

Yes please proceed as per protocols.

From: Raazia <raazia.rehman@ctc.org.pk>
Sent: Monday, March 14, 2022 10:37 AM
To: FAROOQ, Zainab <farooqz@who.int>
Cc: naila.nizam@chipconsulting.org
Subject: RE: [EXT] Show Cause; Maira Aslam

Dear Ms. Zainab,

We have received a complaint regarding Ms. Maira Aslam for not performing her work up to the mark. As reported by her AC she has not filled up the NEOC app-based data on the 3rd and 4th days of her campaign. I have attached the complaint email we received from her AC for your reference.

We would recommend issuing her a show cause to obtain her stance on the situation. If her reply will not satisfy us then we would like to for further appropriate disciplinary action.

Waiting for your approval.

Regards,

Syeda Raazia Rehman
Project Associate
CHIP Training & Consulting

From: NAZEER, Qaesar [<mailto:nazeerq@who.int>]
Sent: Wednesday, March 9, 2022 10:21 AM
To: FAROOQ, Zainab
Cc: raazia.rehman@ctc.org.pk; FAROOQ, Zainab; naila.nizam@chipconsulting.org; AHMAD, Tanzeela; EHSAN, Aamir; ADEM, Abdinasir
Subject: RE: [EXT] Show Cause

Respected Zainab

The reply submitted by concerned UCPO is not satisfactory and she is habitual of excuses of such in past as well. In further to that she did not fill up the NEOC app based data (mandatory for all partner staff); evidence is attached below; and can be verified from IDIMS dashboard.

With such poor performance in high risk UC showing her non serious as well as casual attitude despite the day-1 and day-2 serious findings and verbal instructions to focus requires highest accountability as per rules and regulations of hiring agency.

Surveyor Name		Maira Aslam
Designation		UCPO
Day 1	HH Cluster	28

	Supervisor Monitored	0
	Teams Monitored	2
	Fixed Sites Monitored	0
Day 2	HH Cluster	7
	Supervisor Monitored	0
	Teams Monitored	2
	Fixed Sites Monitored	0
Day 3	HH Cluster	7
	Supervisor Monitored	0
	Teams Monitored	0
	Fixed Sites Monitored	0
Day 4	HH Cluster	0
	Supervisor Monitored	0
	Teams Monitored	0
	Fixed Sites Monitored	0

From: AHMAD, Tanzeela <tahmad@who.int>

Sent: Thursday, March 3, 2022 5:33 PM

To: Raazia <raazia.rehman@ctc.org.pk>

Cc: mairajutt39@gmail.com; NAZEER, Qaesar <nazeerq@who.int>; FAROOQ, Zainab <farooqz@who.int>; naila.nizam@chipconsulting.org

Subject: Re: [EXT] Show Cause

On Mar 3, 2022 10:37 AM, Raazia <raazia.rehman@ctc.org.pk> wrote:

Dear Maira,

This is with reference to the complaint we received regarding you about poor performance in your capacity as UCPO. Please find the attached Show Cause Letter and share your response within the stipulated time.

Please acknowledge this email.

Looking forward to your prompt response.

Regards,

Syeda Raazia Rehman

Project Associate

CHIP Training & Consulting

Respected sir,

This is to inform you that revalidation of HH cluster of Maira Aslam ucpo of UC 145 Nishtar town has been done on 02-03-2022 . Two HH details were found not matching with the cluster taken by ucpo on 28-02-2022. Ucpo accompanied me during revalidation. One child found missed in H # 50 not identified by ucpo during cluster. Re validation form is attached for your information and record.

Regards

Dr Tanzeela Ahmad

IO-WHO