Dear Raazia,

As per the first line supervisor, the prime responsibilities were neglected by the UCPO therefore kindly take action as per the SOPs.

From: Raazia Rehman <raazia.rehman@chipconsulting.org>

Sent: Wednesday, June 1, 2022 3:16 PM **To:** FAROOQ, Zainab <farooqz@who.int>

Cc: naila.nizam@chipconsulting.org; AZIZ, Kalsoom <azizk@who.int>

Subject: [EXT] FW: Recommendation of Disciplinary action against UCPO Saira Syed UC GIRJA.

Dear Ms. Zainab.

We received a complaint against Ms. Saira UCPO Rawalpindi from her IO Dr. Masoud regarding her non serious and casual behavior at work. During the visit Dr. Masoud and Dr. Faiza identified that old formats are being used by UCPO for micro plan. Not only this but PTL Mr. Abdi Nasir was also not satisfied with the work.

We would recommend calling her explanation on the matter and after having her stance, decide the next course of action.

Regards,

Syeda Raazia Rehman Project Associate CHIP Training & Consulting

From: MASOUD-UL-HASSAN, Muhammad [mailto:masoudulhassanm@who.int]

Sent: Wednesday, June 1, 2022 12:13 PM

To: raazia.rehman@ctc.org.pk

Cc: AKBAR, Shumila; ALI, Furgan; faysal@ctc.org.pk

Subject: Recommendation of Disciplinary action against UCPO Saira Syed UC GIRJA.

Dear Ms. Raazia,

It is to bring in your notice that I visited **UC GIRJA** on 24-May-2022 accompanied by Dr Faiza CEO Rawalpindi, to oversee the NID campaign.

While our visit we found that OLD FORMATS of microplan are being used by the teams being visited by us, working under both the UCMOs.

Moreover, Worthy PTL Dr Abdi Nasir also visited the said UC One day before and found the work unsatisfactory.

This is the gross negligence on the account of **Ms. Saria UCPO GIRJA**, As microplanning is the PRIME responsibility of UCPOs in High Risk UCs, for which she maybe held accountable.

Strict disciplinary action is recommended in this regard pl.

Regards,

Dr M.Masoud-ul-Hassan Immunization Officer -WHO Rawalpindi

Mobile:- <u>0333- 5969151</u>

Email: - masoudulhassanm@who.int