

## Shahid Ali/PTPP/RC

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**From:** Shahid Ali/PTPP/RC <shahid.ali@chipconsulting.org>  
**Sent:** Monday, February 21, 2022 4:14 PM  
**To:** 'ABBAS, Waseem'  
**Cc:** 'KHAN, Saifullah'; 'IQBAL, Ahsan'; 'KHURSHID, Muhammad Naveed'; 'Naila Nizam'; 'KHAN, Saifullah'; 'MOHAMED, Gedi'; 'KAMRAN, Waheed'; 'AURANGZEB KHAN, Mazhar'; 'KHAN, Faizan'  
**Subject:** RE: [EXT] Late arrival and deployment of CHWs

Noted. An explanation letter will be served to him.

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**From:** ABBAS, Waseem [mailto:wabbas@who.int]  
**Sent:** Monday, February 21, 2022 4:10 PM  
**To:** Shahid Ali/PTPP/RC <shahid.ali@chipconsulting.org>  
**Cc:** KHAN, Saifullah <skhan@who.int>; IQBAL, Ahsan <iqbalah@who.int>; KHURSHID, Muhammad Naveed <khurshidm@who.int>; 'Naila Nizam' <naila@ctc.org.pk>; KHAN, Saifullah <skhan@who.int>; MOHAMED, Gedi <mohamedge@who.int>; KAMRAN, Waheed <kamranw@who.int>; AURANGZEB KHAN, Mazhar <zebma@who.int>; KHAN, Faizan <khanfai@who.int>  
**Subject:** RE: [EXT] Late arrival and deployment of CHWs

Dear Shahid,

Below email needs further clarity, the trail is mentioned highlighting the issue of "Fake Deployment" while the recommended action is related to Late arrival. The comments from Supervisor is also not mentioned.

Kindly share a report explaining the matter arise.

Regards

Waseem Abbas

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**From:** Shahid Ali/PTPP/RC <[shahid.ali@chipconsulting.org](mailto:shahid.ali@chipconsulting.org)>  
**Sent:** Monday, 21 February 2022 3:55 PM  
**To:** ABBAS, Waseem <[wabbas@who.int](mailto:wabbas@who.int)>; KHAN, Saifullah <[skhan@who.int](mailto:skhan@who.int)>  
**Cc:** KHAN, Saifullah <[skhan@who.int](mailto:skhan@who.int)>; IQBAL, Ahsan <[iqbalah@who.int](mailto:iqbalah@who.int)>; KHURSHID, Muhammad Naveed <[khurshidm@who.int](mailto:khurshidm@who.int)>; 'Naila Nizam' <[naila@ctc.org.pk](mailto:naila@ctc.org.pk)>  
**Subject:** RE: [EXT] Late arrival and deployment of CHWs

Dear Waseem/Faizan,

UCPO Nahaqi **Mr. Muhammad Tayyab** has been reported for late arrival to Support center. As he is not previously reported for such misconduct. Therefore, Verbal warning with counselling session by supervisor is recommended as per Policy.

Kindly your feedback is requested.

Habitual (minimum 3 times) late attendance during campaign days.

1. First Time: Verbal warning with counseling session by supervisor
2. Second time: Explanation followed by warning letter.
3. Third Time: Explanation followed by final warning letter
4. Fourth Time: Show cause followed by termination letter without experience letter.

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**From:** KHURSHID, Muhammad Naveed [<mailto:khurshidm@who.int>]

**Sent:** Friday, February 18, 2022 10:59 PM

**To:** Mohammad Tahir <[tahirsafi.poda@gmail.com](mailto:tahirsafi.poda@gmail.com)>; IQBAL, Ahsan <[iqbalah@who.int](mailto:iqbalah@who.int)>

**Cc:** KHAN, Saifullah <[skhan@who.int](mailto:skhan@who.int)>; Bushra Saeed <[bushra.saeed@people.com.pk](mailto:bushra.saeed@people.com.pk)>; Shahid Ali <[shahidali@ctc.org.pk](mailto:shahidali@ctc.org.pk)>

**Subject:** Re: [EXT] Late arrival and deployment of CHWs

Dear Vendors

Fyi

Regards

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**From:** Mohammad Tahir <[tahirsafi.poda@gmail.com](mailto:tahirsafi.poda@gmail.com)>

**Sent:** Friday, February 18, 2022 2:06:57 PM

**To:** IQBAL, Ahsan <[iqbalah@who.int](mailto:iqbalah@who.int)>

**Cc:** KHAN, Saifullah <[skhan@who.int](mailto:skhan@who.int)>; KHURSHID, Muhammad Naveed <[khurshidm@who.int](mailto:khurshidm@who.int)>

**Subject:** [EXT] Late arrival and deployment of CHWs

Dear Sir,

As per the HR morning report, attached to this email, the team's deployment time is 8:59 am, shared by UC Nahqai.

But both UCPO and UCDO were absent till they reached the centre at 9:30 and 9:35 respectively.

After their arrival, team's dispatched to field at 9:40 am.

This email is for your kind information about the fake deployment report.

Regards

Tahir Safi-TDOSO

Town Shah Alam.