

## Naveed Haider

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**From:** SEID, Zahra [seidz@who.int]  
**Sent:** Monday, March 28, 2022 2:31 PM  
**To:** Naveed Haider  
**Cc:** DURRANI, Saima; ALI, Asif; 'Naila Nizam'; 'Raazia'  
**Subject:** RE: [EXT] RE: Absence from duty report of UCPO Mastoi Athar Hussain District Kambar

Dear Naveed  
Approved warning letter and two days salary deduction  
Best Regards,  
Zahra

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**From:** Naveed Haider <naveed@ctc.org.pk>  
**Sent:** Monday, 28 March 2022 2:21 PM  
**To:** SEID, Zahra <seidz@who.int>  
**Cc:** DURRANI, Saima <durrانى@who.int>; ALI, Asif <asifa@who.int>; 'Naila Nizam' <naila.nizam@chipconsulting.org>; 'Raazia' <raazia.rehman@ctc.org.pk>  
**Subject:** RE: [EXT] RE: Absence from duty report of UCPO Mastoi Athar Hussain District Kambar

Dear Dr Zahra,

In continuation to the below email, IO Dr Nazia has marked the response of UCPO Mr Athar Hussain unsatisfactory. Therefore, it is recommended for a warning letter with two days salary deduction on account of absenteeism with prior information. The response of UCPO and his IO feedback is attached with this email for your kind reference.

Your Kind comment/approval is requested in this regard.

Regards,  
Naveed Haider  
Project Officer-PTPP  
CTC - Sindh  
Cell: 03408444500

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**From:** SEID, Zahra [<mailto:seidz@who.int>]  
**Sent:** Thursday, March 3, 2022 11:57 AM  
**To:** Naveed Haider  
**Cc:** DURRANI, Saima; ALI, Asif; 'Naila Nizam'  
**Subject:** RE: [EXT] RE: Absence from duty report of UCPO Mastoi Athar Hussain District Kambar

APPROVED

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**From:** Naveed Haider <[naveed@ctc.org.pk](mailto:naveed@ctc.org.pk)>  
**Sent:** Thursday, 3 March 2022 11:58 PM  
**To:** SEID, Zahra <[seidz@who.int](mailto:seidz@who.int)>  
**Cc:** DURRANI, Saima <[durrانى@who.int](mailto:durrانى@who.int)>; ALI, Asif <[asifa@who.int](mailto:asifa@who.int)>; 'Naila Nizam' <[naila.nizam@chipconsulting.org](mailto:naila.nizam@chipconsulting.org)>  
**Subject:** [EXT] RE: Absence from duty report of UCPO Mastoi Athar Hussain District Kambar

Dear Dr Zahra,

Your kind approval is awaited in the appended email.

Regards,  
Naveed Haider  
Project Officer-PTPP  
CTC - Sindh  
Cell: 03408444500

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**From:** Naveed Haider [<mailto:naveed@ctc.org.pk>]  
**Sent:** Wednesday, February 23, 2022 11:26 AM  
**To:** 'Zahra'  
**Cc:** 'DURRANI, Saima'; 'ALI, Asif'; 'Naila Nizam'  
**Subject:** Absence from duty report of UCPO Mastoi Athar Hussain District Kambar

Dear Dr Zahra,

It has been reported by the IO that **UCPO Athar Hussain** was found **absent on 15th February** in training session of supervisor and he was also **absent on 16th February** without prior information. It is **recommended to issue him explanation letter** to get his stance in the subject matter.

Your kind approval/feedback is requested in this regard.

Regards,  
Naveed Haider  
Project Officer-PTPP  
CTC - Sindh  
Cell: 03408444500

----- Forwarded message -----

From: **ASIF, Nazia** <[asifn@who.int](mailto:asifn@who.int)>  
Date: Tue, Feb 22, 2022 at 10:51 AM  
Subject: Absence from duty report of UCPO Mastoi Athar Hussain District Kambar  
To: [naveedhaider.ctc@gmail.com](mailto:naveedhaider.ctc@gmail.com) <[naveedhaider.ctc@gmail.com](mailto:naveedhaider.ctc@gmail.com)>  
Cc: BULEDI LOLAI, Ghulam Hussain <[buledig@who.int](mailto:buledig@who.int)>, [hussainathar619@gmail.com](mailto:hussainathar619@gmail.com) <[hussainathar619@gmail.com](mailto:hussainathar619@gmail.com)>

Dear Mr. Naveed,

This is to inform you that on 15th February, supervisor training was supposed to be conducted in Taluka Sijawal, where UCPO Mastoi shared his activity plan in morning to participate. While on arrival of DEOC partner Mr. Sajjid, he reported UCPO's absence in training hall. Then after UCPO have texted me that he is not in district and went to another district for celebration of Jashan waladat without any prior information/leave. He said that he will join training but he fail to attend whole session. Again on next day he was not on duty without any information and even he didn't bother to reply me when I asked for his where about through text message.

As pre campaign sessions are very vital but the attitude shown by the UCPO is very unprofessional and unethical. Furthermore he has been warned verbally several times on these kind of acts and also not sharing his live location which is very much mandatory for us.

Regards  
Dr. Nazia Asif Pechuho  
Immunization Officer  
DEOC Kambar

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**Regards,  
Naveed Haider  
Project Officer  
CTC - Sindh  
Cell: 03408444500**