

Aug 17th, 2022

Mr. Tanveer Ahmad ,
CNIC # 2150518794617,
UCPO - Mir Ali-7,
Wazir-N - KPK.

Subject: Termination of Employment Contract on account of Poor Performance

Dear Tanveer Ahmad ,

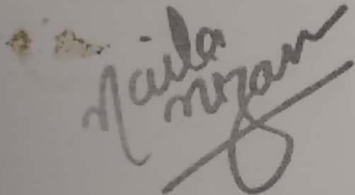
This is with reference to the complaint received dated Aug 12th, 2022 regarding your poor performance in your capacity as Union Council Polio Officer (UCPO) at Mir Ali-7 - Mir Ali - Wazir-N.

It is hereby to inform you that your response to the show cause letter has been assessed and found to be unsatisfactory by the competent authority. You have been reported for various performance issues including low-quality campaign execution, fake finger marking, and lethargic attitude. You have failed to perform your operational duties and shown negligence while executing the campaign activities. You are well aware that fake finger marking is a severe violation of SOPs. Your acts are tantamount to "Professional Negligence" and show your delinquency and willingness to compromise the esteem standards of this organization.

Therefore, it has been decided to conclude your employment contract with immediate effect; hence making Aug 17th, 2022 your last day of employment with CTC.

Please note that you will be paid remuneration for 17 days against your services for the month of Aug-2022 against the aforementioned reasons. You are directed to return Company's properties that you still have in your possession to your supervisor.

Regards



HR Department
CHIP Training & Consulting

CC;

Personal File.

CHIP TRAINING & CONSULTING (PVT) LTD

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