Shahid Ali/PTPP/RC

From: Shahid Ali/PTPP/RC <shahid.ali@chipconsulting.org>

Sent: Wednesday, May 11, 2022 4:25 PM

To: 'ABBAS, Waseem'

Cc: 'KHAN, Saifullah'; 'KHURSHID, Muhammad Naveed'; 'laiba@ctc.org.pk'; 'KHAN, Faizan';

'AURANGZEB KHAN, Mazhar'

Subject: RE: [EXT] Absenteeism of UCPO

Attachments: Evidence 2.png; Feedback of IO.pdf; Response of UCPO.pdf; Evidence 1.png

Dear Waseem,

Please be informed that an explanation letter was issued to UCPO Usman Khan UC Chagharmati – Peshawar on account of absenteeism, as per his response to the explanation letter he had informed his supervisor telephonically and also sent a leave request via email (Screenshots of the emails are attached). However, as it was an emergency leave so could not inform his supervisor a day before.

His response to the explanation letter has been considered satisfactory (Supervisor IO feedback is also attached). Therefore no disciplinary action will be taken.

Kindly share your feedback with regards to the same if any.

Regards,



Shahid Ali
Regional Coordinator - KP
CHIP Training & Consulting Pvt. Ltd
Peshawar | www.ctc.org.pk
Contact:0349-7760730

From: ABBAS, Waseem [mailto:wabbas@who.int]

Sent: Tuesday, April 26, 2022 8:48 AM

To: Shahid Ali/PTPP/RC <shahid.ali@chipconsulting.org>

Cc: KHAN, Saifullah <skhan@who.int>; KHURSHID, Muhammad Naveed <khurshidm@who.int>; laiba@ctc.org.pk; KHAN,

Faizan <khanfai@who.int>; AURANGZEB KHAN, Mazhar <zebma@who.int>

Subject: RE: [EXT] Absenteeism of UCPO

Thank you Shahid for your email. Kindly share report for management review.

Regards

Waseem Abbas

From: Shahid Ali/PTPP/RC <shahid.ali@chipconsulting.org>

Sent: Monday, 25 April 2022 3:46 PM **To:** ABBAS, Waseem <wabbas@who.int>

Cc: KHAN, Saifullah <<u>skhan@who.int</u>>; KHURSHID, Muhammad Naveed <<u>khurshidm@who.int</u>>; <u>laiba@ctc.org.pk</u>; KHAN, Faizan <<u>khanfai@who.int</u>>

Subject: FW: [EXT] Absenteeism of UCPO

Dear Waseem,

With reference to below email, UCPO Usman UC Chagharmati is absent today without approval. An explanation letter followed by warning letter will be issued if response is not satisfactory.

In case of any feedback regarding the same please let us know.

Regards,



Shahid Ali Regional Coordinator - KP CHIP Training & Consulting Pvt. Ltd Peshawar | www.ctc.org.pk Contact:0349-7760730

From: IQBAL, Ahsan [mailto:iqbalah@who.int]

Sent: Monday, April 25, 2022 11:59 AM

To: Mohammad Tahir < tahirsafi.poda@gmail.com; KHAN, Saifullah < skhan@who.int>

Cc: KHURSHID, Muhammad Naveed <khurshidm@who.int>; KHAN, Saifullah <skhan@who.int>; AHMAD, Laeeq

shahid.ali@chipconsulting.org

Subject: RE: [EXT] Absenteeism of UCPO

Dear Dr. Saif.

Request for approval to initiate disciplinary action as per policy.

Regards,

Dr. Ahsan Iqbal

District Delivery, Operations and Supervision Officer,

HRMP Focal Person,

Immunization Officer - WHO,

Peshawar

From: Mohammad Tahir <tahirsafi.poda@gmail.com>

Sent: Monday, April 25, 2022 9:51 AM

To: Awais Khan <awais@ctc.org.pk>; IQBAL, Ahsan <igbalah@who.int>

Cc: KHURSHID, Muhammad Naveed <khurshidm@who.int>; KHAN, Saifullah <skhan@who.int>

Subject: [EXT] Absenteeism of UCPO

Respected Concern,

UCPO UC Chagharmati Mr. Usman is absent today.

As per telephonic conversation, he is in Lahore, Punjab, but couldn't inform me or process application.

This act shows negligence towards his assign TORs.

Regards Tahir Safi-TDOSO Town Shah Alam.