

FW: [EXT] RE: Confidential!! Enquiry for inappropriate utilization of Driver Card and involvement of UCPO- District East



From Naila Nizam <naila.nizam@chipconsulting.org>
To 'Naveed Haider' <naveed@ctc.org.pk>
Cc 'Raazia' <raazia.rehman@ctc.org.pk>
Date 2022-06-22 13:53

Part 2.eml (~378 KB) UCPO Rabnawaz response & AC feedback.pdf (~264 KB)

Please issue termination letter

From: AHMAD, Shakeel Muhammad Saleem [mailto:ahmadsh@who.int]
Sent: Wednesday, 22 June 2022 1:06 pm
To: Naila Nizam <naila.nizam@chipconsulting.org>
Cc: PARVEEN, Khalida <parveenk@who.int>; 'Raazia' <raazia.rehman@ctc.org.pk>
Subject: FW: [EXT] RE: Confidential!! Enquiry for inappropriate utilization of Driver Card and involvement of UCPO-District East

Dear Naila,

Kindly proceed with the termination of Mr Mr Rabnawaz on account of embezzlement.

Regards,
Shakeel Ahmad

From: ZAHEER, Bilal <zaheerbi@who.int>
Sent: Wednesday, June 22, 2022 9:12 AM
To: PARVEEN, Khalida <parveenk@who.int>
Cc: AHMAD, Shakeel Muhammad Saleem <ahmadsh@who.int>
Subject: FW: [EXT] RE: Confidential!! Enquiry for inappropriate utilization of Driver Card and involvement of UCPO-District East

Dear Khalida,

Please proceed as per SOP's based on initial review and PTL recommendations ensuring all available background supports recommendations.

Regards,

Bilal

From: PARVEEN, Khalida <parveenk@who.int>

Sent: Monday, 20 June 2022 3:55 PM

To: ZAHEER, Bilal <zaheerbi@who.int>

Cc: AHMAD, Shakeel Muhammad Saleem <ahmadsh@who.int>

Subject: FW: [EXT] RE: Confidential!! Enquiry for inappropriate utilization of Driver Card and involvement of UCPO-District East

Dear Bilal sb,

Kindly share your consent on the termination of UCPO Mr Rabnawaz on account of embezzlement. It is proven through the investigation done at Provincial Office, later the CTC issued him show cause letter and which was found unsatisfactory and based upon that his termination is recommended and approved by the PTL Sindh.

Best Regards,

khalida

From: Naila Nizam <naila.nizam@chipconsulting.org>

Sent: Monday, June 20, 2022 3:46 PM

To: PARVEEN, Khalida <parveenk@who.int>

Cc: ZAHEER, Bilal <zaheerbi@who.int>; AHMAD, Shakeel Muhammad Saleem <ahmadsh@who.int>; SOGHAIER, Mohammed Ahmed <soghaierm@who.int>; irfan@ctc.org.pk

Subject: [EXT] RE: Confidential!! Enquiry for inappropriate utilization of Driver Card and involvement of UCPO- District East

Dear Ms. Khalida,

In continuation to my below email, this is to inform you that Mr. Rabnawaz's response to the show cause letter has been found unsatisfactory by the supervisors. Therefore, it has been recommended to terminate his contract on account of embezzlement. PTL – Sindh has endorsed the same in the attached email.

WHO FO approval is requested to proceed with the termination case.

If you need any further information regarding the same, please let us know.

Regards,

Naila Nizam

Senior Manager

CHIP Training & Consulting (Pvt) Ltd.

Plot 1, Street 9, G-8/2, Islamabad, Pakistan.

Tel: [+92-51-111-111-920](tel:+92-51-111-111-920), Cell:[0345-8566181](tel:0345-8566181)

From: Naila Nizam [<mailto:naila.nizam@chipconsulting.org>]
Sent: Monday, 13 June 2022 11:47 am
To: 'PARVEEN, Khalida' <parveenk@who.int>
Cc: 'ZAHEER, Bilal' <zaheerbi@who.int>; 'AHMAD, Shakeel Muhammad Saleem' <ahmadsh@who.int>; 'SOGHAIER, Mohammed Ahmed' <soghaierm@who.int>; 'irfan@ctc.org.pk' <irfan@ctc.org.pk>
Subject: RE: Confidential!! Enquiry for inappropriate utilization of Driver Card and involvement of UCPO- District East

Dear Ms. Khalida,

We have already suspended UCPO Mr. Rabnawaz Abbasi on the 10th of June, 2022 on account of financial fraud.

Today, we will issue him a show-cause notice, in order to acquire his statement, and subsequently will terminate him for his involvement in financial fraud.

If you need any further information regarding the same, please let us know.

Regards,
Naila Nizam
Senior Manager
CHIP Training & Consulting (Pvt) Ltd.
Plot 1, Street 9, G-8/2, Islamabad, Pakistan.
Tel: [+92-51-111-111-920](tel:+92-51-111-111-920), Cell:[0345-8566181](tel:0345-8566181)

From: PARVEEN, Khalida [<mailto:parveenk@who.int>]
Sent: Monday, 13 June 2022 10:05 am
To: Naila Nizam <naila.nizam@chipconsulting.org>
Cc: ZAHEER, Bilal <zaheerbi@who.int>; AHMAD, Shakeel Muhammad Saleem <ahmadsh@who.int>; SOGHAIER, Mohammed Ahmed <soghaierm@who.int>; irfan@ctc.org.pk
Subject: FW: Confidential!! Enquiry for inappropriate utilization of Driver Card and involvement of UCPO- District East

Dear Naila,

Reference to the attached investigation report prepared by our Provincial Office colleagues in case of Mr Rabnawaz Abbasi, UCPO Azam Basti, Karachi; CTC is advised to look into this matter and take administrative action as per SOPs.

Mr Rabnawaz has been found guilty of financial corruption. The matter was reported by a female TUSP to PPEO Sindh. The accused UCPO has accepted the allegations levelled against him of taking money in cash and through filling driver DDM card from AS and CHWs on various occasions and he has submitted the written statement as well.

Best Regards,

khalida

From: SOGHAIER, Mohammed Ahmed <soghaierm@who.int>

Sent: Thursday, June 9, 2022 9:51 PM

To: ALI, Asif <asifa@who.int>

Cc: KHAN, Zainul Abedin <khanzai@who.int>; PARVEEN, Khalida <parveenk@who.int>; MURSAL, Hassan Mohamed <mursalh@who.int>; ZAHEER, Bilal <zaheerbi@who.int>; Naila Nizam <naila.nizam@chipconsulting.org>; SAHITIA, Sundeep <sathias@who.int>; Naveed Haider <naveed@ctc.org.pk>; DURRANI, Saima <durranisa@who.int>

Subject: Re: Confidential!! Enquiry for inappropriate utilization of Driver Card and involvement of UCPO- District East

Thank you, dear Dr Asif for the feedback.

Dear Mr Bilal,

Please for your action.

Regards

Soghaier

From: ALI, Asif <asifa@who.int>

Sent: Thursday, June 9, 2022, 6:00 PM

To: SOGHAIER, Mohammed Ahmed <soghaierm@who.int>

Cc: KHAN, Zainul Abedin <khanzai@who.int>; PARVEEN, Khalida <parveenk@who.int>; MURSAL, Hassan Mohamed <mursalh@who.int>; ZAHEER, Bilal <zaheerbi@who.int>; Naila Nizam <naila.nizam@chipconsulting.org>; SAHITIA, Sundeep <sathias@who.int>; Naveed Haider <naveed@ctc.org.pk>; DURRANI, Saima <durranisa@who.int>

Subject: FW: Confidential!! Enquiry for inappropriate utilization of Driver Card and involvement of UCPO- District East

Dear DR SOGHAIR,

This is with reference to allegation against UCPO RABNAWAZ, UC3 Jamshed Town District East Karachi, on the matter of financial corruption. The matter was also reported by a female TUSP to PPEO Sindh, deployed during the NIDs May 2022. PPEO pursued the matter with Area Coordinator East and the AC EAST conduct fact finding.

Accused UCPO has accepted the allegations against him of taking money in Cash and through filling driver DDM card, from AS and CHWs on various occasions and he has submitted written statement which is included in enclosed fact finding report.

We recommend below actions:

1. Immediate suspension of the accused UCPO
2. CTC to explore the matter for any additional information and take necessary disciplinary action

Moreover, this is also suggested for operations part that, Driver DDM Card for UCMO /Area supervisor should not be entertained separate and driver option should be included (embedded) in the UCMO Card and Area Supervisor Card, this will reduce the chances of misuse of driver card.

Submitting for your review and perusal.

Regards

Asif Ali

From: BABU, Kelash <babuk@who.int>

Sent: Wednesday, June 8, 2022 9:57 PM

To: SAHITIA, Sundeep <sathias@who.int>

Cc: ALI, Asif <asifa@who.int>

Subject: Re: Confidential!! Enquiry for inappropriate utilization of Driver Card and involvement of UCPO- District East

Dear Dr Sandeep,

As advised, please find attached a detailed investigation report on said matter for kind perusal.

Regards,

[DR. KELASH BABU](#)

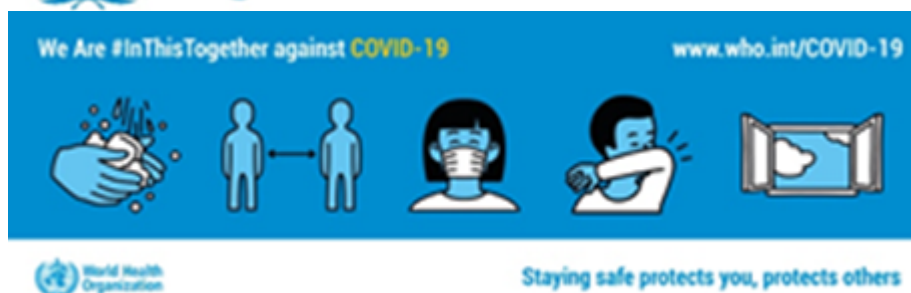
Area Coordinator

District East-Karachi

WHO-PEI Sindh, Pakistan

+923003275533

Email: babuk@who.int



From: SAHITIA, Sundeep <sathias@who.int>

Sent: Tuesday, June 7, 2022 2:41 PM

To: BABU, Kelash <babuk@who.int>

Cc: ALI, Asif <asifa@who.int>

Subject: Confidential!! Enquiry for inappropriate utilization of Driver Card and involvement of UCPO- District East

Dear Dr. Kailash,

An indirect complaint has been received; highlighting that Area Supervisor is fearing to lodge a complaint in the following matter.

UC -03

Azam Basti

Disrtrict East

Area Supervisor: Asiya

Complaint : Driver Card is not being provided since February 2022

She once tried to reach you and raise the matter but reportedly, UC staff (UCPO) did not provide space for it (UCPO threatened her to stop complaining)

We would like to listen about following areas:

- 1. Whether the AS has been provided the Driver card or not. Reason in case**
- 2. Is there any involvement of UCPO? In this matter, if yes, to what extent**
- 3. Written statement by AS, if possible. In case if she is not giving, then no need to put pressure**
- 4. Your personal meeting with female officer**
- 5. Validation of XPIN Codes, and in person call to the driver with whereabouts**
- 6. Your inputs on this complaint and how to address it (if this is genuine)**

Note: Involvement of UCPO must be looked into this matter from all aspects

Regards,

Dr. Sundeep Sahitia

PPEO Sindh

From Naveed Haider <naveed.haider@chipconsulting.org>
To Naila Nizam <naila.nizam@chipconsulting.org>
Cc Raazia Rehman <raazia.rehman@chipconsulting.org>
Date 2022-06-20 11:10

Dear Madam,

It is to bring into your kind notice that Sindh PTL approval for the employment contract closure of UCPO Mr Rabnawaz is in the below email on account of financial embezzlement. The response of the employee and AC feedback is attached with this email for your kind reference.

WHO FO approval is requested in this regard.

Regards,

Naveed Haider

Project Officer-PTPP

CHIP Training & Consulting - Sindh

Cell: 03408444500

----- Original Message -----

Subject:Re: [EXT] FW: Confidential!! Enquiry for inappropriate utilization of Driver Card and involvement of UCPO- District East
Date: 2022-06-20 10:01
From: "ALI, Asif" <asifa@who.int>
To: Naveed Haider <naveed.haider@chipconsulting.org>
Cc: Naila Nizam <naila.nizam@chipconsulting.org>, "DURRANI, Saima" <durrانى@who.int>, "SAHITIA, Sundeep" <sathias@who.int>, Raazia Rehman <raazia.rehman@chipconsulting.org>

Dear Naveed,
Proceed as per guidelines.

Regards'
Asif

From: Naveed Haider <naveed.haider@chipconsulting.org>
Sent: Thursday, June 16, 2022 2:28 PM
To: ALI, Asif <asifa@who.int>
Cc: Naila Nizam <naila.nizam@chipconsulting.org>; DURRANI, Saima <durrانى@who.int>; SAHITIA, Sundeep <sathias@who.int>; Raazia Rehman <raazia.rehman@chipconsulting.org>
Subject: [EXT] FW: Confidential!! Enquiry for inappropriate utilization of Driver Card and involvement of UCPO- District East

Dear Dr Asif,

In the continuation to the below email, the response of the UCPO to the subject matter has been received along with the feedback of AC Dr Kelash. Their feedback is attached with this email for your kind reference. UCPO in his response declines the allegations leveled against him but on the other hand he admit that AIC Asia had offered him voluntarily money against the preparation of microplan and other documents. AC in his feedback also argue that being as a UC leave he must support his subordinates as it's in his job description.

Hence he has violated his TORs and involved in financial embezzlement, therefore it is recommended to conclude his employment contract.

Your kind feedback/approval is requested in this regard.

Regards,
Naveed Haider
Project Officer-PTPP
CHIP Training & Consulting - Sindh
Cell: 03408444500

----- Original Message -----

Subject:FW: Confidential!! Enquiry for inappropriate utilization of Driver Card and involvement of UCPO- District East
Date: 2022-06-09 18:00
From: "ALI, Asif" <asifa@who.int>
To: "SOGHAIER, Mohammed Ahmed" <soghaierm@who.int>
Cc: "KHAN, Zainul Abedin" <khanzai@who.int>, "PARVEEN, Khalida" <parveenk@who.int>, "MURSAL, Hassan

Mohamed" <mursalh@who.int>, "ZAHEER, Bilal" <zaheerbi@who.int>, Naila Nizam <naila.nizam@chipconsulting.org>, "SAHITIA, Sundeeep" <sathias@who.int>, Naveed Haider <naveed@ctc.org.pk>, "DURRANI, Saima" <durransa@who.int>

Dear DR SOGHAIR,

This is with reference to allegation against UCPO RABNAWAZ, UC3 Jamshed Town District East Karachi, on the matter of financial corruption. The matter was also reported by a female TUSP to PPEO Sindh, deployed during the NIDs May 2022. PPEO pursued the matter with Area Coordinator East and the AC EAST conduct fact finding.

Accused UCPO has accepted the allegations against him of taking money in Cash and through filling driver DDM card, from AS and CHWs on various occasions and he has submitted written statement which is included in enclosed fact finding report.

We recommend below actions:

1. Immediate suspension of the accused UCPO
2. CTC to explore the matter for any additional information and take necessary disciplinary action

Moreover, this is also suggested for operations part that, Driver DDM Card for UCMO /Area supervisor should not be entertained separate and driver option should be included (embedded) in the UCMO Card and Area Supervisor Card, this will reduce the chances of misuse of driver card.

Submitting for your review and perusal.

Regards

Asif Ali

From: BABU, Kelash <babuk@who.int>

Sent: Wednesday, June 8, 2022 9:57 PM

To: SAHITIA, Sundeeep <sathias@who.int>

Cc: ALI, Asif <asifa@who.int>

Subject: Re: Confidential!!! Enquiry for inappropriate utilization of Driver Card and involvement of UCPO- District East

Dear Dr Sandeeep,

As advised, please find attached a detailed investigation report on said matter for kind perusal.

Regards,

[DR. KELASH BABU](#)

Area Coordinator

District East-Karachi

WHO-PEI Sindh, Pakistan

+923003275533

Email: babuk@who.int

From: SAHITIA, Sundeep <sathias@who.int>

Sent: Tuesday, June 7, 2022 2:41 PM

To: BABU, Kelash <babuk@who.int>

Cc: ALI, Asif <asifa@who.int>

Subject: Confidential!! Enquiry for inappropriate utilization of Driver Card and involvement of UCPO- District East

Dear Dr. Kailash,

An indirect complaint has been received; highlighting that Area Supervisor is fearing to lodge a complaint in the following matter.

UC -03

Azam Basti

Disrtrict East

Area Supervisor: Asiya

Complaint : Driver Card is not being provided since February 2022

**She once tried to reach you and raise the matter but reportedly, UC staff (UCPO) did not provide space for it
(UCPO threatened her to stop complaining)**

We would like to listen about following areas:

- 1. Whether the AS has been provided the Driver card or not. Reason in case**
- 2. Is there any involvement of UCPO? In this matter, if yes, to what extent**
- 3. Written statement by AS, if possible. In case if she is not giving, then no need to put pressure**
- 4. Your personal meeting with female officer**
- 5. Validation of XPIN Codes, and in person call to the driver with whereabouts**
- 6. Your inputs on this complaint and how to address it (if this is genuine)**

Note: Involvement of UCPO must be looked into this matter from all aspects

Regards,

Dr. Sundeep Sahitia

PPEO Sindh