

Agreed with the recommendation.

From: Raazia Rehman <raazia.rehman@chipconsulting.org>
Sent: Tuesday, April 26, 2022 12:24 PM
To: FAROOQ, Zainab <farooqz@who.int>
Cc: naila.nizam@chipconsulting.org
Subject: [EXT] RE: Show Cause - Liaqat Ali

Dear Ms. Zainab,

Your kind approval/feedback is awaited on the below email.

Regards,

Syeda Raazia Rehman
Project Associate

From: Raazia Rehman [<mailto:raazia.rehman@chipconsulting.org>]
Sent: Monday, April 25, 2022 12:08 PM
To: farooqz@who.int
Cc: 'naila.nizam@chipconsulting.org'
Subject: RE: Show Cause - Liaqat Ali

Dear Ms. Zainab,

In reference to the show cause issue to UCPO Mr. Liaqat Ali on account of non-serious and casual attitude. He has responded in his defense. He said that he felt unwell because of which it all happened, he also requested for a chance and said that in future he will show improvements. Below is his response for your reference.

Keeping in view the whole scenario we dug his past record for the purpose of determining our next course of action we haven't found any disciplinary action taken against him in past 2 years. Moreover, in his last performance appraisal he scored 76%. Therefore, as per our recommendation we would suggest that giving him a warning would be best for now and it will also make sure that in future such incidents can be avoided.

Your kind approval is requested on the matter.

Regards,

Syeda Raazia Rehman
Project Associate
CHIP Training & Consulting

From: liaqat solangi [<mailto:liaqat.machka@gmail.com>]
Sent: Thursday, April 21, 2022 9:23 PM
To: Raazia Rehman

Cc: naila.nizam@chipconsulting.org; farooqz@who.int; Omer Farooq
Subject: Re: Show Cause - Liaqat Ali

Respected sir/ Madam

I am writing in response to the show cause letter send to me through email on dated 20.04.2022.

I was unwell because of fasting. That's why I had to leave training suddenly.

I couldn't tell anyone because of the suddenly illness.

Sir/ Madam

I have tried my best to be achieve the performance of my duties. I will always try to do good duties in the future as well .

And I will not give the opportunity to complain in further .

Respected sir / Madam,
a Humble request to you that Please Give a Chance ,
I shall b thankfull to you for this favour.

Regards

Liaqat Ali

UCPO Machka

On Wed, Apr 20, 2022, 2:09 PM Raazia Rehman <raazia.rehman@chipconsulting.org> wrote:

Dear Liaqat,

Please find the attached show cause letter on account of non-serious and casual attitude. You are required to respond within the given time.

Regards,

Syeda Raazia Rehman

Project Associate

CHIP Training & Consulting