

Naveed Haider

From: SEID, Zahra [seidz@who.int]
Sent: Wednesday, February 9, 2022 8:07 PM
To: DURRANI, Saima
Cc: ALI, Asif; Naveed Haider
Subject: RE: [EXT] Re: Uninformed absenteeism & unprofessional Behaviour

Please go ahead with the disciplinary action

From: DURRANI, Saima <durrانىsa@who.int>
Sent: Thursday, 10 February 2022 9:05 AM
To: SEID, Zahra <seidz@who.int>
Cc: ALI, Asif <asifa@who.int>; Naveed Haider <naveed@ctc.org.pk>
Subject: FW: [EXT] Re: Uninformed absenteeism & unprofessional Behaviour

Dear Dr.Zahra,

FYA.

Best Regards.

Saima Durrani - Team Assistant / Security - PEER HELPER - WHO-PEI
Cell + 92 303 2896549 | Karachi | durrانىsa@who.int | saimadurrانى2011@hotmail.com

From: Naveed Haider <naveedhaider.ctc@gmail.com>
Sent: Thursday, February 10, 2022 4:46 AM
To: DURRANI, Saima <durrانىsa@who.int>
Cc: ALI, Asif <asifa@who.int>; naila@ctc.org.pk; Faysal <faysal@ctc.org.pk>
Subject: Re: [EXT] Re: Uninformed absenteeism & unprofessional Behaviour

Dear Ms Saima,

A soft reminder for the approval of the below warning letter of UCPO Rameez Naseer.

On Thu, Feb 3, 2022 at 11:33 AM Naveed Haider <naveedhaider.ctc@gmail.com> wrote:

In the continuation to the below email, the response of the **UCPO Mr Rameez Naseer** has been marked unsatisfactory by his IO and has recommended for a warning letter with 2 days salary cut on account of his casual behavior and his absenteeism from his duty on 17th and 19th January without prior approval. UCPO response and IO feedback is attached with this email for your reference.

Therefore, it is recommended to issue him a **warning letter with two (2) days salary cut**. Kindly proceed with it for approval.

On Thu, Jan 20, 2022 at 12:01 AM SEID, Zahra <seidz@who.int> wrote:

Please go ahead with the decision

From: ALI, Asif <asifa@who.int>
Sent: Thursday, 20 January 2022 1:00 PM
To: SEID, Zahra <seidz@who.int>
Cc: Naveedhaider.ctc@gmail.com; naila@ctc.org.pk; Faysal <faysal@ctc.org.pk>; DURRANI, Saima <durrانى@who.int>
Subject: Fw: [EXT] Re: Uninformed absenteeism & unprofessional Behaviour

Dear Dr Zahra,

Below need your review and approval.

Regards

Dr Asif Ali Zardari

PPEO / WHO / SINDH

asifa@who.int / +92 333 7080705

From: Naveed Haider <naveedhaider.ctc@gmail.com>
Sent: Friday, January 21, 2022 1:32 AM
To: DURRANI, Saima <durrانى@who.int>
Cc: ALI, Asif <asifa@who.int>; Naila Nizam <naila@ctc.org.pk>; faysal@ctc.org.pk <faysal@ctc.org.pk>
Subject: [EXT] Re: Uninformed absenteeism & unprofessional Behaviour

Dear Ms Saima,

A soft reminder for the approval of below pending case of Mr Rameez Naseer.

On Tue, Jan 18, 2022 at 1:16 PM Naveed Haider <naveedhaider.ctc@gmail.com> wrote:

Dear Ms Saima,

It has been reported by the IO that **UCPO Rameez Naseer** was absent from his duty on **17th Jan,2022** and he also has unprofessional attitude and casual behavior towards his job responsibilities. The IO has recommended a 1 day salary

deduction and warning letter. It is recommended to issue him an explanation letter to get his stance in the subject matter.

Kindly proceed with it for approval.

----- Forwarded message -----

From: **KHAN, Muneeba** <khanmun@who.int>

Date: Mon, Jan 17, 2022 at 1:38 AM

Subject: Uninformed absenteeism & unprofessional Behaviour

To: Naveed Haider <naveedhaider.ctc@gmail.com>

Cc: BABU, Kelash <babuk@who.int>

Naveed,

This is for your information that Jamshed town UC - 8 (Jatland lines) UCPO Rameez Naseer is habitual of not being present at his respective Team Support Center (TSC) multiple times, uninformed absents and not reachable on phone calls. Today (17-01-2022) he is not responding to DEOC East core team members on phone calls, didn't share morning location and not receiving my phone calls.

Kindly proceed with deduction of his one-day salary & also issue him a warning for his non-professional & casual behaviour.

Regards,

Dr Muneeba Hashmi

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Regards,

Naveed Haider

Project Officer

CTC - Sindh

Cell: 03408444500

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Regards,

Naveed Haider

Project Officer

CTC - Sindh

Cell: 03408444500

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Regards,

Naveed Haider

Project Officer

CTC - Sindh

Cell: 03408444500

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Regards,

Naveed Haider

Project Officer

CTC - Sindh

Cell: 03408444500