

Respected HRM

With All due respect, I was misunderstood about influencer file that influencer list is demanded only of Riverine UCs and deserted UCs so I took that data of those UCs only. But later I intimated to send data of whole Tehsil, so i sent it too.

But I admit, It was my mistake that I misunderstood and I made mistake that I didn't check data before sending, I sent as I received, I thought It is updated. But data was not updated. After intimation I updated and sent again.

Screenshot that was cause of misunderstanding is attached.

Secondly, i was not absent on 4th day of campaign, I just changed my plan due to my sickness and I informed about my sickness to Respected Area Coordinator when he called me in morning that day.

I requested him to give sometime to go for checkup as my whole family was sick that day. I am very thankful to him that he allowed me to go to hospital for checkup.

After that I visited a UC of city Area UC 31B and checked two teams. So I was not absent. Due to COVID symptoms and fever I couldn't go to assigned UCs.

Respected HR Manager, I am part of polio program since last 7 years. My record as a Polio worker is very transparent. I always try my best to follow all mendatory indicators specially during SIAs. During these last days, I was much exhausted and worried due to my whole family sickness specially my daughter.

I request you to accept my apologize and next time i will be careful while sending any data and I will always inform my Initiate boss even about very small changing of plan.

Regards

Waqas Ahmad Khan  
Tehsil Polio Officer  
Rahim Yar Khan.

On Feb 2, 2022 10:58 AM, Raazia <[raazia.rehman@ctc.org.pk](mailto:raazia.rehman@ctc.org.pk)> wrote:

Dear Waqas,

This is concerning the complaint received regarding you about casual attitude and absenteeism in your capacity as TPO - RYK. Please find the attached Show Cause Letter and share your response within a stipulated time.

Please acknowledge this email.

Looking forward to your prompt response.

Regards,

**Syeda Raazia Rehman**

Project Associate

CHIP Training & Consulting