



Naveed Haider <naveedhaider.ctc@gmail.com>

Re: [EXT] RE: Explanation letter on account of Weak monitoring & professional negligence

1 message

JAMIL, Wasif <shaikhw@who.int>

Thu, Jan 20, 2022 at 5:33 AM

To: Naveed Haider <naveedhaider.ctc@gmail.com>

Cc: "KHAN, Ishtiaq Ahmed" <iskhan@who.int>, "ALI, Asif" <asifa@who.int>

Dear Mr. Naveed,

The findings which were earlier communicated to you were observations of the undersigned as well as the NEOC monitor Dr Shahab. The settlement was jointly monitored and 10 children were checked out of which 4 were unvaccinated. *The fact that Mr. Abrar was unable to find the location indicates he does not frequently visit the field as that area was targeted work of the team of AS Khalid.*

Furthermore, the report shared by Mr. Abrar is a joint report of shah mureed, angara goth and hub dam. While Mr. Abrar is only responsible for Hub dam. *Throughout, the campaign the low performance AS were in the area of Mr. Abrar and yet the highest number of still missed children still lies with the AS of Mr. Abrar. The report of DSC is attached herewith.*

It is disappointing to see rather than acknowledging the shortcomings, the staff member choose to refute. The failure to acknowledge the shortcomings is of greater concern as this shows little commitment to improve the gaps.

Therefore, the undersigned recommends for warning the staff about his professional conduct as well as counselling session by the CTC.

In case of any query feel free to contact me.

Best Regards,
Dr Wasif Jamil Shaikh
Area Coordinator West
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From: KHAN, Ishtiaq Ahmed <iskhan@who.int>

Sent: Thursday, 20 January 2022, 4:18 pm

To: Naveed Haider

Cc: JAMIL, Wasif

Subject: Re: [EXT] RE: Explanation letter on account of Weak monitoring & professional negligence

Dear Mr. Naveed,

Thanks for your email.

In Abrar's reply where he said that he did not find any settlement or houses, those findings were from Respected Area Coordinator, so I am sure he will share his feedback.

Regards,
Dr. Ishtiaq

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From: Naveed Haider <naveed@ctc.org.pk>

Sent: Friday, January 21, 2022 2:09:17 AM

To: 'Naveed Haider' <naveed@ctc.org.pk>; KHAN, Ishtiaq Ahmed <iskhan@who.int>

Cc: JAMIL, Wasif <shaikhw@who.int>

Subject: [EXT] RE: Explanation letter on account of Weak monitoring & professional negligence

Dear Dr Ishtiaq,

Kindly share your feedback on the response shared by the UCPO in the appended email.

Regards,
Naveed Haider
Project Officer-PTPP
CTC - Sindh
Cell: 03408444500

From: Naveed Haider [mailto:naveed@ctc.org.pk]
Sent: Friday, January 14, 2022 9:51 AM
To: 'iskhan@who.int'
Cc: 'shaikhw@who.int'
Subject: FW: Explanation letter on account of Weak monitoring & professional negligence

Dear Dr Ishtiaq,

UCPO Abrar Ahmed has shared his response against the explanation letter issued to him. In his response he has shared that the gaps were found in the performance of AS and validated in the field and planned activity for them. He also argue that he had visited for missed children but did not find the settlement.

Kindly share your feedback on the response of the UCPO Mr Abrar Ahmed.

Regards,
Naveed Haider
Project Officer-PTPP
CTC - Sindh
Cell: 03408444500

From: abrar356@gmail.com [mailto:sainabrara@gmail.com]
Sent: Thursday, January 13, 2022 7:35 AM
To: Naveed Haider
Cc: SHAIKH, Wasif Jamil; KHAN, Ishtiaq Ahmed
Subject: Re: Explanation letter on account of Weak monitoring & professional negligence

Dear Sir,

I have received explanation letter on my weak monitoring and professional negligence via email by you in this regard I want to justify myself as under:

1: On low performance of Assigned Areas Supervisors:

My AS were in low performance during the campaign. I had analyzed regularly and also planned activity where the gaps were found and also validated them in the field for low performance reasons as HH Coverage and Same Day coverage below is the report file of my assigned AS of the first 2 days of the campaign.

2: Reported of Missed Children:

It has been reported that 4 children were found as unrecorded during the campaign but sir the children were not shared with me as they were validated and found the reason for missing children on what day of campaign were targeted. Because from where the location has been shared by my supervisor I had visited there but no settlement was found on that location.

3: Professional Negligence:

I had instructed by my supervisor that validate these children in the field so sir I had validate at that time and validate these children but I didn't find any settlement there and it was also instructed for refusal conversation during evening activity but sir my assigned area is on border of Balochistan and security compromised area so it is impossible to go there after sunset, We had faced an accident and snatched mobile and money from during the campaign by our teams not just during campaign but also pre campaign the same accident were happens by our teams which were reported by us also on that day. Screen Shots are shared below. And also 2 Days earlier 2 death bodies were found in the same area (Naik Muhammad Goth).

Sir i am doing my job on full sincerity and will do my job with the same positive Spirit and will obliged my supervisor's instructions.

On Tue, Jan 11, 2022, 5:44 PM Naveed Haider <naveed@ctc.org.pk> wrote:

Dear Abrar Ahmed,

Find the attached explanation letter and share your response to the same email within the given time frame.

Regards,
Naveed Haider
Project Officer-PTPP
CTC - Sindh
Cell: 03408444500

2 attachments



AS under supervision of MR Abrar.png
17K



Still Missed Children Report Final NID-DEC-21.xlsx
2861K