

## Naveed Haider

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**From:** SEID, Zahra [seidz@who.int]  
**Sent:** Monday, March 28, 2022 2:35 PM  
**To:** Naveed Haider  
**Cc:** DURRANI, Saima; ALI, Asif; naila@ctc.org.pk; 'Raazia'  
**Subject:** RE: [EXT] RE: UCPO Riaz khatak absent without information

Dear Naveed  
Agree with warning letter and one day salary cut  
Best Regards,  
Zahra

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**From:** Naveed Haider <naveed@ctc.org.pk>  
**Sent:** Monday, 28 March 2022 2:09 PM  
**To:** 'Naveed Haider' <naveed@ctc.org.pk>; SEID, Zahra <seidz@who.int>  
**Cc:** DURRANI, Saima <durrانى@who.int>; ALI, Asif <asifa@who.int>; naila@ctc.org.pk; 'Raazia' <raazia.rehman@ctc.org.pk>  
**Subject:** RE: [EXT] RE: UCPO Riaz khatak absent without information

Dear Dr Zahra,

Your kind feedback is awaited in the below email.

Regards,  
Naveed Haider  
Project Officer-PTPP  
CTC - Sindh  
Cell: 03408444500

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**From:** Naveed Haider [<mailto:naveed@ctc.org.pk>]  
**Sent:** Tuesday, March 22, 2022 3:45 PM  
**To:** 'Zahra'  
**Cc:** 'DURRANI, Saima'; 'ALI, Asif'; 'naila@ctc.org.pk'; 'Raazia'  
**Subject:** FW: [EXT] RE: UCPO Riaz khatak absent without information

Dear Dr Zahra,

Your kind feedback is awaited in the below email.

Regards,  
Naveed Haider  
Project Officer-PTPP  
CTC - Sindh  
Cell: 03408444500

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**From:** Naveed Haider [<mailto:naveed@ctc.org.pk>]  
**Sent:** Wednesday, March 16, 2022 4:52 PM  
**To:** 'SEID, Zahra'

**Cc:** 'DURRANI, Saima'; 'ALI, Asif'; 'naila@ctc.org.pk'; 'Raazia'  
**Subject:** RE: [EXT] RE: UCPO Riaz khatak absent without information

Dear Dr Zahra,

In the continuation to the below email, the response of UCPO Mr Muhammad Riaz has been marked unsatisfactory by his IO Dr Farhat. In her feedback, IO has shared screenshot of UCPO's text message which is different from the response of UCPO. Therefore, it is recommended to issue him warning letter with one day salary cut on account of his absenteeism without prior information. UCPO response and IO feedback is attached with this email for your kind reference.

Your kind approval/feedback is request.

Regards,  
Naveed Haider  
Project Officer-PTPP  
CTC - Sindh  
Cell: 03408444500

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**From:** SEID, Zahra [<mailto:seidz@who.int>]  
**Sent:** Thursday, March 3, 2022 11:56 AM  
**To:** Naveed Haider  
**Cc:** DURRANI, Saima; ALI, Asif; [naila@ctc.org.pk](mailto:naila@ctc.org.pk)  
**Subject:** RE: [EXT] RE: UCPO Riaz khatak absent without information

APPROVED

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**From:** Naveed Haider <[naveed@ctc.org.pk](mailto:naveed@ctc.org.pk)>  
**Sent:** Thursday, 3 March 2022 11:59 PM  
**To:** SEID, Zahra <[seidz@who.int](mailto:seidz@who.int)>  
**Cc:** DURRANI, Saima <[durrana@who.int](mailto:durrana@who.int)>; ALI, Asif <[asifa@who.int](mailto:asifa@who.int)>; [naila@ctc.org.pk](mailto:naila@ctc.org.pk)  
**Subject:** [EXT] RE: UCPO Riaz khatak absent without information

Dear Dr Zahra,

Your kind approval is awaited in the appended email.

Regards,  
Naveed Haider  
Project Officer-PTPP  
CTC - Sindh  
Cell: 03408444500

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**From:** Naveed Haider [<mailto:naveed@ctc.org.pk>]  
**Sent:** Monday, February 28, 2022 12:38 PM  
**To:** 'Zahra'  
**Cc:** 'DURRANI, Saima'; 'ALI, Asif'  
**Subject:** FW: UCPO Riaz khatak absent without information

Dear Dr Zahra,

It has been reported in the appended email by IO of UCPO Mr Muhammad Riaz that he remained absent from PMC planned activity on Saturday 26<sup>th</sup> February without any prior information. As per SOP absenteeism with prior approval is

not acceptable, therefore it is recommended to issue him explanation letter to get his stance about the subject matter followed by disciplinary action, in case of unsatisfactory response.

Your kind approval is requested in this regard.

Regards,  
Naveed Haider  
Project Officer-PTPP  
CTC - Sindh  
Cell: 03408444500

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**From:** KHAN, Khalid Khurram [<mailto:kkhan@who.int>]  
**Sent:** Saturday, February 26, 2022 5:33 AM  
**To:** JABEEN, Farhat  
**Cc:** [erugujrogadap@gmail.com](mailto:erugujrogadap@gmail.com); [naveed@ctc.org.pk](mailto:naveed@ctc.org.pk); [jakhraani@gmail.com](mailto:jakhraani@gmail.com)  
**Subject:** Re:UCPO Riaz khatak absent without information

Dear Mr. Naveed,

Kindly take note of the absence during crucial activity and take necessary action.

Regards,

Dr Khalid Khurram  
DDPO ERU Gujro  
District East

Sent from my Huawei phone

----- Original message -----

From: "JABEEN, Farhat" <[jabeenf@who.int](mailto:jabeenf@who.int)>  
Date: Sat, Feb 26, 2022, 5:54 PM  
To: "KHAN, Khalid Khurram" <[kkhan@who.int](mailto:kkhan@who.int)>  
Cc: [erugujrogadap@gmail.com](mailto:erugujrogadap@gmail.com), [naveed@ctc.org.pk](mailto:naveed@ctc.org.pk), [jakhraani@gmail.com](mailto:jakhraani@gmail.com)  
Subject: UCPO Riaz khatak absent without information

Dear Sir

I am waiting this email to inform you that UCPO Riaz khatak Zone B Gujro, was not reported to office today, as we have PMC activity planned today but he was absent without any information when I contact with him he said he is busy with friend and cannot attend the office today .

This is for your information and necessary Action

Regards  
Dr.Farhat