Dear Razya. Thanks for email. Please go ahead, please keep in loop his second level supervisor Dr Iman Gohar who is Area coordinator of Islamabad. Thanks

On 22-Jun-2022, at 2:10 PM, Raazia Rehman < raazia.rehman@chipconsulting.org> wrote:

Dear Mr. Hamid,

We have received a complaint against Mr. Inayat Ali UCPO Islamabad from his IO Dr. Musharaf regarding his unapproved absenteeism and casual behavior at work. As per his IO he remained absent from duty without intimation since 14th Jun, 2022 and has not been returning to calls and messages from his seniors and colleagues. Moreover, he has also been reported for keeping documents in his custody, resulting in disturbance in UC operations. Below is the complaint email for your reference.

Keeping in view the complaint, we would recommend calling his explanation on the matter and after having his stance, decide the next course of action.

Regards,

Syeda Raazia Rehman Project Associate CHIP Training & Consulting

----- Original message -----

From: "ALI, Musharaf" < jhatialm@who.int>

Date: 20/06/2022 15:04 (GMT+05:00)

To: naila@ctc.org.pk, Raazia <raazia.rehman@ctc.org.pk>

Cc: "GOHAR, Iman" <gohari@who.int>, "AMJAD, Amna Batool" <amjada@who.int>, "HASSAN MOMAND, Hamid" <hassanmomandh@who.int>, "AHMED, Sumaira" <ahmedsu@who.int>, "RAFIQUE, Muhammad Nauman" <rafiquem@who.int>

Subject: Call for Explanation/Personal Hearing

Dear CTC Colleagues,

Greetings from Islamabad. I am writing this email to initiate explanation/personal hearing of UCPO Naseerabad Mr. Inayat-ur-Rehman on the following act(s) of misconduct.

- 1. Absence without approved leaves since June 14th, 2022.
- 2. Reportedly keeping UC documents including microplans, tallysheets, 2-A & 2-B forms in his custody resulting in disturbance in UC operations in preparation for upcoming SIAs
- 3. Not responding/returning to any calls and/or messages from seniors and colleagues.

Looking forward.

Regards,

Musharaf Ali