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From: Habib Tabaan [<mailto:habibtabaan42@gmail.com>]

Sent: Friday, January 21, 2022 3:44 PM

To: Samreen Shams

Subject: Written stances with reference to the investigation 13D.

Respected Madam,

It is with reference to the subject cited above that i have been called by you dated January 19, 2022 for a confidential meeting related sensitive investigation of 13D matters.

Here i would like to write my overview and information with you through this email in my capacity as UCCO at 13D.

1. During NID December male AS Farhad has been threatened by UCDO Israr after AS farhad refuse to give him personel mobile. Showing off of pistol with abuse to AS infront of AS Faisal.
2. Work place harrasment and proposing for physical relation by UCPO Najeeb to ALSM Razia when she was performing her services as AS in 13D.
3. Work place harrasment and misuse of authority by UCPO Najeeb and UCDO Israr during MR campaign with CHW Zareen infront of MR team.
4. Pick and drop and priviliges to TTSP Kainat by UCPO Najeeb. Adding more patrolling with female TTSP in car with in community during field activities.
5. It is also been observed that TTSP Kainat is taking fake clusters during NID December by different staff.
6. Abusive behaviour and misuse of authority by UCDO Israr and UCPO Najeeb by insulting Ghazala infront of whole staff.
7. Special priviliges to AS Bakhtawar and Anna hameed. As UCDO israr collect form 2A , micro plane and other logistics from the home of Bakhtawar while other AS need to come to BHU.
8. Irregular and misconduct activities in BHU has been observed by community and internal staff as presence of UCPO and UCDO with opposite gender before and after COB.