

Shahid Ali/PTPP/RC

From: ABBAS, Waseem <wabbas@who.int>
Sent: Wednesday, March 2, 2022 2:38 PM
To: Shahid Ali/PTPP/RC
Cc: AURANGZEB KHAN, Mazhar; KHAN, Faizan
Subject: FW: [EXT] FW: Poor Performance of UCPO Mr.Mumtaz UC Jarma Kohat

Dear Shahid,

Please proceed as per SOP.

Regards

Waseem Abbas

From: MOHAMED, Gedi <mohamedge@who.int>
Sent: Wednesday, 2 March 2022 2:28 PM
To: ABBAS, Waseem <wabbas@who.int>
Cc: KAMRAN, Waheed <kamranw@who.int>; AURANGZEB KHAN, Mazhar <zebma@who.int>; KHAN, Faizan <khanfai@who.int>
Subject: Re: [EXT] FW: Poor Performance of UCPO Mr.Mumtaz UC Jarma Kohat

Approved.

Regards,

Gedi

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From: ABBAS, Waseem <wabbas@who.int>
Sent: Wednesday, March 2, 2022 2:05:24 PM
To: MOHAMED, Gedi <mohamedge@who.int>
Cc: KAMRAN, Waheed <kamranw@who.int>; AURANGZEB KHAN, Mazhar <zebma@who.int>; KHAN, Faizan <khanfai@who.int>
Subject: FW: [EXT] FW: Poor Performance of UCPO Mr.Mumtaz UC Jarma Kohat

Dear Sir,

Non Serious attitude and professional negligence by Mr. Mumtaz Khan UCPO working in Kohat was reported by Immunization Officer. The response to explanation was found unsatisfactory by first level supervisor as he was already warned verbally. He is recommended for **Warning**.

Your **approval** is requested

Thank you

Waseem Abbas

From: Shahid Ali/PTPP/RC <shahid.ali@chipconsulting.org>
Sent: Wednesday, 2 March 2022 1:18 PM
To: KHAN, Faizan <khanfai@who.int>; 'Laiba Saeed' <laiba@ctc.org.pk>
Cc: KHATTAK, Rabail <khattakr@who.int>; ANWAR, Rizwan <anwarr@who.int>; 'Shahid Ali' <shahidali@ctc.org.pk>; naila@ctc.org.pk; ABBAS, Waseem <wabbas@who.int>; AURANGZEB KHAN, Mazhar <zebma@who.int>
Subject: RE: [EXT] FW: Poor Performance of UCPO Mr.Mumtaz UC Jarma Kohat

Dear Faizan/Waseem,

With reference to below email, an explanation letter was issued to UCPO Mr. Mumtaz Khan on account of non-serious and professional negligence.

As per response of UCPO Mr. Mumtaz Khan, his mobile phone was switched off when his supervisor was contacting him and only one day he attended the meeting late as he was in field far away from support center.

Mr. Mumtaz Khan written response was shared with IO Ms. Rabail Khattak, she is not satisfied with his response and looking forward for written warning as her verbal warnings has not made any changes.

Therefore, UCPO Mr. Mumtaz Khan is recommended for warning on account of non-serious attitude and professional negligence.

Kindly share WHO PO feedback with regards to the recommendation.

Both UCPO response and IO feedback is attached for your reference, please.

Regards,



Shahid Ali
Regional Coordinator - KP
CHIP Training & Consulting Pvt. Ltd
Peshawar | www.ctc.org.pk
Contact:0349-7760730

From: KHAN, Faizan [<mailto:khanfai@who.int>]
Sent: Thursday, February 10, 2022 12:28 PM
To: Laiba Saeed <laiba@ctc.org.pk>
Cc: KHATTAK, Rabail <khattakr@who.int>; ANWAR, Rizwan <anwarr@who.int>; 'Shahid Ali' <shahidali@ctc.org.pk>; naila@ctc.org.pk; ABBAS, Waseem <wabbas@who.int>; AURANGZEB KHAN, Mazhar <zebma@who.int>
Subject: RE: [EXT] FW: Poor Performance of UCPO Mr.Mumtaz UC Jarma Kohat

Respected Laiba

Please share report for management review.

Regards
Faizan Khan

From: Laiba Saeed [<mailto:laiba@ctc.org.pk>]
Sent: Wednesday, 9 February 2022 10:01 AM
To: KHAN, Faizan <khanfai@who.int>; ABBAS, Waseem <wabbas@who.int>
Cc: KHATTAK, Rabail <khattakr@who.int>; ANWAR, Rizwan <anwarr@who.int>; 'Shahid Ali' <shahidali@ctc.org.pk>; naila@ctc.org.pk
Subject: [EXT] FW: Poor Performance of UCPO Mr.Mumtaz UC Jarma Kohat

Dear Waseem/Faizan,

We have received a complaint from IO Kohat Dr. Rabail, regarding the persistent careless attitude of UCPO Jarma, Mr. Mumtaz. He is displaying a non-serious attitude regarding work and is often late for meetings and even skips them at times. He switches off his cell phone and is unapproachable when needed. Moreover, his association with UPec is also affecting work transparency. Therefore, it is recommended that an explanation is issued to him for the above mentioned reasons. Your kind feedback is requested.

Regards,
Laiba Saeed
Project Associate
CHIP Training & Consulting

From: KHATTAK, Rabail [<mailto:khattakr@who.int>]
Sent: Tuesday, February 08, 2022 5:48 PM
To: laiba@ctc.org.pk; ANWAR, Rizwan
Cc: HASAN, Azizul
Subject: Poor Performance of UCPO Mr.Mumtaz UC Jarma Kohat

Dear colleagues!

Hope you are doing well. I have to bring an issue under your serious consideration. It is regarding the performance of UCPO Jarma Mr. Mumtaz. I have been observing his activities since long and I have found the following issues in his performance which I want to share with you.

1. He is always late of the expected time.
2. He turns his cell off or is unapproachable whenever needed.
3. He is in a very good liaison with his UPec which is at times not good during campaign because issues are not being highlighted.
4. He has been observed to skip his meetings too.
5. Despite of multiple warnings, I don't see any responsible attitude in him.

I have verbally warned him several times, called him in office too and this is the reason of my delayed report but now I think he shall be given an official warning for a better outcome.

Regards

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