

Re: [EXT] Fwd: Resurfacing conflict between UCPO and UCCO of Cattle colony BQT (Admin case)



From ALI, Asif <asifa@who.int>
To Naveed Haider <naveed.haider@chipconsulting.org>
Cc DURRANI, Saima <durrانى@who.int>, SAHITIA, Sundeep <sathias@who.int>, Naila Nizam <naila.nizam@chipconsulting.org>, Raazia Rehman <raazia.rehman@chipconsulting.org>
Date 2022-09-19 18:57

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From: Naveed Haider <naveed.haider@chipconsulting.org>
Sent: Monday, September 19, 2022 4:24:19 PM
To: ALI, Asif <asifa@who.int>
Cc: DURRANI, Saima <durrانى@who.int>; SAHITIA, Sundeep <sathias@who.int>; Naila Nizam <naila.nizam@chipconsulting.org>; Raazia Rehman <raazia.rehman@chipconsulting.org>
Subject: [EXT] Fwd: Resurfacing conflict between UCPO and UCCO of Cattle colony BQT (Admin case)

Dear Dr Asif,

It has been reported by IO and AC of District Malir that UCPO MS Ansa Jabeen has a very unprofessional attitude and due to her unprofessional behavior, she is making the working environment of UC hostile. She has conflict with the UCCO Mr Naeem for no reasons.

Based on the severe nature of the case, it is recommended to issue her show cause letter to know her stance in the subject matter followed by strict disciplinary action if her response found to be unsatisfactory.

Your kind comment/approval is requested in this regard.

Regards,
Naveed Haider
Project Officer-PTPP
CHIP Training & Consulting - Sindh
Cell: 03408444500

----- Original Message -----

Subject: Fwd: Resurfacing conflict between UCPO and UCCO of Cattle colony BQT (Admin case)
Date: 2022-09-16 13:49
From: "SHEIKH, Ayaz Haider" <sheikhay@who.int>
To: Naveed Haider <naveedhaider.ctc@gmail.com>
Cc: "SAHITIA, Sundeep" <sathias@who.int>

Dear Mr Naveed,

Forwarding you email shared from IO Malir and concerned Town level staff regarding highly unprofessional and intolerable attitude of UCPO Ms.Ansa.

She makes environment so hostile in the UC that everyone including DHO, THO, UCMOs are quoting her issues at every forum.

Today myself and Dr Azeem (EOC) visited UC 3 Cattle colony to discuss and resolve the matter but its really disappointing to share that she is of same tone and attitude.

Even its found that she is falsifying monitoring observation and frequent shuffling of HR at ground level.

It's recommended for immediate termination of UCPO MS.ansa.

Best,
Dr Ayaz Hyder
DDPO MALIR

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From: JABEEN, Farhat <jabeenf@who.int>

Sent: Tuesday, 30 August 2022, 11:20 am

To: SHEIKH, Ayaz Haider <sheikhay@who.int>; DPCR Malir <dpcrmalir@gmail.com>

Cc: Salman .abbasi <ssabbasi88@gmail.com>; Muzafar Pirzada <muzafarpirzado@yahoo.com>; Farooq <farooqdhcso1@gmail.com>; KHALID, Nadia <nkhalid@who.int>; Imran Mazar <imran.mazar1990@gmail.com>

Subject: Resurfacing conflict between UCPO and UCCO of Cattle colony BQT (Admin case)

Dear Dr.Ayaz

I would like to highlight the conflict between UCPO Ansa and UCCO Naseem UC 3 cattle colony Bin Qasim town.

Both have personal issues with each other and resurfacing conflict again and again.

Intra campaign NID August both raised petty issues I have asked them both to stop unnecessary never-ending and useless arguments But they continuously bothered not only me but their conflict affected campaign quality in UC3 BQT. They both created unnecessary panics due to endless fights with the Area Coordinator, DSF, IO, UCMOs CSO TCO, And AS & teams.

On investigation it is found that their conflict is not new in the past they had the same problem with each other so many times.

Area Coordinator Dr.Ayaz did a counseling session with them twice.

IO Dr.Nadia also had many sessions of counseling to resolve their conflict.

TCO Mohammed Farooq and DCO Salman Abbasi tried to resolve their problem.

Even though DHMT also complain about their behaviors to DDPO.

With all the above investigation and discussion with both UC staff, I have come to the conclusion that their behaviors are not reversible and it is damaging UC3 work quality now their conflict involvement reached out to the community Which can affect Our program, both are not listening and not obeying chain of command of 1st level and 2nd level supervisors.

For the betterment of the program kindly relocate both UC staff from UC3.

Requesting DEOC Core Team for comments and recommendations on basis of their investigations.

Kind Regards

Dr.Farhat

IO-Malir