

Naveed Haider

From: NISAR, Omar [nisaru@who.int]
Sent: Monday, April 11, 2022 12:53 PM
To: Naveed Haider
Cc: KUMAR, Haresh; ALI, Asif
Subject: RE: [EXT] FW: Show Cause letter on account of Fake Data Reporting & Misleading Statement

Dear Naveed Sb,

1. The medical certificate does not bear the address of the health facility hence it is not verifiable.
2. Moreover the medical certificate also lack any supportive documents relevant to hospital admission (of 2 weeks as claimed by the UCPO in his earlier email), laboratory or any other diagnostic reports.
3. The explanation might have been considered if the task was not completed, however in this case a fake report was submitted without performing the tally sheet analysis, which is not acceptable under any circumstances.

Regards,

Dr. Omar Nisar Qureshi

*Deputy District Polio Officer, KHI KEAMARI
(Area Coordinator-WHO)*

Cell: [0345-8401591](tel:0345-8401591)

Email: nisaru@who.int

From: Naveed Haider <naveed@ctc.org.pk>
Sent: Monday, April 11, 2022 12:27 PM
To: NISAR, Omar <nisaru@who.int>
Cc: KUMAR, Haresh <kumarha@who.int>; ALI, Asif <asifa@who.int>
Subject: FW: [EXT] FW: Show Cause letter on account of Fake Data Reporting & Misleading Statement

Dear Dr Omar,

UCPO Muhammad Maroof has shared the attached medical certificate of his wife illness. Kindly share your feedback on it.

Regards,
Naveed Haider
Project Officer-PTPP
CTC - Sindh
Cell: 03408444500

From: NISAR, Omar [<mailto:nisaru@who.int>]
Sent: Monday, April 4, 2022 6:40 PM
To: Naveed Haider
Cc: KUMAR, Haresh; ALI, Asif; SEID, Zahra
Subject: RE: [EXT] FW: Show Cause letter on account of Fake Data Reporting & Misleading Statement

Dear Naveed sb,

1. In the show cause response, the UCPO has confessed to copy pasting the data without analyzing. Tallysheet is an important post campaign activity that requires the UC staff to physically go through the tallysheets of the campaign and analyze certain variables, comparing them with the form 2A, form 2 B and hence the overall submitted admin coverage. This is an important step in checking the validity of data. ***The confession of not conducting the analysis and copy pasting from the already submitted administrative data clearly categorizes as false/misreporting.***
2. The UCPO has claimed that he was under pressure from the TDOSO for submitting the analysis, however the UCPO did not make any formal or informal complaints to his 1st and 2nd level supervisor. Had this been the case the UCPO was entitled to mention this when he was called for inquiry at the DEOC.
3. The claim of wife's sickness could not be substantiated and no evidence of hospitalization was presented even after officially requiring the same on email on 22nd March 2022. At the DEOC the UCPO claimed his wife was hospitalized for the last 3 days, in the explanation he mentioned her hospitalization for the last 2 weeks. Moreover when the Immunization Officer called him over the phone, asking him to submit the relevant hospital documents, ***the UCPO confessed of making up the story for saving himself from the situation.***
4. The UCPO has been marked as poor and needs improvement on Reliability in his previous 2 evaluations, respectively. This incidence has further undermined his position and he cannot be relied upon for reporting transparently.

Based on the statement of the UCPO during the inquiry at the DEOC, failure to produce evidence of wife's sickness and above all confession of copy pasting the data without analyzing in his show cause notice response, the UCPO is in clear transgression of the PTPP SOPs and should be dealt with in accordance with the Performance Management and Accountability Framework policy.

Regards,

Dr. Omar Nisar Qureshi

Deputy District Polio Officer, KHI KEAMARI

(Area Coordinator-WHO)

Cell: [0345-8401591](tel:0345-8401591)

Email: nisaru@who.int

From: Naveed Haider <naveed@ctc.org.pk>

Sent: Monday, April 4, 2022 4:21 PM

To: NISAR, Omar <nisaru@who.int>

Cc: KUMAR, Haresh <kumarha@who.int>

Subject: [EXT] FW: Show Cause letter on account of Fake Data Reporting & Misleading Statement

Dear Dr Umar,

Below is the response of UCPO Mr Muhammad Maroof to the show cause letter issued to him on account of subject matter. Kindly share your feedback on the response of UCPO.

Regards,

Naveed Haider

Project Officer-PTPP

CTC - Sindh

Cell: 03408444500

From: Maroof Shah [<mailto:maroof.shah792@gmail.com>]

Sent: Friday, April 1, 2022 7:49 PM

To: Naveed Haider

Cc: NISAR, Umar; KUMAR, Haresh

Subject: Re: Show Cause letter on account of Fake Data Reporting & Misleading Statement

Respected Sir,

As according to a show-cause notice that, Sir first of all the data is not fake it's a copy paste data but not been analyses, other than I have already explained to my senior that I am not ready to take tally sheet analysis during my wife in hospital during that time TDSO forced me to conduct this tally sheet analysis as soon and didn't give you any more time to make this but he always jump over me and show anger, as result I am doing that to not interrupt as I was in very critical condition and stress over me and the child has been death of 4 Months with aborted, that was 3rd time the incident occur with me, and i am not talk about that incident to any one this treatment has given a local poly clinic Shayan medical center, where Abda LHV treated that case, I may not apply for leave because I have taken leave before that for my beloved uncle death, I have submitted my tally sheet analysis but, he started an allegation that that is copy paste analysis, till am not share any worry about my conditions at that point yes I copy paste not analyze the data as for that I feel guilty for the sake of worst condition.

Thanks

M.Marooof Hussain

On Fri, Apr 1, 2022, 5:03 PM Naveed Haider <naveed@ctc.org.pk> wrote:

Dear Muhammad Marooof Hussain,

Find the attached show cause letter issued by the competent authority. Share your response within the given time frame.

Regards,

Naveed Haider

Project Officer-PTPP

CTC - Sindh

Cell: 03408444500