

Re: [EXT] Fwd: Explanation regarding Non-Compliance of UCPO Khalid



From ALI, Asif <asifa@who.int>
To Naveed Haider <naveed.haider@chipconsulting.org>
Cc SAHITIA, Sundeep <sathias@who.int>, DURRANI, Saima <durransa@who.int>, Naila Nizam <naila.nizam@chipconsulting.org>, Raazia Rehman <raazia.rehman@chipconsulting.org>
Date 2022-06-24 14:42

approved

Dr Asif Ali Zardari

PPEO / WHO / SINDH

asifa@who.int / +92 333 7080705

From: Naveed Haider <naveed.haider@chipconsulting.org>
Sent: Friday, June 24, 2022 2:38 PM
To: ALI, Asif <asifa@who.int>
Cc: SAHITIA, Sundeep <sathias@who.int>; DURRANI, Saima <durransa@who.int>; Naila Nizam <naila.nizam@chipconsulting.org>; Raazia Rehman <raazia.rehman@chipconsulting.org>
Subject: [EXT] Fwd: Explanation regarding Non-Compliance of UCPO Khalid

Dear Dr Asif,

A complaint of UCPO Mr Muhammad Khalid Raza has been received from IO South Karachi about his non compliance and poor performance which were identified during desk review of his microplan conducted on 17th June, 2022 at DEOC.

Therefore, it is recommended to issue him explanation letter to get his stance in the subject matter followed by disciplinary action if his response found to be unsatisfactory.

Your kind approval / feedback is requested in this regard.

Regards,

Naveed Haider

Project Officer-PTPP

CHIP Training & Consulting - Sindh

Cell: 03408444500

----- Original Message -----

Subject:Explanation regarding Non-Compliance of UCPO Khalid

Date: 2022-06-24 13:17

From: "TARIQ, Najma" <tariqn@who.int>

To: "naveed@ctc.org.pk" <naveed@ctc.org.pk>

Cc: "ARAIN, Asma Waheed" <araina@who.int>

Dear Naveed,

This is to inform you that UCPO Khalid is deputed at city Railway Colony UC-4 Saddar Town. His UCs microplan desk review conducted on 17-06-2022 at DEOC. Following observations noted during MPQA.

- 1- Microplan was available in hard Copy but binding not done. UCPO has validated microplan but still there are mistakes and seems that desk review is not conducted only entries made .
- 2- SMC data mentioned in microplan not matched with 2A.
- 3- UC map was available but icon/legends were very poor and unidentified, boundaries were marked. Maps are not as per quality.
- 4- Settlement list entered in microplan were not accurate. Only landmarks mentioned.
- 5- Social mobilization plan was not available.
- 6- No evidence of UC level staff has conducted the field validation as well as Desk review.
- 7- AIC maps were of very poor quality.

Furthermore , it has been observed by DDPO during May NIDS , unrecorded zero dose revealed and missed area identified. He has verbally counseled and verbal warning to take serious his assigned job description , and his microplan failed during desk review . This non-serious attitude is unacceptable on the basis of program sensitivity as we are fighting to eradicate polio in challenging and tough situation. Kindly handle this case as per HR Policies.

Warm regards

Dr. Najma Tariq

IO-South