Shahid Ali/PTPP/RC

From:	KAMAL, Naeem <nkamal@who.int></nkamal@who.int>
Sent:	Thursday, April 21, 2022 11:14 AM
То:	Shahid Ali/PTPP/RC
Cc:	Shahzad HASSAN; ANWAR, Rizwan
Subject:	Re: [EXT] RE: Explanation letter on account of neglect of duty

Dear Shahid!

Mr Shahzada is not being held responsible for not preparing the RED-REC MP of his respective UCs/ Tehsil but as per his TOR he has to at least look into/ review the MP which he failed to do although he has already taken training on RED-REC MP training. There is no obvious support on his behalf regarding this.

Regards

Dr Naeem Kamal Immunization Officer District Orakzai Cell# 0333-9990948

From: Shahid Ali/PTPP/RC <shahid.ali@chipconsulting.org>
Sent: Thursday, April 21, 2022 10:59 AM
To: KAMAL, Naeem <nkamal@who.int>
Cc: ANWAR, Rizwan <anwarr@who.int>; laiba@ctc.org.pk <laiba@ctc.org.pk>
Subject: [EXT] RE: Explanation letter on account of neglect of duty

Reminder Please!

From: Shahid Ali/PTPP/RC [mailto:shahid.ali@chipconsulting.org]
Sent: Monday, April 18, 2022 11:59 AM
To: 'nkamal@who.int' <nkamal@who.int>
Cc: 'anwarr@who.int' <anwarr@who.int>; 'laiba@ctc.org.pk' <laiba@ctc.org.pk>
Subject: FW: Explanation letter on account of neglect of duty

Dear Dr. Naeem Kamal,

Please be informed that UCPO Mr. Shahzad has denied the allegation of not providing support in preparation and validation of RED-REC MP. As per his response the preparation and validation of RED-REC MP is responsibility of UCMO not UCPO.

Kindly your feedback is requested with regards to his response and if this task was assigned by supervisor kindly share the relevant email/communication.

Regards,



Shahid Ali Regional Coordinator - KP CHIP Training & Consulting Pvt. Ltd Peshawar | <u>www.ctc.org.pk</u> Contact:0349-7760730

From: Shahzada Orakzai [mailto:tcsp.ismailzai@gmail.com]
Sent: Monday, April 18, 2022 10:13 AM
To: Shahid Ali/PTPP/RC <<u>shahid.ali@chipconsulting.org</u>>
Subject: Re: Explanation letter on account of neglect of duty

Dear Sir,

I hope you will be fine and enjoying good health. The information which you have received regarding non supporting of UC level staff, Is totally totally false and fabricated fictitious & hypothetical story- I am being held responsible for the failure and incompetence of others which is unfortunate. I have always offered my services to all UC level staff which one can be confirmed from them, if one doesn't avail my services and support then it's not my head-ac. As per my employement contract I have been hired for PEI activities. So preparation and validation of RED-REC MP is EPI based activity and EPI technicians/ UCMOs are totally responsible for that. The same has been told by Dr. Imran EPI coordinator to the UCMOs in the training which was held on 25/3/2022 in THQ Hangu. Therefore no one made us responsible for it in the past. It's for your kind information that some days ago one of UCPO namely Bakht Ali Khan mentioned in his daily activity plan that "submission of RED REC Microplan to DEOC", so on the same, worthy Area Coordinator Dr. Rizwan replied that "is it your duty", it's screen shot will be attached FYI, that's clearly indicating that it's not our duty. The complanaint has been engaged in our character assassination for a long time which is the work of an enemy and not of a boss. I request in your good honour that our character assassination and harrasment should be stopped otherwise I will be compell to complaint to the high officials of WHO at provincial, country even international level staff against the complanaint. I have generally served 12 years in the social & development sector and 4 years especially in PEI, so I know my TORs very well.

On Fri, 15 Apr 2022, 10:36 am Shahid Ali/PTPP/RC, <<u>shahid.ali@chipconsulting.org</u>> wrote:

Dear Shahzada,

Please find attached the explanation letter on account of neglect of duty. Kindly submit your response within 48 hours.

Regards,

The local image can be may have been re-defined. Both the local defined in the local ×

Shahid Ali Regional Coordinator - KP CHIP Training & Consulting Pvt. Ltd Peshawar | <u>www.ctc.org.pk</u> Contact:0349-7760730