Dear Saqib,

Please go ahead with many thanks.

Regards,

**From:** Saqib Atta <saqib@ctc.org.pk>
**Sent:** Friday, January 24, 2020 3:21 PM
**To:** HAMMADI, Rusul <aminr@who.int>
**Cc:** naila@ctc.org.pk; FAROOQ, Zainab <farooqz@who.int>
**Subject:** FW: Explanation Letter Athar Kaleem

Respected Rusul Amin,

As per below mentioned PEO Dr Sehrish comments response of UCPO Athar kaleem (DG Khan) is “unsatisfactory”. This will lead to warning letter, your kind Comments/approval is required for further action.

Regards,

Saqib Atta

Regional Co-ordinator

CHIP Training & Consulting (Pvt) Ltd.

Cell: 0345-5009369

 [www.ctc.org.pk](http://www.ctc.org.pk/)

**From:** TEHREEM, Sehrish [mailto:tehreems@who.int]
**Sent:** Friday, January 24, 2020 9:15 AM
**To:** Saqib Atta
**Cc:** HUSSAIN, Ammar; naila@ctc org. pk; HAMMADI, Rusul; FAROOQ, Zainab; sehrishtehreem@gmail.com
**Subject:** Re: Explanation Letter Athar Kaleem

Dear Mr.Saqib,

I hope you are in good health!

As per discussion with worthy Area Coordinator, response of UCPO is found to be unsatisfactory. Kindly take strict disciplinary action as per SOPs.

Best,

Sehrish

Sent from my iPhone

On 23-Jan-2020, at 11:38 AM, Saqib Atta <saqib@ctc.org.pk> wrote:

Dear Dr Sehrish & Dr Ammar,

Please comments on UCPO response to explanation letter. If his response is “unsatisfactory” it will lead to warning letter.

Regards,

Saqib Atta

Regional Co-ordinator

CHIP Training & Consulting (Pvt) Ltd.

Cell: 0345-5009369

 [www.ctc.org.pk](http://www.ctc.org.pk/)

**From:** athar kalim [mailto:atharather.ak@gmail.com]
**Sent:** Wednesday, January 22, 2020 10:37 PM
**To:** Saqib Atta
**Cc:** naila@ctc org. pk; HAMMADI, Rusul; Ammar HUSSAIN; Dr. Sehrish Tehreem PEO DG Khan; farooqz@who.int
**Subject:** Re: Explanation Letter Athar Kaleem

Respected Ma’am,

In response to the explanation letter received from you, I want to elaborate few points here:

1.     I am working as UCPO since 2017 and I have always tried to perform my duties in best possible way as per SOPs.We have to always learn from our seniors and supervisors during field and I always feel blessed to support visitors/monitors in my UC same like the Provincial monitor who visited me on 15th Jan 2020.

2.     I was in my uc on said day and doing my work as per plan which he verified at the spot and also guided me to compare the previous door marking with latest one because there we found one un recorded NA child. As I already told you, our learning is always based upon field work and direction by our supervisor, hence I also acknowledged his direction as I had no idea about the same previously and neither my supervisors had told me about that. My clusters were available which are enclosed now for your kind reference. Same can be verified from field team.

3.     As far as items equipping is concerned, I was also in the possession of the desired items as our respected AC Dr Ammar himself checked my vaccine carrier on day 1st of campaign.On 15 January 2020 external monitor acquainted me 3 different times and at the last meeting he asked me about vaccine which I had given to a mobile team who had utilized their vials and its mandatory for us to support teams in field in every possible way, so I did the same and also informed the provincial supervisor.In response with calculation of vaccine vials and children vaccinated, he gave me satisfactory remarks.It can be asked once again from him and statements of field staff are also attached.

4.     It is quite shocking for me to get an explanation letter from you based upon my negligence whereas one day before i received the appreciation letter from our Tehsil DDHO. However,there must be some misunderstanding which can be clarify and how can i do this negligency in very a very serious case response campaign which was conducted due to the polio case in my Uc.

5.     In addition to this, I want to add that I am not only supporting my UC as well but also supporting my District office overall in AFP Surveillance which can be verified from my supervisors. Hence, the blame on me regarding negligence in duty is baseless and I request you to re-consider this explanation.

Kind Regards

Malik Athar Kalim

UCPO Sakhi Sarwar

On Tue, 21 Jan 2020, 3:52 pm Saqib Atta, <saqib@ctc.org.pk> wrote:

Dear Athar Kaleem,

Please find attached explanation Letter, read it carefully and respond accordingly. Hard copy will be dispatched on your given postal address.

Regards,

Saqib Atta