

Shahid Ali/PTPP/RC

From: KHATTAK, Rabail <khattakr@who.int>
Sent: Monday, February 28, 2022 5:02 PM
To: Shahid Ali/PTPP/RC
Subject: Re: [EXT] RE: Explanation letter on account of non-serious attitude and professional negligence.

Good afternoon Sir!

Yes I am looking forward to a warning letter to be issued as verbal warnings havnt made any change . I will keenly observe his activities next three months and will give you my feedback then.InshaAllah
Regards

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From: Shahid Ali/PTPP/RC <shahid.ali@chipconsulting.org>
Sent: Monday, February 28, 2022 4:50:49 PM
To: KHATTAK, Rabail <khattakr@who.int>
Subject: RE: [EXT] RE: Explanation letter on account of non-serious attitude and professional negligence.

Dear Dr. Rabail,

If you are not satisfied from his response then we will issue him warning letter and you can monitor his performance for next Three months, if he did not improved, report him again.

As per our HRIS we cannot delay this action anymore, we have to close it within 7 days.

From: KHATTAK, Rabail [mailto:khattakr@who.int]
Sent: Monday, February 28, 2022 3:18 PM
To: Shahid Ali/PTPP/RC <shahid.ali@chipconsulting.org>
Subject: Re: [EXT] RE: Explanation letter on account of non-serious attitude and professional negligence.

Good afternoon sir !

I have read response of Mr.Mumtaz , I will request you to give me time to monitor his performance onwards.
Will let you know if I am satisfied with his work or not .
Regards

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From: Shahid Ali/PTPP/RC <shahid.ali@chipconsulting.org>
Sent: Monday, February 28, 2022 11:52:29 AM
To: KHATTAK, Rabail <khattakr@who.int>
Cc: laiba@ctc.org.pk <laiba@ctc.org.pk>
Subject: [EXT] RE: Explanation letter on account of non-serious attitude and professional negligence.

Dear Dr. Rabail Khattak,

Kindly share your feedback with regards to response of UCPO Mumtaz Bangash.

From: Shahid Ali/PTPP/RC [<mailto:shahid.ali@chipconsulting.org>]
Sent: Wednesday, February 23, 2022 5:38 PM
To: 'khattakr@who.int' <khattakr@who.int>
Cc: 'laiba@ctc.org.pk' <laiba@ctc.org.pk>
Subject: RE: Explanation letter on account of non-serious attitude and professional negligence.

Refresher!

From: Shahid Ali/PTPP/RC [<mailto:shahid.ali@chipconsulting.org>]
Sent: Monday, February 21, 2022 4:09 PM
To: 'khattakr@who.int' <khattakr@who.int>
Cc: 'laiba@ctc.org.pk' <laiba@ctc.org.pk>
Subject: FW: Explanation letter on account of non-serious attitude and professional negligence.

Dear Dr. Rabail Khattak,

Greetings from CTC!

As per below response of UCPO Mumtaz against the explanation letter issued to him due to non-serious attitude and professional negligence. He is negating the allegation that he is performing his duty with spirit and zeal. However, the day you were contacting him, his cell phone was switched off.

Kindly your feedback is requested.

From: Mumtaz Bangash [<mailto:almumtaz77@gmail.com>]
Sent: Friday, February 18, 2022 9:15 PM
To: Laiba Saeed <laiba@ctc.org.pk>
Cc: khattakr@who.int; anwarr@who.int; ABBAS, Waseem <wabbas@who.int>; KHAN, Faizan <khanfai@who.int>; Shahid Ali <shahidali@ctc.org.pk>; naila@ctc.org.pk
Subject: Re: Explanation letter on account of non-serious attitude and professional negligence.

R/Madam,

Subject: Reply Explanation

With regards, hopefully your good self will be fine.

Let me explain my point of view regarding your explanation letter.

*My mobile was found switch off when office was contacting me, the reason was that at night no electricity was available for which I was not able to charge my mobile in time. I inform office as I charged my phon.

- One day I came late for evening meeting because I was in field activity and was far away from support center to attend the meeting in time.

I am working as UCPO atully from last eight years. I received appreciation letter from district administration for my valuable results. The UC is security compromise and high-risk, In last campaign one constable was also killed by unknown terrorist attack. UC has one of the highest target and mobile teams at District kohat with 90% of IDPS from fata and having refusal families.

Before my arrival UC Jarma has given three confirm polio cases but now from last eight years UC jarma is free from virus. Uc Jarma is a challenging union council and to till date I am successful to fight against all hurdles for polio eradication.

I don't want to lose the fight against Polio virus at winning stage.

As I discussed the reason regarding mobile switch off and late coming, I apologize for what happened and in future I will be careful.

I wish a positive response from your side.

Thank you.

Regards

Mumtaz Khan, UCPO

UC: Jarma, Kohat.

CNIC# 14301-2115983-3

On Thu, Feb 17, 2022, 12:04 PM Laiba Saeed <laiba@ctc.org.pk> wrote:

Mr. Mumtaz Khan,

It has been reported that despite several verbal warnings from your supervisor, you have been displaying non-serious attitude towards your work. You are habitually late for work and meetings, and turn your cell phone off during duty hours. With reference to the above subject, please find attached your explanation letter. You are required to carefully read it and submit your written response within 48 hours of receiving this email.

Regards,

Laiba Saeed

Project Associate

CHIP Training & Consulting