

Re: Re: [EXT] Fwd: Re: Explanation letter On account of weak monitoring and supervision skills



From ALI, Asif <asifa@who.int>
To Naveed Haider <naveed.haider@chipconsulting.org>
Cc SAHITIA, Sundeep <sathias@who.int>, DURRANI, Saima <durrانى@who.int>, Naila Nizam <naila.nizam@chipconsulting.org>, Raazia Rehman <raazia.rehman@chipconsulting.org>
Date 2022-07-26 17:25

Dear Mr. Naveed,
proceed as required.

Dear Dr Sundeep,
do consider capacity issues and organize mentorship and development plan under direct supervision of the area coordinator.

Regards,
Asif

From: Naveed Haider <naveed.haider@chipconsulting.org>
Sent: Tuesday, July 26, 2022 4:21 PM
To: ALI, Asif <asifa@who.int>
Cc: SAHITIA, Sundeep <sathias@who.int>; DURRANI, Saima <durrانى@who.int>; Naila Nizam <naila.nizam@chipconsulting.org>; Raazia Rehman <raazia.rehman@chipconsulting.org>
Subject: Fwd: Re: [EXT] Fwd: Re: Explanation letter On account of weak monitoring and supervision skills

Dear Dr Asif,
The response of the UCPO against the explanation letter issued to him on account of the subject matter has been marked as unsatisfactory by his IO and has recommended for warning letter. It has been suggest so that UCPO work on his operational gaps and improve his performance.
Your kind approval is requested to issue him a **warning letter**.

Regards,
Naveed Haider
Project Officer-PTPP
CHIP Training & Consulting - Sindh
Cell: 03408444500

----- Original Message -----

Subject:Re: [EXT] Fwd: Re: Explanation letter On account of weak monitoring and supervision skills
Date: 2022-07-24 20:17
From: "KHALID, Nadia" <nkhalid@who.int>
To: Naveed Haider <naveed.haider@chipconsulting.org>
Cc: "SHEIKH, Ayaz Haider" <sheikhay@who.int>

Dear Mr. Naveed

DEOC Core team had discussion with Mr. Ghulam Hussain regarding operational issues identified in May NID , we appreciate his efforts and compliance for corrective measures to address the issues.

Despite of providing all support from DEOC again operational gaps were identified in June SNID and LQAS was also failed DEOC suggest giving him written warning in this regard and his contract extension should be subjected to his performance in future

Regards

Dr. Nadia Khalid

IO Malir

From: Naveed Haider <naveed.haider@chipconsulting.org>
Sent: Tuesday, July 19, 2022 1:06 AM
To: KHALID, Nadia <nkhalid@who.int>
Cc: SHEIKH, Ayaz Haider <sheikhay@who.int>
Subject: [EXT] Fwd: Re: Explanation letter On account of weak monitoring and supervision skills

Dear Dr Nadia,
Your response is awaited in the below email.

Regards,
Naveed Haider
Project Officer-PTPP
CHIP Training & Consulting - Sindh
Cell: 03408444500

----- Original Message -----
Subject:Fwd: Re: Explanation letter On account of weak monitoring and supervision skills
Date: 2022-07-13 16:43
From: Naveed Haider <naveed.haider@chipconsulting.org>
To: "KHALID, Nadia" <nkhalid@who.int>
Cc: "SHEIKH, Ayaz Haider" <sheikhay@who.int>

Dear Dr Nadia,
Kindly find the response of the UCPO in the below email against the explanation letter issued to him on account of the subject matter.
Your kind feedback in this regard is needed.

Regards,
Naveed Haider
Project Officer-PTPP
CHIP Training & Consulting - Sindh
Cell: 03408444500

----- Original Message -----
Subject:Re: Explanation letter On account of weak monitoring and supervision skills
Date: 2022-07-08 09:57
From: Ghulam Hussain <ghulamhussainchandio50@gmail.com>
To: naveed.haider@chipconsulting.org
Cc: "KHALID, Nadia" <nkhalid@who.int>, "SHEIKH, Ayaz Haider" <sheikhay@who.int>

Dear Respected Seniors,

Reference of your Email.

I respect all seniors and their observations but I have Question Mark of some observations?

☆ This is cleared in this E-mail that AIC Wahid Hired from Dhabeji and all seniors knows that he deployed from Dhabeji. His 1st Camp in Area he knows very well about Area, but you all are knows that after 1 campaign of any AIC he or She will be command on their field and other Documents, he prepared Microplan with previous AIC Rashida, now he will be covered field & Microplan in this Campaign.

☆ ASV Rasheeda was in field she went at 1:00 p.m. she Informed me about his Father her father was in critical condition, her father has been died yesterday, She Informed me about her Condition & I Informed to TCO Muhammad Farooq & DDPO Dr. Ayaz Shaikh when he visited area, I am not satisfied that someone who investigated or Raid then it is cleared, Sorry to say that it is already cleared and Informed about AIC Rasheeda, but in E-mail it shows that I am unaware about it & I am not Informed it's not cleared & its just Blame upon me that i have no information, for verification I attached here a screen shot about her information.

☆ About Teams Ms. Bhagi & Ms. Ghulfam has 46 houses & 50 children were Target on that day, Team completed their work & 2nd visit NA will come at Evening, also Revisit Code applied in field, then team went their home or their personal work, field completed of team then team left field, DDPO, TCO & UCPO phone to team, team came back in field, verified field by Monitors no any issue found about Teams.

☆ AIC Bashiran Team # 72 has scattered area when team deployed from TSC, cold chain maintained but their is hot wheather & Scattered area of team, it will be care from that day about AIC & Team.

☆ There is scattered & G3 area so it is hard to reach daily on 4 Teams, turn over visit of AIC, otherwise AIC Visit all teams.

☆ Team # 74 team finished their work by 11:00 a.m. this is G3 Area, team complete his 1st visit, 2nd visit will be there.

☆ AIC Rasheeda Team # 104 Rout Map not available at that time, team forget to bring their Map, otherwise Rout Map is available.

☆ This is Wrong Information kindly Verify this AIC have available Monitoring Check list also filled just day is not mentioned on filled check list, here I attached a document.

☆ AIC Wahid available in field at Nomads Nazir Jokhio land Team # 106, while Monitor came at Achar Salar Goth, it doesn't mean he is not available in field, he is available at other team.

☆ Area has been Rationalized & their are new Teams & New AIC given from Dhabeji UC, District Thatta, absolutely It will be validate in this campaign and Microplan will be revised in next Campaign.

☆ I am agree DEOC support about area validation but there are some gaps that are covered during campaign, New Teams & New AIC in this campaign, i covered gaps & mistakes by Monitoring.

☆ Ibrahim Jokhio Goth is scattered & G3 Area, there are many roots in this area & there is no land mark, I knows very well & Aware about area in UC, I visited many times & Monitoring also in last campaign I visited & verified field.

It's humble request to Concern seniors that kindly provide active UCMO in part B, due to lack of interest of UCMO is also responsible for the current issue's. I am trying my best as my given TORs,

Something here I shared that was already discussed & always asked you from me that UC Ghaghar has Scattered UC depends on 300 km Area round about, in UC their are 29 ASV & 107 Mobile Teams, I always asked for any UCPO or UCSP for support but no any support given me from district about UCPO & UCSP.

Thanks with Regards

UCPO Ghulam Hussain UC-7 GHAGHAR

On Thu, Jul 7, 2022, 9:27 AM <naveed.haider@chipconsulting.org> wrote:

Dear Ghulam Hussain,

Kindly find the attached explanation letter on the subject matter and share your response within the given timeframe.

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Regards,

Naveed Haider

Project Officer-PTPP

CHIP Training & Consulting - Sindh

Cell: 03408444500