

**From:** ALTAHER, Amel [mailto:aaltaher@who.int]

**Sent:** Tuesday, January 7, 2020 1:02 PM

**To:** Sabeela <sabeela@ctc.org.pk>; amel2.epi@hotmail.com; DEMEKE, Temesgen Atsedu <demeket@who.int>

**Cc:** BILAWAL, Ali <bilawala@who.int>; 'Naila Nizam' <naila@ctc.org.pk>; BUGTI, Muhammad Anwar <bugtim@who.int>; khalid@ctc.org.pk; GHUNIA, Rafiq Ahmed <ghuniar@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>

**Subject:** RE: [SPAM] RE: Attendance sheet Format for the month of Dec 2019 (Jhal Magsi)

Dear Sabeela,

I agree with the first and second level supervisors, Kindly proceed.

Regards,

Amel

**From:** Sabeela <[sabeela@ctc.org.pk](mailto:sabeela@ctc.org.pk)>

**Sent:** Tuesday, January 07, 2020 12:41 PM

**To:** [amel2.epi@hotmail.com](mailto:amel2.epi@hotmail.com); ALTAHER, Amel <[aaltaher@who.int](mailto:aaltaher@who.int)>; DEMEKE, Temesgen Atsedu <[demeket@who.int](mailto:demeket@who.int)>

**Cc:** BILAWAL, Ali <[bilawala@who.int](mailto:bilawala@who.int)>; 'Naila Nizam' <[naila@ctc.org.pk](mailto:naila@ctc.org.pk)>; BUGTI, Muhammad Anwar <[bugtim@who.int](mailto:bugtim@who.int)>; [khalid@ctc.org.pk](mailto:khalid@ctc.org.pk); GHUNIA, Rafiq Ahmed <[ghuniar@who.int](mailto:ghuniar@who.int)>; KASI, Arbab Niamat Ullah <[kasia@who.int](mailto:kasia@who.int)>

**Subject:** RE: [SPAM] RE: Attendance sheet Format for the month of Dec 2019 (Jhal Magsi)

Dear Sir,

With reference to below placed email regarding complaint received against UCPO Mr. Shaeen. PEO shared the attendance sheet of staff in which he mentioned the 2 days absenteeism of UCPO Mr. Shaeen dated 21st and 23rd Dec 2019. and suggested 1 week salary deduction.

the AC also agree with the statement and complaint of PEO. CTC communicated with the staff via call he stated that he was not absent on the mentioned dates but did not give any evidence of his presences.

the said staff has already issued explanation and warning on account of absenteeism in the month of Sep 2019.

in the light of aforementioned statement it is recommended to issue him explanation to find out his stance is written further disciplinary action will be taken after getting response from the said staff.

You are requested to share your kind remarks and comments(if any) .

If you need any further information regarding the same, please let us know.

Regards,  
Sabeela Pasha  
Regional Coordinator - PTPP  
CHIP Training & Consulting (Pvt) Ltd.  
0340-8442588

**From:** GHUNIA, Rafiq Ahmed [<mailto:ghuniar@who.int>]  
**Sent:** Tuesday, January 7, 2020 12:03 PM  
**To:** Sabeela <[sabeela@ctc.org.pk](mailto:sabeela@ctc.org.pk)>  
**Cc:** BILAWAL, Ali <[bilawala@who.int](mailto:bilawala@who.int)>; 'Naila Nizam' <[naila@ctc.org.pk](mailto:naila@ctc.org.pk)>; BUGTI, Muhammad Anwar <[bugtim@who.int](mailto:bugtim@who.int)>; [khalid@ctc.org.pk](mailto:khalid@ctc.org.pk); KASI, Arbab Niamat Ullah <[kasia@who.int](mailto:kasia@who.int)>  
**Subject:** [SPAM] RE: Attendance sheet Format for the month of Dec 2019 (Jhal Magsi)

Dear Sabeela Pasha  
Thank you for update, I agreed with PEO Jhal Magsi remarks.

Regards  
Dr. Rafiq  
AC-ND

**From:** Sabeela [<mailto:sabeela@ctc.org.pk>]  
**Sent:** Thursday, January 2, 2020 4:33 PM  
**To:** GHUNIA, Rafiq Ahmed <[ghuniar@who.int](mailto:ghuniar@who.int)>  
**Cc:** BILAWAL, Ali <[bilawala@who.int](mailto:bilawala@who.int)>; 'Naila Nizam' <[naila@ctc.org.pk](mailto:naila@ctc.org.pk)>; BUGTI, Muhammad Anwar <[bugtim@who.int](mailto:bugtim@who.int)>; [khalid@ctc.org.pk](mailto:khalid@ctc.org.pk); KASI, Arbab Niamat Ullah <[kasia@who.int](mailto:kasia@who.int)>  
**Subject:** FW: Attendance sheet Format for the month of Dec 2019 (Jhal Magsi)

Dear Sir,

With reference to below placed email regarding attendance detail for the month of Dec 2019. the PEO Dr Bilawal shared the attendance and mentioned 2 days absenteeism of UCPO Mr. Shaeen .the said staff was absent without any leave or intimation. and PEO suggested 1 week salary cut.

in this regard share your kind remarks and confirmation on the absenteeism of staff so further process will be taken accordingly.

If you need any further information regarding the same, please let us know.

Regards,  
Sabeela Pasha  
Regional Coordinator - PTPP  
CHIP Training & Consulting (Pvt) Ltd.  
0340-8442588

**From:** BILAWAL, Ali [<mailto:bilawala@who.int>]  
**Sent:** Wednesday, January 1, 2020 8:29 PM  
**To:** Sabeela <[sabeela@ctc.org.pk](mailto:sabeela@ctc.org.pk)>  
**Cc:** GHUNIA, Rafiq Ahmed <[ghuniar@who.int](mailto:ghuniar@who.int)>; MASTOI, Jamil Ahmed <[mastoi@who.int](mailto:mastoi@who.int)>; HAQ, Ahsan <[haqa@who.int](mailto:haqa@who.int)>; [ahsan\\_sano89@yahoo.com](mailto:ahsan_sano89@yahoo.com)  
**Subject:** RE: Attendance sheet Format for the month of Dec 2019 (Jhal Magsi)

Dear Sabeela Pasha,

Please find the attached attendance sheet for the UCPOs (Shoukat Ali & Muhammad Shaheen) of district Jhal Magsi for the month of December till 31<sup>ST</sup> Dec, 2019). Submitted as required for further necessary action.

Thanks with best regards,

Dr Ali BilawaL,  
Polio Eradication Officer Jhal Magsi,  
PEI/WHO – Baluchistan, Pakistan.  
Ph. 03118355900  
Alternate:- [dralibilawal86@gmail.com](mailto:dralibilawal86@gmail.com)