investigation report on Ms. Erum of the UCPO, Garden 2

Investigation, findings, and recommendation

**Brief about the situation:**

1. On July 3rd, 2022, undersigned received a voice message in the form of an audio clip. The voice was identifiable, which was of Ms. Erum, UCPO, Garden 2, In the tape, Ms. Erum instructs to Ms. Fakhira, Area Incharge to bring Rs. 300 for a punishment on *No Teams* finding at a zero household.

In the same voice message, UCPO Erum keeps saying that the other Area Incharges should bring same amount so that their No Teams can be overlooked. (The audio clip is already shared).

I went straight to the Team Support Center in Garden, Karachi, to investigate the situation. I chose to speak with her and got a written statement from her in case I needed it as concrete evidence (Enclosed at *Annex-A*).

1. I communicated to other Area Incharges in order to conduct a complete investigation. One Area Incharge, Ms. Nida, informed me that Ms. Iqra, a member of her team, missed one day of work in May 2022 NID. Ms. Erum swapped out her CNIC copy from the DDM card for an another one. In addition, Area Incharge Ms. Nida stated that Ms. Erum had given her Rs. 8,000 on the day of the DDM distribution to provide to Ms. Iqra and that the DEOC had deducted Rs. 2,000 for Ms. Iqra's one-day leave.

This statement indicates that UCPO Ms. Erum has been manipulating records with counterfeited CNIC copies for financial corruption in addition to embezzling entrusted cash. Another grave and cruel conduct is the deduction from the whole payment received. (Ms. Nida’s written statement is enclosed at *Annex-B*).

1. On July 4th, 2022, a video clip received which is showing Ms. Erum, UCPO collecting money from the teams. The video tape, by its properties (description), is recorded on May 25th, 2022. (The video clip shall be shared).

**Action taken:**

The above position was apprised to worthy Additional Commissioner 1, Karachi South/District Polio Officer during a meeting on review of the admin cases held at the office of ADC 1 on 5th July 2022.

**Decision taken by ADC 1:**

Ms. Erum was summoned by ADC 1 to inquire about the complaints lodged against her. Ms. Erum failed to adequately respond to the allegations and was unable to refute them. Therefore, worthy ADC 1 decided to immediately terminate Ms. Erum's services.