Dear Ishtiaq,

Please proceed with suspension, kindly let Peshawar team know before issuing suspension letter.

Regards

Waseem Abbas

Begin forwarded message:

From: "MOHAMED, Gedi" <mohamedge@who.int> **Date:** September 6, 2022 at 6:57:07 PM GMT+5

To: "ABBAS, Waseem" < wabbas@who.int>

Cc: "AURANGZEB KHAN, Mazhar" < zebma@who.int>, "KHAN, Faizan"

<khanfai@who.int>, "KAMRAN, Waheed" <kamranw@who.int>

Subject: RE: [EXT] FW: Engagement of UCDO & UCPO Pishtakhara in Immoral Activities at Work Place during Working Hours.

Approved.

Regards,

Gedi

From: ABBAS, Waseem <wabbas@who.int> Sent: Tuesday, 6 September 2022 6:49 PM To: MOHAMED, Gedi <mohamedge@who.int>

Cc: AURANGZEB KHAN, Mazhar <zebma@who.int>; KHAN, Faizan <khanfai@who.int>; KAMRAN,

Waheed <kamranw@who.int>

Subject: Re: [EXT] FW: Engagement of UCDO & UCPO Pishtakhara in Immoral Activities at Work Place

during Working Hours.

Dear Sir,

Suspension of Mr. Kaleem Ullah is requested by CTC till the investigation conclusion.

Your approval is requested

Thank you

Waseem Abbas

On Sep 6, 2022, at 6:47 PM, ishtiaq.hussain@chipconsulting.org wrote:

Dear Waseem,

Please ignore my previous email. Keeping the sensitivity of the issue in our mind we are suggesting the suspension of UCPO Mr. Kaleemullah immediately . We request the approval of your good office for the suspension . However in the meanwhile we will issue show cause to the Accused.

Regards

Syed Ishtiaq Hussain Chip Training and Consulting

Regional Coordinator - KP
CHIP Training & Consulting Pvt. Ltd
Peshawar <u>| ishtiaq.hussain@chipconsulting.org</u>
Contact:0349-7760730

From: ishtiag.hussain@chipconsulting.org [mailto:ishtiag.hussain@chipconsulting.org]

Sent: Tuesday, September 6, 2022 6:36 PM

To: 'ABBAS, Waseem'

Cc: 'AURANGZEB KHAN, Mazhar'; 'KHAN, Faizan'; naila.nizam@chipconsulting.org

Subject: RE: [EXT] FW: Engagement of UCDO & UCPO Pishtakhara in Immoral Activities at Work Place

during Working Hours.

Dear Waseem,

In continuation to my below mentioned email, please note that while considering the sensitivity of the case we are also immediately suspending the UCPO Mr. Kaleem ullah.

Regards

Syed Ishtiaq Hussain
Chip Training and Consulting
Regional Coordinator - KP
CHIP Training & Consulting Pvt. Ltd
Peshawar | ishtiaq.hussain@chipconsulting.org
Contact:0349-7760730

From: ishtiag.hussain@chipconsulting.org [mailto:ishtiag.hussain@chipconsulting.org]

Sent: Tuesday, September 6, 2022 5:23 PM

To: 'ABBAS, Waseem'

Cc: 'AURANGZEB KHAN, Mazhar'; 'KHAN, Faizan'; naila.nizam@chipconsulting.org

Subject: RE: [EXT] FW: Engagement of UCDO & UCPO Pishtakhara in Immoral Activities at Work Place

during Working Hours.

Dear Waseem,

Please note that the people staff (Rider) who was the eye witness in this case has provided his written statement, therefore CTC will issue a show cause letter to the UCPO Mr. Kaleem ullah in this regard. Furthermore the report will be shared with your good office once the report is completed.

Regards

Syed Ishtiaq Hussain
Chip Training and Consulting
Regional Coordinator - KP
CHIP Training & Consulting Pvt. Ltd
Peshawar <u>lishtiaq.hussain@chipconsulting.org</u>
Contact:0349-7760730

From: ABBAS, Waseem [mailto:wabbas@who.int]
Sent: Friday, September 2, 2022 9:28 AM
To: ishtiaq.hussain@chipconsulting.org; 'Naila '
Cc: AURANGZEB KHAN, Mazhar; KHAN, Faizan

Subject: FW: [EXT] FW: Engagement of UCDO & UCPO Pishtakhara in Immoral Activities at Work Place

during Working Hours.

Dear Colleagues,

Kindly proceed and share the report for management review.

Regards

Waseem Abbas

From: MOHAMED, Gedi < mohamedge@who.int >

Sent: Friday, 2 September 2022 9:27 AM **To:** ABBAS, Waseem <wabbas@who.int>

Cc: KAMRAN, Waheed <<u>kamranw@who.int</u>>; AURANGZEB KHAN, Mazhar <<u>zebma@who.int</u>>; KHAN,

Faizan <khanfai@who.int>

Subject: RE: [EXT] FW: Engagement of UCDO & UCPO Pishtakhara in Immoral Activities at Work Place

during Working Hours.

Approved.

Regards,

Gedi

From: ABBAS, Waseem <<u>wabbas@who.int</u>>
Sent: Friday, 2 September 2022 9:01 AM
To: MOHAMED, Gedi <<u>mohamedge@who.int</u>>

Cc: KAMRAN, Waheed kaurangzeb KHAN, Mazhar <zebma@who.int; KHAN,

Faizan <khanfai@who.int>

Subject: RE: [EXT] FW: Engagement of UCDO & UCPO Pishtakhara in Immoral Activities at Work Place during Working Hours.

Dear Sir,

PEOPLE team has reported the involvement of UCPO Mr. Kaleem Ullah in immoral activities.

Your approval is requested to complete the Joint investigation by CTC team along with PEOPLE.

Thank you

Waseem Abbas

From: ishtiaq.hussain@chipconsulting.org <ishtiaq.hussain@chipconsulting.org>

Sent: Friday, 2 September 2022 12:23 AM **To:** ABBAS, Waseem <<u>wabbas@who.int</u>>

Cc: KHAN, Faizan <khanfai@who.int>; AURANGZEB KHAN, Mazhar <zebma@who.int>;

naila.nizam@chipconsulting.org

Subject: FW: [EXT] FW: Engagement of UCDO & UCPO Pishtakhara in Immoral Activities at Work Place

during Working Hours.

Dear Mr. Waseem,

This is to request your good office for approval of joint inquiry along with the PEOPLEs team regarding the engagement into immoral activities of UCDO & UCPO Pishtakhara at the workplace during the working hours.

I shall be grateful in this regard.

Regards
Syed Ishtiaq Hussain
Chip Training and Consulting
Regional Coordinator - KP
CHIP Training & Consulting Pvt. Ltd
Peshawar <u>lishtiaq.hussain@chipconsulting.org</u>
Contact:0349-7760730

From: KHAN, Saifullah [mailto:skhan@who.int]
Sent: Wednesday, August 31, 2022 11:16 AM
To: Bushra Saeed; Syed Ishtiag Hussain

Cc: KHURSHID, Muhammad Naveed; ABBAS, Waseem

Subject: Re: [EXT] FW: Engagement of UCDO & UCPO Pishtakhara in Immoral Activities at Work Place

during Working Hours.

Dear Ishtiaq sb

Please look into the matter in coordination with PEOPLE team

Regards

Dr Saifullah Khan

DDPO

PEI WHO, Peshawar Cell#: 03339235645 Email: skhan@who.int

acpeshawar1@gmail.com



From: Bushra Saeed <bushra.saeed@people.com.pk>

Sent: Tuesday, August 30, 2022 3:18 PM

To: KHAN, Saifullah <<u>skhan@who.int</u>>; KHURSHID, Muhammad Naveed <<u>khurshidm@who.int</u>>

Subject: [EXT] FW: Engagement of UCDO & UCPO Pishtakhara in Immoral Activities at Work Place during

Working Hours.

Dear Dr Saif/Dr Naveed,

Hope you are you? Please see the request below. Seeking for your approval and request for joint inquiry as UCDO and UCPO both are involved.

Regards

Bushra Saeed

Unit Head – Sales & Service Professional Employers Private Limited

<u>Bushra.saeed@people.com.pk</u> Contact: 0347-4102860

091- 5603098 (ext)116



From: saqib ali <<u>saqib.ali@people.com.pk</u>>
Sent: Tuesday, 30 August 2022 2:56 pm

To: <u>bushra.saeed@people.com.pk</u>; <u>cbvhelpline@people.com.pk</u>; <u>cnhelpline@people.com.pk</u>

Cc: imran ali < imran.ali@people.com.pk>; hr smh < hr.smh@people.com.pk>

Subject: Engagement of UCDO & UCPO Pishtakhara in Immoral Activities at Work Place during Working

Hours.

Dear Ms. Bushra,

With reference to the above mentioned subject, this is to bring into your kind notice that on <u>Saturday</u> <u>27th Aug; 2022</u>, the undersigned has dispatched Employee Cards to different UC's via People's Rider <u>Abdul Mughees</u>. On <u>10:10 am</u> the undersigned had received a call on official landline number from the said rider saying that he has Witnessed the <u>UCDO</u> (<u>Shakeela Naz</u>) & <u>UCPO</u> (<u>Kaleem Ullah</u>) engaged in highly immoral activities inside the Room of Polio Quarter in the BHU Pishtakhara during Working Hours. Upon which, the rider was instructed to complete his assigned task & report to the undersigned in writing regarding the said incident. The detailed written statement of Eye Witness Abdul Mughees (People Ride) is herewith attached for your ready reference.

It is kindly requested to proceed a disciplinary action against the accused <u>UCDO (Shakeela Naz)</u> & <u>UCPO (Kaleem Ullah)</u> of UC Pishtakhara in order to safeguard the program from any harmful effects of such kind of immoral activities. The following are the details of UCDO:

Project	Emp. Code	Name	Designation	Province	District	UC	CNIC
CBV	10601691	Shakeela Naz	UCDO	КРК	Peshawar	Pishtakhara	17301758537

Please make sure to take up the subject matter with the employer of **UCPO** as well.

Best regards,

Saqib Ali

Sr. HR Services Executive
Professional Employers Private Limited
①+92 341 0409579

☑ saqib.ali@people.com.pk