

Shahid Ali

From: Shahid Ali <shahidali@ctc.org.pk>
Sent: Sunday, January 26, 2020 7:42 PM
To: 'ABBAS, Waseem'; 'khanfai@who.int'
Cc: 'MOHAMED, Gedi'; 'KAMRAN, Waheed'; 'MAZVIDZA, Simbarashe'; 'nadeemjan@ctc.org.pk'
Subject: FW: self leave application request

Dear Waseem/Faizan,

Greetings!

With reference to below email. UCPO Mr. Muhammad Fawad district Khyber has been remained absent from 1st January 2020 till date without informing his supervisor. As per SOPs unapproved consecutive absenteeism more than 5 days is violation of leave policy marked for zero tolerance.

He is recommended for show cause notice followed by termination of contract if response is not satisfactory.

In case provincial office has any comment/feedback regarding the same please let us know.

Thanks & Regards,

Shahid Ali

Regional Coordinator KP & KPTD-PTPP

Chip Training & Consulting (Pvt) Ltd.

From: Shahid Ali [mailto:shahidali@ctc.org.pk]
Sent: Sunday, January 26, 2020 7:31 PM
To: 'UDDIN, Syed Ghayas' <uddins@who.int>; 'nadeemjan@ctc.org.pk' <nadeemjan@ctc.org.pk>; 'leaves.kptd@ctc.org.pk' <leaves.kptd@ctc.org.pk>
Cc: 'SIDDIQUI, Kashif Islam' <siddiquik@who.int>
Subject: RE: self leave application request

Dear Dr Ghayas,

Greetings!

Thank you for your email.

Please be informed that as per leave policy leave without prior intimation or without approval of supervisor in any case is violation of SOPs. Consecutive absenteeism more than three days fall under Red line area marked for zero tolerance.

Therefore, as per SOPs we will issue him show cause notice on account of unapproved absenteeism to record his stance. Further action will be taken as per SOPs.

Thanks & Regards,

Shahid Ali

Regional Coordinator KP & KPTD-PTPP

From: UDDIN, Syed Ghayas [<mailto:uddins@who.int>]
Sent: Sunday, January 26, 2020 9:02 AM
To: Shahid Ali <shahidali@ctc.org.pk>; nadeemjan@ctc.org.pk; leaves.kptd@ctc.org.pk
Cc: SIDDIQUI, Kashif Islam <siddiquik@who.int>
Subject: Re: self leave application request

Correction please

Dear Shahid shb Aoa

Kindly find attached leave application of UCPO fawad for mentioned dates.

Let me inform you that he is one of the most irresponsible and irregular uCPO in Khyber team.

His contract was shortened once ,a regular session for improvement was held with him but he still not improved .

Now he is home for last 10 to 15 days as per information with out informing Supervisor,although he has been operated for kidney stones i guess, but still he has take formal sick leave.

When I came to know that he is on bed ,then he sent an application for leave .

It is therefore requested that kindly call him to office and have a session with him for improvement before closing his contract permanently.

Thanks

Best Regards

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From: UDDIN, Syed Ghayas <uddins@who.int>
Sent: Sunday, January 26, 2020 8:56:47 AM
To: Shahid Ali <shahidali@ctc.org.pk>; nadeemjan@ctc.org.pk <nadeemjan@ctc.org.pk>; leaves.kptd@ctc.org.pk <leaves.kptd@ctc.org.pk>
Cc: SIDDIQUI, Kashif Islam <siddiquik@who.int>
Subject: Fwd: self leave application request

Dear Shahid shb Aoa

Kindly find attached leave application of UCPO fawad for mentioned dates.

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It is therefore requested that kindly call him to office and have a session with him for improvement before closing his contract permanently.

Thanks

Best Regards

Dr Ghayasuddin
PEO

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From: Said Shah <shahafриди01@yahoo.com>
Sent: Friday, 24 January 2020, 08:30
To: UDDIN, Syed Ghayas
Cc: Noor Shah Khan
Subject: self leave application request

Respected sir
FYI

Regard
Syed Shah Afridi
Union Council Polio Officer
Chip Training & Consultant (Pvt.ltd)
PTP Project in Pakistan
Duty Station: District Khyber FATA, Pakistan
Contact : +92-333-9208970
Email: shahafриди01@yahoo.com