



[CTC - HRO - PTPP - Disciplinary - 7.8.5-g-012 - IF/NN/IH]
[Show Cause Letter - KPK - Jul-2022]

Ref: SL-KPK-034/July/R

Jul 29th, 2022

Mr. Shafqat Ullah,
CNIC # 1730155623687,
UCPO - Deh Bahadar,
Peshawar - KPK.

Subject: Show Cause Letter on account of Data Fudging

Dear Shafqat Ullah,

This is with reference to the complaint received dated Jul 7th, 2022 regarding data fudging in your capacity as Union Council Polio Officer (UCPO) at Deh Bahadar - SMT - Peshawar.

It has been reported that you are not serious about your roles and responsibilities and are found involved in data fudging. On the 4th day of the NID campaign Dec 2021, the clusters submitted by you from house # 118 to House # 155 were found to be fake. As a matter of fact, you submitted/uploaded the clusters from the CHW's book and missed the children's sheet. Moreover, on the 2nd day of the Jan 2022 campaign, your clusters from house # 69 to house #86 came out to be fake, and this time was taken from another CHW's book. Your actions clearly show your lack of interest in your professional duties and commitment to the noble cause of polio eradication.

Hence, the undersigned hereby issued a show cause letter to you for your unacceptable behavior. You are required to reply within 48 hours from the date of receipt of this letter that why appropriate disciplinary action should not be taken against you for the above omission.

Please note that if a satisfactory response is not received within the stipulated time, the management will assume that you are guilty of the said misconduct and have no plausible explanation to offer in your defense.

Regards

HR Department
CHIP Training & Consulting

CC;
Personal File.

CHIP TRAINING & CONSULTING (PVT) LTD

CHIP House. Plot # 1, (Fayyaz Market) St # 9, G-8/2, Islamabad - Pakistan
Tel: +92 51 111 111 920 Fax: +92 51 228 00 81. Email: info@ctc.org.pk

www.ctc.org.pk