

Brief Report  
On  
Data fudging case of Abdul Wali UCPO

<b>Title of Inquiry</b>	<b>Data fudging by Abdul Wali UCPO</b>
<b>Date:</b>	08/04/2019
<b>Investigation by:</b>	Shahid Ali (Regional Coordinator-CTC)
<b>Reported by:</b>	CTC PTPP Team

### 1. Background of the case:

Mr. Zia Ullah was previously employed with CTC under CBV project as Tehsil Supervisor in North Waziristan. A compliant was received regarding his dual job in 2017 that he is working as Primary School Teacher in Government primary school. CTC investigated his dual job status from AG office Peshawar and issued show cause letter, in response he submitted resignation acceptance letter (Annex-I) from Government job. Later on his contract was closed due to abolishment of TS position.

On 1<sup>st</sup> February 2019, when he signed employment contract with CTC, we re-verified his dual job from AG office Peshawar and found that he is still holding government job as PST and is withdrawing dual salary. The pay slip is attached as Annex - A.

### 2. Methodology:

In order to investigate the case, the status of his dual job was investigation from AG office & through his immediate supervisor Mr. Farman Ullah (Area Coordinator), the feedback of his supervisor is attached as Annex-B.

Following the investigation and feedback of his Supervisor, show cause response was received dated 25<sup>th</sup> March 2019, in which he accepted his dual job and have shared NOC & Leave without pay documents. The response received is attached as Annex-C while the documents submitted as Annex- D, E.

Additionally in his response to show cause, he mentioned that as soon as he signed contract with CTC for the position of TCSW, he immediately (on 4<sup>th</sup> Feb 2019) applied for EOL (Extra-Ordinary Leaves) and NOC from the PST post (Annex-F). He received **Departmental Permission Certificate** from DEO office on 15<sup>th</sup> February 2019 and approval on **Leaves without pay** on 22<sup>nd</sup> February 2019. However he has withdrawal salary for the month of February 2019.

The documents received NOC and EOL are duly verified by CTC team and found them to be correct and authentic. The verified documents are attached as Annex-G and Annex- F.

### 3. Key findings against dual job inquiry:

Following are the key findings against dual inquiry;

S#	Inquiry Point	Key findings	Remarks if any
3.1.	Violation of CTC employment contract	During the contract signing activity, he has been oriented on dual job policy. However, he did not disclosed his dual job at the time of signing contract dated 30 <sup>th</sup> January 2019.	
3.2.	Willful concealment of dual job	As per his response and NOC he has submitted against his government job, he applied for NOC and EOL on 4 <sup>th</sup> February 2019 and received NOC and EOL till 22 <sup>nd</sup> February 2019. However, he did not inform CTC.	
3.3.	Misleading Information	Mr. Zia Ullah was previously employee of CTC in CBV project on Tehsil Supervisor position. He was serve with show cause on account of dual job (PST) and he had submitted resignation from his government job (Annex-I). Although he is still holding dual job.	

**4. Recommendations:**

The said TCSP has violated CTC employment contract and have concealed his dual job, additionally he has done the same previously which prove his lack of commitment and dedication towards program and organization. Based on above provided information his contract should be closed and he should not be entertained in any upcoming polio program recruitment. The same should be endorse from DPRC.

**Thanks.**