Naveed Haider

From: SEID, Zahra [seidz@who.int]
Sent: Monday, March 28, 2022 1:08 PM

To: Naveed Haider

Cc: DURRANI, Saima; ALI, Asif; naila@ctc.org.pk; 'Raazia'

Subject: RE: [EXT] RE: Sukkur - Validation of Clusters of UCPO UC Sadhuja, Taluka Pano Akil Mr.

Asif Aziz Kalwar

Kindly provide suspension letter

From: Naveed Haider <naveed@ctc.org.pk>
Sent: Thursday, 24 March 2022 3:55 PM

To: SEID, Zahra <seidz@who.int>

Cc: DURRANI, Saima <durranisa@who.int>; ALI, Asif <asifa@who.int>; naila@ctc.org.pk; 'Raazia'

<raazia.rehman@ctc.org.pk>

Subject: RE: [EXT] RE: Sukkur - Validation of Clusters of UCPO UC Sadhuja, Taluka Pano Akil Mr. Asif Aziz Kalwar

Dear Dr Zahra,

It is to bring into your kind knowledge that UCPO Khalil Ahmed has been stoped from field activity by the Area Coordinator after the alligations leveled against him during the cluster validation without intimating CTC. As per policy, we need to issue suspension letter if it is required, depending on nature of the case.

Regards,
Naveed Haider
Project Officer-PTPP

CTC - Sindh

Cell: 03408444500

From: SEID, Zahra [mailto:seidz@who.int]
Sent: Friday, March 11, 2022 7:19 PM

To: Naveed Haider

Cc: DURRANI, Saima; ALI, Asif; naila@ctc.org.pk; 'Raazia'

Subject: Re: [EXT] RE: Sukkur - Validation of Clusters of UCPO UC Sadhuja, Taluka Pano Akil Mr. Asif Aziz Kalwar

Approved

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From: Naveed Haider < naveed@ctc.org.pk > Sent: Friday, March 11, 2022 1:09:30 AM

To: SEID, Zahra < seidz@who.int >

 $\textbf{Cc:} \ \mathsf{DURRANI, Saima} < \underline{\mathsf{durranisa@who.int}} >; \ \mathsf{ALI, Asif} < \underline{\mathsf{asifa@who.int}} >; \ \underline{\mathsf{naila@ctc.org.pk}} < \underline{\mathsf{naila@ctc.org.pk}} < \underline{\mathsf{naila@ctc.org.pk}} >; \ \mathsf{'Raazia'} >;$

<raazia.rehman@ctc.org.pk>

Subject: [EXT] RE: Sukkur - Validation of Clusters of UCPO UC Sadhuja, Taluka Pano Akil Mr. Asif Aziz Kalwar

Dear Dr Zahra,

Your kind feedback is awaited in the below email.

Regards,

Naveed Haider Project Officer-PTPP CTC - Sindh

Cell: 03408444500

From: Naveed Haider [mailto:naveed@ctc.org.pk]

Sent: Monday, March 7, 2022 3:11 PM

To: 'Zahra'

Cc: 'DURRANI, Saima'; 'ALI, Asif'; 'naila@ctc.org.pk'; 'Raazia'

Subject: FW: Sukkur - Validation of Clusters of UCPO UC Sadhuja, Taluka Pano Akil Mr. Asif Aziz Kalwar

Dear Dr Zahra,

Complaint has been received against the **UCPO Mr Asif Aziz** as in the appended email. During the validation clusters of UCPO, some serious observations has been shared by his supervisor on fake data sharing and professional negligence. Therefore, it is recommended to issue him show cause letter to get his stance on the subject matter followed by disciplinary action if the response is unsatisfactory.

Your Kind approval is requested in this regard.

Regards, Naveed Haider Project Officer-PTPP CTC - Sindh

Cell: 03408444500

From: AHMED, Suhail [mailto:majidanos@who.int]

Sent: Thursday, March 3, 2022 10:00 AM

To: naveed@ctc.org.pk

Cc: SAHITIA, Sundeep; ALI, Asif; SEID, Zahra; DURRANI, Saima; NAICH, Nasrullah; SHAIKH, Asif Ali; SHAIKH,

Sadaruddin

Subject: Sukkur - Validation of Clusters of UCPO UC Sadhuja, Taluka Pano Akil Mr. Asif Aziz Kalwar

Dear Mr. Naveed.

This is to share that based on renewed guidelines from National EOC to ensure quality of Monitoring and supportive supervision, validation of Monitoring data of UC level partner staff has Kickstarted in District Sukkur. In this regard, yesterday Dated: 02-03-2022, validation of Household Clusters of UCPO UC Sadhuja was conducted. The observations are shared with you below to initiate further accountability actions as per SOPs:

- 1. The cluster validation was carried out in village Samo Chachar adjacent to the BHU Samo Chachar which is also the team support center of the UC. The head of the household was Janib Chachar with 3 under 5 children. The UCPO have written in the cluster that 2 children were vaccinated by team however one child was Not available at the time of team visit and that child is Vaccinated by him (UCPO). Same child was still unvaccinated and hence it was vaccinated during validation. Mr. Asif also reported this child as covered by him in the UC compilation report despite child being still missed.
- 2. The UCPO had no vaccine carrier with him since past 2 campaigns and despite instructions to all the monitors to ask for one in case anyone requires it, he has never reached out to me for that. He confessed that the missed child found in first house of cluster was indeed not vaccinated by him as he had no vaccine carrier and asked a team to cover him and without ensuring, he reported the child as covered. This action of his shows high level of negligence at his part.
- 3. Out of remaining 6 houses validated from the cluster, Parent's recall data entered in separate 0-11 Months old and 12-59 Months old columns of 3 houses did not match with that on ground 6 under 1

year children in cluster vs. 9 under 1 children on ground, 24 children above one year up to 5 years old in cluster vs. 25 on ground which further indicates that the UCPO did not ask for required data properly and took the cluster filling so lightly. When asked about reason, he shared that he has no access in the area and houses despite him being working in the UC since past 7 years. This came as a shock to me as if UCPO does not have access to this area which is just 2 minutes from team support center with very cooperative inhabitants than what about the other areas of the UC.

In light of the above shared observations, it is requested to please initiate accountability of the UCPO as per the accountability framework. Thanking you in anticipation.

Regards Dr. Suhail Ahmed Immunization Officer WHO District Sukkur

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