

Re: [EXT] Fwd: Re: Non compliance



From ALI, Asif <asifa@who.int>
To Naveed Haider <naveed.haider@chipconsulting.org>
Cc DURRANI, Saima <durrانى@who.int>, Naila Nizam <naila.nizam@chipconsulting.org>, raazia.rehman@chipconsulting.org <raazia.rehman@chipconsulting.org>, SAHITIA, Sundeep <sathias@who.int>
Date 2022-05-06 11:06

APPROVED

Dr Asif Ali Zardari

PPEO / WHO / SINDH

asifa@who.int / +92 333 7080705

From: Naveed Haider <naveed.haider@chipconsulting.org>
Sent: Friday, May 6, 2022 11:01 AM
To: ALI, Asif <asifa@who.int>
Cc: DURRANI, Saima <durrانى@who.int>; Naila Nizam <naila.nizam@chipconsulting.org>; raazia.rehman@chipconsulting.org <raazia.rehman@chipconsulting.org>; SAHITIA, Sundeep <sathias@who.int>
Subject: [EXT] Fwd: Re: Non compliance

Dear Dr Asif,

A complaint has been received by the AC Dr Ayaz Hyder regarding the non compliance of UCPO Mr Habib. UCPO failed to update data and didn't meet the deadline despite reminder from his supervisor. UCPO also didn't respond to the call of TCO to share microplan, AIC map and UC map for realignment activity.

It has been mentioned by his supervisor that he has been counselled for the same matter by his supervisors but he did not show any progress. Therefore, it is recommended to issue him explanation to get his stance in the subject matter.

Your kind approval is requested in this regard.

Regards,

Naveed Haider

Project Officer-PTPP

CHIP Training & Consulting - Sindh

Cell: 03408444500

----- Original Message -----

Subject: Re: Non compliance

Date: 2022-04-28 19:00

From: "SHEIKH, Ayaz Haider" <sheikhay@who.int>

To: "KHALID, Nadia" <nkhalid@who.int>, "naveed.haider@chipconsulting.org" <naveed.haider@chipconsulting.org>, "naveed@ctc.org.pk" <naveed@ctc.org.pk>, "riazhussain25@gmail.com" <riazhussain25@gmail.com>, "ALI, Asif" <asifa@who.int>, "SAHITIA, Sundeep" <sathias@who.int>

Dear Mr Naveed,

It's been many emails that we have shared with you regarding extreme Non compliance of UCPO Mr Habib but neither he has been called by you nor any action taken as per SOPs.

He is posted in UC 2 Gadap which is very important,scattered area and get way to karachi. So every time we need focused approach regarding Microplanning, mapping of influx of high risk population, GCSS activity etc.

But I'm very disappointed to share that UCPO Habib is absolutely Non compliant and many counselling sessions have been done from 1st and 2nd level supervisor but no progress seen so far.

We are absolutely unable to run operations with this UCPO. Therefore, we recommend immediate and extreme action and expect prompt response from you.

Regards,
Dr Ayaz
DDPO Malir

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From: KHALID, Nadia <nkhalid@who.int>

Sent: Thursday, April 28, 2022 5:47:41 PM

To: habib78666@yahoo.com <habib78666@yahoo.com>; SHEIKH, Ayaz Haider <sheikhay@who.int>; naveed.haider@chipconsulting.org <naveed.haider@chipconsulting.org>; naveed@ctc.org.pk <naveed@ctc.org.pk>; riazhussain25@gmail.com <riazhussain25@gmail.com>

Subject: Non compliance

Dear Habib

As a continuation of your previous attitude of non compliance again we have faced same issues from your side.

Following are the points reflecting non compliant attitude towards tasks assigned

1. Data related to type 2 opv search activity was not updated even after dead line. Multiple reminders was given on group but no response recived from you. List of pending UC data was shared twice on gps and when AC and me tried to contact your phone was switched off during working hours . Information was taken from UCCO Jahanzeb and UCPO of Memon Goth
 2. TCO Mr. Riaz asked for microplan , AIC map and UC map for realignment activity as some portion of Darsano has been included in district East and till today COB no response heard from your side
 3. Constant complain of not responding on phone calls have been observed by DEOC members multiple times
- You have been councelled many times to bring improvement in your self but still dont find any change in your attitude
You are directed to give a written explanation in this regard before COB tomorrow other wise strict disciplinary action will be taken

Regards
Dr. Nadia Khalid
DDOSO Malir