

Dear Raazia,

Please proceed according to the SOP's. I had a telephonic discussion with the concerned IO yesterday where he said its not the first time that Mr. Liaqat has shown careless attitude, it's on regular basis and such attitude is not acceptable at all.

**From:** Raazia Rehman <raazia.rehman@chipconsulting.org>  
**Sent:** Friday, April 15, 2022 10:20 AM  
**To:** FAROOQ, Zainab <farooqz@who.int>  
**Cc:** naila.nizam@chipconsulting.org  
**Subject:** [EXT] Show cause on account of non serious or casual attitude

Dear Ms. Zainab,

In reference to the below email, Mr. Liaqat UCPO – RYK was reported by his first level supervisor Mr. Omer Farooq for exhibiting non-serious and casual attitude. He was being invited to attend the TOT training but he did not completed his training session and left early from there and that too without intimation. Below is his IO's detailed email on the matter for your reference.

We would recommend issuing him a show cause on account of non-serious and casual attitude. Once the UCPO submit his stance for his actions then we would move forward with appropriate disciplinary action.

Your approval is requested on the matter.

Regards,

Syeda Raazia Rehman  
Project Associate  
CHIP Training & Consulting

**From:** Omer Farooq [<mailto:umarryk@gmail.com>]  
**Sent:** Thursday, 14 April 2022 11:49 am  
**To:** liaqat solangi <[liaqat.machka@gmail.com](mailto:liaqat.machka@gmail.com)>  
**Cc:** Masood <[ahmedmas@who.int](mailto:ahmedmas@who.int)>; Zainab FAROOQ <[farooqz@who.int](mailto:farooqz@who.int)>; Shafiq Ahmad <[shafiqkhanabbasi42@gmail.com](mailto:shafiqkhanabbasi42@gmail.com)>; SALEEM, Haris <[saleemh@who.int](mailto:saleemh@who.int)>; Naila Nizam <[naila@ctc.org.pk](mailto:naila@ctc.org.pk)>; [naila.nizam@chipconsulting.org](mailto:naila.nizam@chipconsulting.org)  
**Subject:** Re: Mr Liaqat Ali UCPO Machka As you are know that today there was training regarding micro planing M.P Rationalezation and AFP Surveillance. Dear you attended the training ,but you left the training session in complete without telling. Explain the reason

Dear Mr Liaqat

i am very sad to write this email to you regarding your poor performance & non serious attitude to your job .

there has been multiple times show cause notices benign given to you regarding to your poor performance by different supervisors time after time .

even your evaluation always around the border line . now you have been invited to attend the TOT triaining of UCMO at dist level for HH rationalisation & topv mopv search along with other Critical important presentations & files were shared & discussed but you left the meeting without informing any seniors . this is highly objectionable & counts in miss conduct with seniors .

dear liaqat we can support you in your shortcomings & work related issues but this kind of non serious attitude & challenge to the authority by disobeying the orders is very bad & highly objectionable .

i request the CTC to take strict actions against you at this attitude because in this way its very difficult for me to work with such person who dont care to learn & attend the meetings proprly & leave with out informing any one .

On Wed, Apr 13, 2022 at 6:43 PM Shafiq Ahmad <[shafiqkhanabbasi42@gmail.com](mailto:shafiqkhanabbasi42@gmail.com)> wrote:  
Mr Liaqat Ali  
UCPO Machka

#### Explanation Regarding Training

As you are know that today there was training regarding micro planing M.P Rationalezation and AFP Surveillance.

Dear you attended the training ,but you left the training session in complete without telling.

Explain the reason for not completing the training session.

Other wise strict action will be taken against you.

Regards.

Shafiq Ahmad  
TPO Sadiqabad