Dear Raazia,

Please proceed as per the SOP's and reservations raised by the Area coordinator.

## Regards

From: Raazia <raazia.rehman@ctc.org.pk>
Sent: Wednesday, March 9, 2022 11:00 AM
To: FAROOQ, Zainab <farooqz@who.int>
Cc: naila.nizam@chipconsulting.org
Subject: [EXT] FW: Show Cause

Dear Ms. Zainab,

On the basis of the below reply we received from Maira (UCPO Lahore) against the show cause, we are issuing a final warning to her. As she admitted all the negligences mentioned in the initial complaint.

Waiting for your feedback/approval, so we can proceed with it.

Regards,

Syeda Raazia Rehman Project Associate CHIP Training & Consulting

From: Maira Jutt [mailto:mairajutt39@gmail.com]

**Sent:** Friday, March 4, 2022 10:52 PM

To: Raazia

Cc: Qaesar NAZEER; areej.who@gmail.com; tahmad@who.int

**Subject:** Re: Show Cause

Dear Sir/ Madam,

I am writing in response to the show cause letter issued to me regarding poor performance and casual attitude towards my job on 3rd March, 2022. 1st of all, there are 87 teams, 3 UCMOs and 15 AICs in my UC. No doubt this is a huge and vast UC. Some HR issues are also there. In this campaign some teams change or left their area by themselves without informing anyone that caused the issues. Later I also identified such area of some teams and covered it. I apologize for all my another negligences mentioned in the letter. I assure you that I will improve my performance and such attitude will not be repeated again.

Yours truly, Maira Aslam UCPO UC 145 Nishtar Town Lahore