From: Usman Khan [mailto:usman.khan@chipconsulting.org]
Sent: Tuesday, March 29, 2022 4:47 PM
To: 'bhayom@who.int' <bhayom@who.int>
Cc: 'Dr Abdul Samad' <drabdulsamad786313@gmail.com>; 'ULLAH, Nusrat' <ullahnu@who.int>
Subject: RE: [EXT] RE: Non compliance

Dear Dr. Mukhtiar Sahb,

With reference to the below email received from the Immunization Officer- Khuzdar that TPO Mr. Khalid Ahmed is not serious about his job responsibilities and also physically absent from field activities dated (March 11th and 12,2022). TPO Khalid Ahmed admitted and apologizes to avoid such activities in the future. Area Coordinator Dr. Nusrat Ullah' feedback in appended email is for your kind information. As per policy, TPO Mr. Khalid rendered himself for explanation. Explanation followed by warning and salary cut if response was found unsatisfactory.

The email is being forwarded for your kind information .

Regards,

<u>M. Usman Khan | Project Officer- PTPP</u> CHIP Training & Consulting (Pvt) Ltd. Balochistan Contact #: 0346-1019489

From: ULLAH, Nusrat [mailto:ullahnu@who.int]
Sent: Tuesday, March 29, 2022 1:49 AM
To: Usman Khan <<u>usman.khan@chipconsulting.org</u>>
Cc: 'Dr Abdul Samad' <<u>drabdulsamad786313@gmail.com</u>>
Subject: Re: [EXT] RE: Non compliance

Dear Usman,

Thanks for your email. Same observations were noticed regarding Mr. Khalid since last month and his working standaed was declining. So from my side you may go for further official proceedings.

Regards

Nusrat

On 29 Mar 2022 12:12 pm, Usman Khan <<u>usman.khan@chipconsulting.org</u>> wrote:

Dear Dr. Nusrat Ullah,

Concerning the below email a complaint was received against TPO Khalid Ahmed that he is not serious about his job responsibilities and also physically absent from field activities dated (March 11th and 12,2022). TPO Khalid Ahmed admitted and apologizes to avoid such activities in the future. As per policy, TPO Mr. Khalid Ahmed rendered himself for an explanation.

Your kind approval and feedback are requested for our onward proceedings.

Regards,

M. Usman Khan | Project Officer- PTPP

CHIP Training & Consulting (Pvt) Ltd.

Balochistan

Contact #: 0346-1019489

From: khalid ahmad [mailto:khalid.ahmadgm@gmail.com]
Sent: Monday, March 14, 2022 12:35 AM
To: Dr Abdul Samad <<u>drabdulsamad786313@gmail.com</u>>
Cc: ULLAH, Nusrat <<u>ullahnu@who.int</u>>; Mohammad Usman Khan <<u>usman.khan@chipconsulting.org</u>>;
m.usman <<u>m.usman@ctc.org.pk</u>>
Subject: Re: Non compliance

## Aoa

Respected sir I apologize for not completing my given task on time, I was busy in my studies preparing for a exam I have reached at WHO office today will complete my assignment inshallah.

I am doing my best to improve my weakness inshallah.

On Sun, Mar 13, 2022, 12:04 AM Dr Abdul Samad <<u>drabdulsamad786313@gmail.com</u>> wrote:

Mr Khalid Ahmed TPO

It has been observed that your seriousness level towards your responsibility and assigned task is not up to mark absenting yourself from tasks and duties without prior intimation is a misconduct for which you are making yourself liable for necessary action already you are warned to refrain from such acts but no improvement observed you are further advised to submit a reliable explanation as soon as you receive this email.

Regards

Dr Abdul Samad

immunization Officer

Khuzdar.

Virus-free. <u>www.avast.com</u>

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Regards Dr Abdul Samad immunization Officer Khuzdar.