

Shahid Ali/PTPP/RC

From: Mumtaz Bangash <almumtaz77@gmail.com>
Sent: Friday, February 18, 2022 9:15 PM
To: Laiba Saeed
Cc: khattakr@who.int; anwarr@who.int; ABBAS, Waseem; KHAN, Faizan; Shahid Ali; naila@ctc.org.pk
Subject: Re: Explanation letter on account of non-serious attitude and professional negligence.
Attachments: Rep,explanation.docx

R/Madam,

Subject: Reply Explanation

With regards, hopefully your good self will be fine.

Let me explain my point of view regarding your explanation letter.

*My mobile was found switch off when office was contacting me, the reason was that at night no electricity was available for which I was not able to charge my mobile in time. I inform office as I charged my phon.

- One day I came late for evening meeting because I was in field activity and was far away from support center to attend the meeting in time.

I am working as UCPO atully from last eight years. I received appreciation letter from district administration for my valuable results. The UC is security compromise and high-risk, In last campaign one constable was also killed by unknown terrorist attack. UC has one of the highest target and mobile teams at District kohat with 90% of IDPS from fata and having refusal families.

Before my arrival UC Jarma has given three confirm polio cases but now from last eight years UC jarma is free from virus. Uc Jarma is a challenging union council and to till date I am successful to fight against all hurdles for polio eradication.

I don't want to lose the fight against Polio virus at winning stage.

As I discussed the reason regarding mobile switch off and late coming, I apologize for what happened and in future I will be careful.

I wish a positive response from your side.

Thank you.

Regards

Mumtaz Khan, UCPO

UC: Jarma, Kohat.

CNIC# 14301-2115983-3

On Thu, Feb 17, 2022, 12:04 PM Laiba Saeed <laiba@ctc.org.pk> wrote:

Mr. Mumtaz Khan,

It has been reported that despite several verbal warnings from your supervisor, you have been displaying non-serious attitude towards your work. You are habitually late for work and meetings, and turn your cell phone off during duty hours. With reference to the above subject, please find attached your explanation letter. You are required to carefully read it and submit your written response within 48 hours of receiving this email.

Regards,

Laiba Saeed

Project Associate

CHIP Training & Consulting