

From: BHAYO, Mukhtiar [mailto:bhayom@who.int]
Sent: Monday, February 7, 2022 2:58 PM
To: Mohammad Usman Khan
Cc: KAKAR, Ibrahim; AHMED, Niaz; MUSHTAQ, Yasir; 'Naila Nizam'
Subject: RE: [EXT] RE: Poor Performance of UCPO Asfandyar UC Mudra Kareez

Dear Colleagues

Please go ahead with issuing explanation and keep follow him for the next round. I request you to proactively ask ACs immediately after Feb campaign for next level in accountability process. Zero tolerance please

Regards

[Dr. Mukhtiar Hussain Bhayo](#)
Technical Officer-WHO
Provincial Team Lead (Acting)-WHO-PEI Balochistan
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From: Mohammad Usman Khan <m.usman@ctc.org.pk>
Sent: Monday, February 7, 2022 11:40 AM
To: BHAYO, Mukhtiar <bhayom@who.int>
Cc: KAKAR, Ibrahim <kakari@who.int>; AHMED, Niaz <ahmedni@who.int>; MUSHTAQ, Yasir <mushtaq@who.int>; 'Naila Nizam' <naila@ctc.org.pk>
Subject: [EXT] RE: Poor Performance of UCPO Asfandyar UC Mudra Kareez

Dear Dr. Mukhtiar Sahb,

Greetings from CTC!

With reference to the below email received from the Immunization Officer that, UCPO Mr. Asfand Yar of UC Murda Kareez - Chaman is not taking his job responsibilities seriously. In the last campaign, he failed to practice the stall method in his assigned UC and remained physically absent in the field, reported by the Monitor. Moreover, in pre-campaign (SNID January 2022) activities during MPQA the desk review was 77% and field validation was 84%. Additionally, during team training the third-party monitor reported that no stall method was used by him.

Area Coordinator Dr. Ibrahim's feedback in appended email is for your kind information. As per policy, UCPO Mr. Asfand Yar rendered himself for explanation. Explanation followed by warning if response was found unsatisfactory.

Hence, your good-self kind approval is requested for our onward proceeding.

Regards,

M. Usman Khan | Project Officer- PTPP
CHIP Training & Consulting (Pvt) Ltd.

Balochistan
Contact #: 0346-1019489

From: KAKAR, Ibrahim [<mailto:kakari@who.int>]
Sent: Wednesday, January 26, 2022 8:19 PM
To: AHMED, Niaz
Cc: MUSHTAQ, Yasir; m.usman@ctc.org.pk; Asif Khan
Subject: RE: Poor Performance of UCPO Asfandyar UC Mudra Kareez

Dear Asif,

Please serve him explanation because of not implementing stall method

Regards
Dr Ibrahim

From: AHMED, Niaz <ahmedni@who.int>
Sent: Thursday, 20 January 2022 4:50 pm
To: KAKAR, Ibrahim <kakari@who.int>
Cc: MUSHTAQ, Yasir <mushtaqy@who.int>; m.usman@ctc.org.pk; Asif Khan <asif@ctc.org.pk>
Subject: Poor Performance of UCPO Asfandyar UC Mudra Kareez

Respectable Sir,

It is being observed from last two campaigns that UCPO Asfandyar is not taking his job responsibilities seriously. In last campaign he was found of not using stall method and was physically absent as observed by the Monitor. Now during SNID January,2022 pre-campaign activities again during MPQA the desk review was 77% and field validation was 84%. Now during team training the third-party monitor reported that no stall method was used, making training futile.

Today on 20th Jan,2022 he was contacted several times, but he didn't respond. He was also conveyed voice text message but again no response.

The matter was discussed telephonically with you and strict disciplinary action is suggested.

Thanks, and Regards,
Dr, Niaz Ahmed.
I/O Chaman.