

Fwd: FW: [EXT] Ms. Sumaira Termination Case



From <naila.nizam@chipconsulting.org>
To Naveed Haider <naveed@ctc.org.pk>
Cc raazia.rehman <raazia.rehman@ctc.org.pk>
Date 2022-07-01 09:56
Priority Normal

Please immediately issue her termination as 30 June last working date

Sent from myMail for iOS

----- Forwarded message -----

From: AHMAD, Shakeel Muhammad Saleem <ahmadsh@who.int>
To: Naila Nizam <naila.nizam@chipconsulting.org>
Cc: Raazia <raazia.rehman@ctc.org.pk>, PARVEEN, Khalida <parveenk@who.int>
Date: Friday, 1 July 2022, 9:41 AM +0500
Subject: FW: [EXT] Ms. Sumaira Termination Case

Dear Naila,

Please proceed with the termination of UCPO Ms Sumaira was found involved in fake reporting.

Regards,

Shakeel Ahmad

From: SOGHAIER, Mohammed Ahmed <soghaierm@who.int>
Sent: Friday, July 1, 2022 9:26 AM
To: PARVEEN, Khalida <parveenk@who.int>
Cc: AHMAD, Shakeel Muhammad Saleem <ahmadsh@who.int>; ZAHEER, Bilal <zaheerbi@who.int>
Subject: RE: [EXT] Ms. Sumaira Termination Case

Thanks,

Please go ahead.

Regards

Soghaier

From: PARVEEN, Khalida <parveenk@who.int>

Sent: Thursday, June 30, 2022 10:02 AM

To: SOGHAIER, Mohammed Ahmed <soghaierm@who.int>

Cc: AHMAD, Shakeel Muhammad Saleem <ahmadsh@who.int>; ZAHEER, Bilal <zaheerbi@who.int>

Subject: FW: [EXT] Ms. Sumaira Termination Case

Dear Dr Soghaier,

Reference to the case of Ms Sumaira Khan, UCPO where she was alleged of submitting fake data.

The termination was already advised by you if the issue was confirmed. Upon advise of Dr Zainul female colleagues had a session with her and accordingly then CTC shared explanation letter with Ms Sumaira which was not found satisfactory. CTC has shared her termination with PTL-Sindh for approval as per SOP; PTL has approved it.

Your kind consent is requested to further share with CTC.

Best Regards,

khalida

From: Naila Nizam <naila.nizam@chipconsulting.org>

Sent: Friday, June 24, 2022 10:39 AM

To: AHMAD, Shakeel Muhammad Saleem <ahmadsh@who.int>; PARVEEN, Khalida <parveenk@who.int>

Cc: irfan@ctc.org.pk; ZAHEER, Bilal <zaheerbi@who.int>; 'Raazia' <raazia.rehman@ctc.org.pk>; 'Naveed Haider' <naveed@ctc.org.pk>; majid@ctc.org.pk

Subject: [EXT] Ms. Sumaira Termination Case

Dear Shakeel and Khalida,

In continuation to the below approval of PTL Sindh, this is to inform you that the response of UCPO Ms. Sumaira Khan has been found to be unsatisfactory by the competent authority. Therefore, it has been recommended to terminate her contract on account of fake reporting.

WHO FO approval is requested to proceed with the termination case.

If you need any further information regarding the same, please let us know.

Regards,

Naila Nizam

Senior Manager

CHIP Training & Consulting (Pvt) Ltd.

Plot 1, Street 9, G-8/2, Islamabad, Pakistan.

Tel: +92-51-111-111-920, Cell:[0345-8566181](tel:0345-8566181)

----- Original Message -----

Subject:Re: Re: [EXT] Fwd: Re: Confidential!! Validation of Cluster- Ms. Sumera UCPO Behar Colony, District South

Date:2022-06-22 18:02

From:"ALI, Asif" <asifa@who.int>

To:Naveed Haider <naveed.haider@chipconsulting.org>

Cc:"SAHITIA, Sundeep" <sathias@who.int>, "DURRANI, Saima" <durrانى@who.int>, Naila Nizam <naila.nizam@chipconsulting.org>, Raazia Rehman <raazia.rehman@chipconsulting.org>

Please proceed.

Regards,

Asif

From: Naveed Haider <naveed.haider@chipconsulting.org>

Sent: Wednesday, June 22, 2022 5:22 PM

To: ALI, Asif <asifa@who.int>

Cc: SAHITIA, Sundeep <sathias@who.int>; DURRANI, Saima <durrانى@who.int>; Naila Nizam <naila.nizam@chipconsulting.org>; Raazia Rehman <raazia.rehman@chipconsulting.org>

Subject: Fwd: Re: [EXT] Fwd: Re: Confidential!! Validation of Cluster- Ms. Sumera UCPO Behar Colony, District South

Dear Dr Asif,

A complaint has been received against UCPO Ms Sumaira Khan on fake data reporting. Show cause letter has been issued to the UCPO, she has not submitted a satisfactory response to the letter. The letter is attached with this email for your kind reference.

Therefore, it is recommended to terminate her employment contract on account of fake data reporting.

Your kind comment / approval is requested in this regard.

Regards,

Naveed Haider

Project Officer-PTPP

CHIP Training & Consulting - Sindh

Cell: 03408444500

----- Original Message -----

Subject:Re: [EXT] Fwd: Re: Confidential!! Validation of Cluster- Ms. Sumera UCPO Behar Colony, District South

Date:2022-06-21 17:04

From:"ALI, Asif" <asifa@who.int>

To:Naveed Haider <naveed.haider@chipconsulting.org>

Cc:"SAHITIA, Sundeep" <sathias@who.int>, "DURRANI, Saima" <durrانى@who.int>, Naila Nizam <naila.nizam@chipconsulting.org>, Raazia Rehman <raazia.rehman@chipconsulting.org>

proceed

Regards;

asif

From: Naveed Haider <naveed.haider@chipconsulting.org>

Sent: Monday, June 20, 2022 1:33 PM

To: ALI, Asif <asifa@who.int>

Cc: SAHITIA, Sundeep <sathias@who.int>; DURRANI, Saima <durrانى@who.int>; Naila Nizam <naila.nizam@chipconsulting.org>; Raazia Rehman <raazia.rehman@chipconsulting.org>

Subject: [EXT] Fwd: Re: Confidential!! Validation of Cluster- Ms. Sumera UCPO Behar Colony, District South

Dear Dr Asif,

It is to bring in to your kind notice that show cause letter will be issued to UCPO Ms Sumaira Khan on the subject matter followed by termination of the employment contract if her response found to be unsatisfactory.

Your kind approval/feedback is requested in this regard.

Regards,

Naveed Haider

Project Officer-PTPP

CHIP Training & Consulting - Sindh

Cell: 03408444500

----- Original Message -----

Subject:Re: Confidential!! Validation of Cluster- Ms. Sumera UCPO Behar Colony, District South

Date:2022-06-11 13:07

From:"ALI, Asif" <asifa@who.int>

To:"SOGHAIER, Mohammed Ahmed" <soghaierm@who.int>

Cc:"KHAN, Zainul Abedin" <khanzai@who.int>, "PARVEEN, Khalida" <parveenk@who.int>, "MURSAL, Hassan Mohamed" <mursalh@who.int>, "ZAHEER, Bilal" <zaheerbi@who.int>, Naila Nizam <naila.nizam@chipconsulting.org>, Naveed Haider <naveed@ctc.org.pk>, "SAHITIA, Sundeep" <sathias@who.int>, "DURRANI, Saima" <durransisa@who.int>

Agreed Sir,

I meant that CTC to follow the process, as in some instances CTC needs additional information to conclude the matter.

From the fact finding report this evident that the UCPO has committed malpractice of serious level.

Please let us know if any additional information is need from our side.

Best Regards,

Asif

[Get Outlook for Android](#)

From: SOGHAIER, Mohammed Ahmed <soghaierm@who.int>

Sent: Saturday, 11 June 2022, 12:29 pm

To: ALI, Asif <asifa@who.int>

Cc: KHAN, Zainul Abedin <khanzai@who.int>; PARVEEN, Khalida <parveenk@who.int>; MURSAL, Hassan Mohamed <mursalh@who.int>; ZAHEER, Bilal <zaheerbi@who.int>; Naila Nizam <naila.nizam@chipconsulting.org>; Naveed Haider <naveed@ctc.org.pk>; SAHITIA, Sundeep <sathias@who.int>; DURRANI, Saima <durransisa@who.int>

Subject: Re: Confidential!! Validation of Cluster- Ms. Sumera UCPO Behar Colony, District South

Thanks

What you mean by CTC to explore the matter??

If it confirmed, let's proceed for immediate termination. It is coming under Zero tolerance areas.

Regards

Soghaier

From: ALL, Asif <asifa@who.int>

Sent: Saturday, June 11, 2022, 11:52 AM

To: SOGHAIER, Mohammed Ahmed <soghaierm@who.int>

Cc: KHAN, Zainul Abedin <khanzai@who.int>; PARVEEN, Khalida <parveenk@who.int>; MURSAL, Hassan Mohamed <mursalh@who.int>; ZAHEER, Bilal <zaheerbi@who.int>; Naila Nizam <naila.nizam@chipconsulting.org>; Naveed Haider <naveed@ctc.org.pk>; SAHITIA, Sundeep <sathias@who.int>; DURRANI, Saima <durrانى@who.int>

Subject: FW: Confidential!! Validation of Cluster- Ms. Sumera UCPO Behar Colony, District South

Dear DR SOGHAIR,

Please see enclosed fact finding report submitted by Area Coordinator South against UCPO SUMAIRA UC7 LAYARI TOWN, regarding submission of fake house-house cluster.

PPEO Sindh visited the UC7 Layari on day 4 of the campaign during NIDs May 2022, where he validated the HH Cluster of UCPO SUMAIRA and found that cluster was not taken by UCPO and she admitted that she submitted /uploaded the cluster of Area Supervisor as her own.

We advised the Area Coordinator South to further explore the matter and prepare fact finding report. Below are the summary points of fact finding report:

1. UCPO admitted and stated in written that she has submitted the cluster of area supervisor as her own (statement included in the attached report)
2. Area Supervisor has submitted the written statement that as per practice she has taken her HH cluster and submitted to UCPO (statement included in the attached report)
3. Copies of HH clusters taken by Area Supervisor in hard form and HH cluster submitted by UCPO in NEOC App are included in the report, where all the houses number mentioned in AS cluster and UCPO cluster are matching including the number of children

We recommend that:

1. CTC to explore the matter for any additional information and take necessary disciplinary action

Submitting for your kind review and perusal.

Regards

Asif Ali

From: SAHITIA, Sundeep <sathias@who.int>

Sent: Friday, June 10, 2022 8:20 PM

To: ALL, Asif <asifa@who.int>

Cc: ARAIN, Asma Waheed <araina@who.int>

Subject: FW: Confidential!! Validation of Cluster- Ms. Sumera UCPO Behar Colony, District South

Dear Sir,

Kindly find the detailed investigation report attached herewith this email from Dr. Asma (DDPO South) for your further consideration and perusal.

Regards

Dr. Sundeep Sahitia

PPEO Sindh

From: ARAIN, Asma Waheed <araina@who.int>

Sent: Friday, June 10, 2022 8:18 PM

To: SAHITIA, Sundeep <sathias@who.int>

Cc: ALI, Asif <asifa@who.int>

Subject: RE: Confidential!! Validation of Cluster- Ms. Sumera UCPO Behar Colony, District South

Dear Sir,

With reference to below email, Please find attached investigation report of UCPO Sumaira Khan for necessary action.

Regards

From: SAHITIA, Sundeep <sathias@who.int>

Sent: Wednesday, June 8, 2022 9:47 PM

To: ARAIN, Asma Waheed <araina@who.int>

Cc: ALI, Asif <asifa@who.int>

Subject: Confidential!! Validation of Cluster- Ms. Sumera UCPO Behar Colony, District South

Dear **Dr. Asma**,

Hope that this email finds you well.

During my field visit to the UC Behar Colony, Tehsil Lyari, District South dated 26.05.2022 (Day-04), cluster (Cluster Road Street 16, AS Maryam Essa from 24.05.2022 work) of UCPO Ms. Sumera was verified. Following serious discrepancies were found:

1. Chalking issues are mentioned in the remarks column while there was no chalking issue found on the ground from all houses verified
2. None of the household/ any family members could validate or recognize Ms. Sumera UCPO who claimed for the cluster
3. At House #19; Mr. Zaheer is shown as the household elder/ name; however such person did not exist in that house
4. Upon further probing, UCPO admitted that she has not taken cluster by herself but has copied the cluster from AIC Cluster.

You are now requested to match the sequence of Households from Tallysheets and a Cluster from Maryam Essa (which should be matching).

Kindly carry out this exercise on priority basis so that complete validation could be carried out from all aspects.

Report will be awaited by 10th June 2022.

Note: For your reference, attaching the raw file of Cluster form as well.

Regards,

Dr. Sundeep Sahit

PPEO Sindh