

From: Usman Khan [mailto:usman.khan@chipconsulting.org]
Sent: Thursday, April 7, 2022 2:27 PM
To: 'bhayom@who.int' <bhayom@who.int>
Cc: 'SAMAD, Abdul' <asamad@who.int>; 'KASI, Arbab Niamat Ullah' <kasia@who.int>; 'ULLAH, Nusrat' <ullahnu@who.int>
Subject: RE: [EXT] RE: Reply to the explanation letter.

Dear Dr. Mukhtiar Sahb,

Concerning the below-placed email regarding the Explanation reply of TPO Mr. Khalid Ahmed. The staff was issued an Explanation on account of unapproved absenteeism. The said staff admitted that he was absent from the field activities due to his studies preparation and also apologizes for not repeating such action in future

IO and AC both consider his reply unsatisfactory and recommended 2 days salary cut and a Final Warning.

The email is being forwarded for your kind information.

Regards,

M. Usman Khan | Project Officer- PTPP
CHIP Training & Consulting (Pvt) Ltd.
Balochistan
Contact #: 0346-1019489

From: ULLAH, Nusrat [mailto:ullahnu@who.int]
Sent: Thursday, April 7, 2022 12:44 AM
To: Usman Khan <usman.khan@chipconsulting.org>
Cc: SAMAD, Abdul <asamad@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>
Subject: RE: [EXT] RE: Reply to the explanation letter.

Dear Usman,

Thanks for your email and I second the recommendations of Dr Samad IO Khuzdar and prefer the accountability to avoid such practices in future.

Regards

Dr Nusrat ullah
Area coordinator
Kalat Division

On 7 Apr 2022 10:28 am, Usman Khan <usman.khan@chipconsulting.org> wrote:

Dear Dr. Nusrat Ullah,

Concerning the below-placed email regarding the Explanation reply of TPO Mr. Khalid Ahmed. The staff was issued an Explanation on account of unapproved absenteeism. He admitted that he was absent from the field activities due to his studies preparation. IO consider his reply unsatisfactory and recommended 2 days salary cut and a Final Warning.

Please share your remarks so that further processes will be taken accordingly

Regards,

M. Usman Khan | Project Officer- PTPP
CHIP Training & Consulting (Pvt) Ltd.
Balochistan
Contact #: 0346-1019489

From: SAMAD, Abdul [<mailto:asamad@who.int>]
Sent: Wednesday, April 6, 2022 3:52 PM
To: Usman Khan <usman.khan@chipconsulting.org>
Cc: ULLAH, Nusrat <ullahnu@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>
Subject: RE: [EXT] RE: Reply to the explanation letter.

Dear Usman khan

I appreciate expression of apology and acknowledge of responsibility from TPO Wadh for assurance that this won't happen again so it would be better to give him an opportunity to prove him as a good team player.

From: Usman Khan <usman.khan@chipconsulting.org>
Sent: Tuesday, April 05, 2022 9:39 PM
To: SAMAD, Abdul <asamad@who.int>
Cc: ULLAH, Nusrat <ullahnu@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>
Subject: [EXT] RE: Reply to the explanation letter.

Dear Dr. A Samad,

Concerning the below-placed email regarding the Explanation reply of TPO Mr. Khalid Ahmed. The staff was issued Explanation on account of unapproved absenteeism . The Said staff has shared his reply which I mentioned below.

Please share your remarks so that further processes will be taken accordingly

Regards,

M. Usman Khan | Project Officer- PTPP

CHIP Training & Consulting (Pvt) Ltd.
Balochistan
Contact #: 0346-1019489

From: khalid ahmad [<mailto:khalid.ahmadgm@gmail.com>]

Sent: Monday, April 4, 2022 4:54 AM

To: Usman Khan <usman.khan@chipconsulting.org>

Cc: SAMAD, Abdul <asamad@who.int>; Nusrat <ullahnu@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>

Subject: Reply to the explanation letter.

Aoa

Respected sir, I regretted previously for not completing my task on time, I was preparing for test exam on that day. I reached WHO office on 13th of March and completed my task.

Once again I apology for not being at office on time.

I will take care onwards.

Seek your kindness.

Thank you.

Khalid Ahmad TPO Wadh.

On Thu, Mar 31, 2022, 12:37 PM Usman Khan <usman.khan@chipconsulting.org> wrote:

Dear Mr. Khalid Ahmed,

Explanation letter on account of unapproved absenteeism from field activities is enclosed for your information and to share the reply within 48 hours. Please acknowledge this email upon receipt.

Regards,

M. Usman Khan | Project Officer- PTPP
CHIP Training & Consulting (Pvt) Ltd.
Balochistan
Contact #: 0346-1019489