chaman-Miralzai	60 years	1962- 01-13	2019- 02-15

Regards

FAYSAL
Project Coordinator - PTPP

From: asif@ctc.org.pk <asif@ctc.org.pk>
Sent: Monday, January 10, 2022 1:06 PM
To: 'BHAYO, Mukhtiar Hussain' <bhayom@who.int>; 'KAKAR, Ibrahim' <kakari@who.int>
Cc: 'BUGTI, Muhammad Anwar' <bugtim@who.int>; naila@ctc.org.pk; 'KASI, Arbab Niamat Ullah' <kasia@who.int>; 'AHMED, Niaz' <ahmedni@who.int>; m.usman@ctc.org.pk; faysal@ctc.org.pk
Subject: RE: [EXT] RE: Feedback against Overage UCPO

Dear Dr. Sb,

Noted with thanks.

Regards,

[Asif Khan](mailto:Asif.Khan@ctc.org.pk) | Regional Coordinator - PTPP
CHIP Training & Consulting Pvt. Ltd
Balochistan
www.ctc.org.pk

From: BHAYO, Mukhtiar Hussain <bhayom@who.int>
Sent: Monday, January 10, 2022 12:49 PM
To: KAKAR, Ibrahim <kakari@who.int>; asif@ctc.org.pk
Cc: BUGTI, Muhammad Anwar <bugtim@who.int>; naila@ctc.org.pk; KASI, Arbab Niamat Ullah <kasia@who.int>; AHMED, Niaz <ahmedni@who.int>; m.usman@ctc.org.pk; faysal@ctc.org.pk
Subject: RE: [EXT] RE: Feedback against Overage UCPO

Agreed

Dr. Mukhtiar Hussain Bhayo

-National Campaign Coordinator-WHO
-Focal Person Central Pakistan block
-Focal Person Transformation
+92 3009318189
+92 3345119169

From: KAKAR, Ibrahim <kakari@who.int>
Sent: Monday, January 10, 2022 10:46 AM
To: BHAYO, Mukhtiar Hussain <bhayom@who.int>; asif@ctc.org.pk
Cc: BUGTI, Muhammad Anwar <bugtim@who.int>; naila@ctc.org.pk; KASI, Arbab Niamat Ullah <kasia@who.int>; AHMED, Niaz <ahmedni@who.int>; m.usman@ctc.org.pk; faysal@ctc.org.pk
Subject: RE: [EXT] RE: Feedback against Overage UCPO

Dear Usman,

Please find the email as required

Regards
Dr Ibrahim

From: KAKAR, Ibrahim
Sent: Tuesday, 4 January 2022 1:53 pm
To: BHAYO, Mukhtiar Hussain <bhayom@who.int>; asif@ctc.org.pk
Cc: BUGTI, Muhammad Anwar <bugtim@who.int>; naila@ctc.org.pk; KASI, Arbab Niamat Ullah <kasia@who.int>; AHMED, Niaz <ahmedni@who.int>; m.usman@ctc.org.pk; faysal@ctc.org.pk
Subject: RE: [EXT] RE: Feedback against Overage UCPO

Dear Sir,

Thanks for asking regarding Mr. Sardar contract extension, he is fit for said job and goof team player, his age mentioned in documents is not matching with his appearance and apparently he is not of 60 years and petition is already in court for same reason

Regards
Dr ibrahim

From: BHAYO, Mukhtiar Hussain <bhayom@who.int>
Sent: Saturday, 1 January 2022 2:04 pm
To: asif@ctc.org.pk
Cc: BUGTI, Muhammad Anwar <bugtim@who.int>; naila@ctc.org.pk; KASI, Arbab Niamat Ullah <kasia@who.int>; KAKAR, Ibrahim <kakari@who.int>; AHMED, Niaz <ahmedni@who.int>;

m.usman@ctc.org.pk; faysal@ctc.org.pk

Subject: RE: [EXT] RE: Feedback against Overage UCPO

Dear Asif:

Waiting for the recommendation from Area Coordinator Dr. Ibrahim before it can be decided exceptional case.

Regards

Dr. Mukhtiar Hussain Bhayo

-National Campaign Coordinator-WHO

-Focal Person Central Pakistan block

-Focal Person Transformation

+92 3009318189

+92 3345119169

From: asif@ctc.org.pk <asif@ctc.org.pk>

Sent: Monday, December 27, 2021 10:23 AM

To: BHAYO, Mukhtiar Hussain <bhayom@who.int>

Cc: BUGTI, Muhammad Anwar <bugtim@who.int>; naila@ctc.org.pk; KASI, Arbab Niamat Ullah <kasia@who.int>; KAKAR, Ibrahim <kakari@who.int>; AHMED, Niaz <ahmedni@who.int>; m.usman@ctc.org.pk; faysal@ctc.org.pk

Subject: [EXT] RE: Feedback against Overage UCPO

Dear Dr. Mukhtiar Sb,

With reference to the following email, your kind feedback is requested for our onward proceeding.

Regards,

[Asif Khan | Regional Coordinator - PIPP](#)
CHIP Training & Consulting Pvt. Ltd
Balochistan
www.ctc.org.pk

From: asif@ctc.org.pk <asif@ctc.org.pk>

Sent: Thursday, December 16, 2021 12:55 PM

To: 'AUDU, Musa Idowu' <musaau@who.int>

Cc: 'BUGTI, Muhammad Anwar' <bugtim@who.int>; 'naila@ctc.org.pk' <naila@ctc.org.pk>; 'KASI, Arbab Niamat Ullah' <kasia@who.int>; 'kakari@who.int' <kakari@who.int>; 'Ahmedni@who.int' <Ahmedni@who.int>; 'm.usman@ctc.org.pk' <m.usman@ctc.org.pk>; 'faysal@ctc.org.pk' <faysal@ctc.org.pk>

Subject: RE: Feedback against Overage UCPO

Dear Dr. Musa,

In addition to the following email, the UCPO will be age of 60 on Jan 13th, 2022. His employment contract will not be extended beyond Jan 13th, 2022. However, in case your good-self is in opinion to extend his contract;

SOP Clause:

“However, on exceptional basis personnel may continue thereafter based on their extraordinary performance and a strong written justification from the PTL, to be reviewed and endorsed by the FTL.”

Regards,

[Asif Khan](#) | Regional Coordinator - PTPP
CHIP Training & Consulting Pvt. Ltd
Balochistan
www.ctc.org.pk

From: asif@ctc.org.pk <asif@ctc.org.pk>

Sent: Thursday, December 16, 2021 11:44 AM

To: 'AUDU, Musa Idowu' <musaau@who.int>

Cc: 'BUGTI, Muhammad Anwar' <bugtim@who.int>; 'naila@ctc.org.pk' <naila@ctc.org.pk>; 'KASI, Arbab Niamat Ullah' <kasia@who.int>; 'kakari@who.int' <kakari@who.int>; 'Ahmedni@who.int' <Ahmedni@who.int>; 'm.usman@ctc.org.pk' <m.usman@ctc.org.pk>; 'faysal@ctc.org.pk' <faysal@ctc.org.pk>

Subject: Feedback against Overage UCPO

Dear Dr. Musa,

It is to bring into your good-self kind information that UCPO Mr. Sardar Muhammad of UC Miralizai (Chaman) has been reached the age of 60, marked for retirement as per policy.

“However, on exceptional basis personnel may continue thereafter based on their extraordinary performance and a strong written justification from the PTL, to be reviewed and endorsed by the FTL.”

In recently conducted performance appraisal, he scored 95% with satisfactory remarks.

The email is being forwarded for your kind information, review and feedback so that contract extension beyond Dec 31st, 2021 may be finalized accordingly.

ID	Name	Father Name	Gender	CNIC	Job Title	Age	D.O. B	D.O. J
1660	Sardar Muhammad	Majnoon	Male	CNIC # 542012433573 7	UCPO- Balochistan -Killa Abdullah- Chaman- Miralzai	59 years, 11 months	1962- 01-13	2019- 02-15

Regards,

[Asif Khan](#) | Regional Coordinator - PTPP
CHIP Training & Consulting Pvt. Ltd
Balochistan
www.ctc.org.pk

