Dear Naila,

Kindly proceed termination of Mr Kaleem Ullah UCPO Peshawar for your information and further necessary action.

Regards,

Shakeel Ahmad

From: ZAHEER, Bilal <zaheerbi@who.int>

Sent: Tuesday, October 18, 2022 11:45 AM

To: PARVEEN, Khalida <parveenk@who.int>

Cc: AHMAD, Shakeel Muhammad Saleem <ahmadsh@who.int>

Subject: RE: [EXT] Termination of Mr. Kaleem Ullah

Dear Khalida,

Please proceed with proposed disciplinary action based on investigation completed, facts available and due approvals.

Regards,

Bilal

From: PARVEEN, Khalida

Sent: Tuesday, 18 October 2022 11:41 AM

To: ZAHEER, Bilal <zaheerbi@who.int>

Cc: AHMAD, Shakeel Muhammad Saleem <ahmadsh@who.int>

Subject: RE: [EXT] Termination of Mr. Kaleem Ullah

Dear Bilal sb,

In continuation to below email; HR-KPK has confirmed that the alleged UCPO had shown displeasure to the AS Ms Ayesha since she didn't give the statement in front of the investigation team as advised by himself.

Upon asking from CTC; CTC has shared that the involved UCDO in this case didn't provide satisfactory response to the PEOPLEs team therefore her contract was concluded on immediate basis.

The attached inquiry report has also made it clear that the said recording was shared by AS Ms. Ayesha after giving her statement in-front of the committee.

Best Regards,

khalida

From: PARVEEN, Khalida

Sent: Tuesday, October 4, 2022 11:01 AM

To: ZAHEER, Bilal <zaheerbi@who.int>

Cc: AHMAD, Shakeel Muhammad Saleem <ahmadsh@who.int>

Subject: RE: [EXT] Termination of Mr. Kaleem Ullah

Dear Bilal sb,

This is in reference to the termination requested for Mr Kaleem Ullah , UCPO, Peshawer.

CTC has recommended the termination due to his engagement into Immoral activities in BHU. The allegations were raised by an eye witness who is a staff member at the PEOPLEs organization. The allegations mentioned that the PE staff was on a routine visit to deliver cards to the staff at BHU where he became an eye witness to UCPO Mr Kaleemullah engaging into immoral activities with the UCDO during the working hours at the workplace.(UCDO is Peoples staff and she was immediately terminated)

CTC has issued a show cause letter to Mr Kaleemullah; on his reply to show cause he shared the statements of four witnesses that stated no unethical engagement was observed. Therefore CTC interviewed the two witnesses which were Area supervisors but CTC didn't interrogate others two (Sub-Inspector and Patwari- Revenue department Person).

During meeting with Area Supervisors; one of the staff Ms Ayesha mentioned in her written statement that whatever she has written she had no idea what she was writing in fact she wrote whatever the UCPO Mr.

Kaleemullah asked her to write. She further mentioned in her written statement that the UCPO Mr Kaleemullah scared the UC staff that whoever messages or calls the high ups at the respective CTC & PE Offices regarding anything will be immediately terminated from their respective positions. Later on she also provided the call recording of her with UCPO Mr Kaleemullah where he has instructed the AS to write a written statement to safeguard the UCPO's stance on the subject matter.

The recording was in Pushtoo accent and Provincial WHO-HR has also listened and shared their consent for the termination of Mr Kaleemullah.

PTL has shared his consent for the termination of UCPO.

Best Regards,

khalida

From: Naila Nizam <Naila@ctc.org.pk>

Sent: Wednesday, September 28, 2022 1:04 PM

To: AHMAD, Shakeel Muhammad Saleem <ahmadsh@who.int>; PARVEEN, Khalida <parveenk@who.int>

Cc: ZAHEER, Bilal <zaheerbi@who.int>; irfan@ctc.org.pk; ishtiaq.hussain@chipconsulting.org; majid@ctc.org.pk

Subject: [EXT] Termination of Mr. Kaleem Ullah

Dear Mr. Shakeel and Ms. Khalida,

This is with reference to the investigation conducted against UCPO Mr.

Kaleem Ullah - Pishtakhara - Peshawar pertaining to engaging in immoral activities in BHU.

Based on the findings, Mr. Kaleemullah, UCPO - Pishtakhara has been found guilty and recommended for termination on account of involvement in Immoral activities. The recommendation has also been endorsed by WHO PO and mentioned in the thread email below.

WHO FO approval is requested to proceed with the termination case.

If you need any further information regarding the same, please let us know.

Regards,

Naila Nizam

Senior Manager

CHIP Training & Consulting (Pvt) Ltd.

Plot 1, Street 9, G-8/2, Islamabad, Pakistan.

Tel: +92-51-111-111-920 [1], Cell:0345-8566181

From: ABBAS, Waseem [mailto:wabbas@who.int]

Sent: Tuesday, 27 September 2022 10:49 am

To: ishtiaq.hussain@chipconsulting.org

Cc: Naila Nizam <naila.nizam@chipconsulting.org>; AURANGZEB KHAN, Mazhar <zebma@who.int>; KHAN, Faizan <khanfai@who.int>

Subject: FW: [EXT] Inquiry report of UC Pishtakhara about UCPO Mr Kaleemullah

Dear Ishtiaq,

Kindly go ahead.

Regards

Waseem Abbas

From: MOHAMED, Gedi <mohamedge@who.int>

Sent: Tuesday, 27 September 2022 10:48 AM

To: ABBAS, Waseem <wabbas@who.int>

Cc: KAMRAN, Waheed <kamranw@who.int>; AURANGZEB KHAN, Mazhar <zebma@who.int>; KHAN, Faizan <khanfai@who.int>

Subject: Re: [EXT] Inquiry report of UC Pishtakhara about UCPO Mr Kaleemullah

Approved.

Regards,

Gedi

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From: ABBAS, Waseem <wabbas@who.int>

Sent: Tuesday, September 27, 2022 10:17:14 AM

To: MOHAMED, Gedi <mohamedge@who.int>

Cc: KAMRAN, Waheed <kamranw@who.int>; AURANGZEB KHAN, Mazhar <zebma@who.int>; KHAN, Faizan <khanfai@who.int>

Subject: FW: [EXT] Inquiry report of UC Pishtakhara about UCPO Mr Kaleemullah

Dear Sir,

CTC has concluded the inquiry of Mr. Kaleemullah, UCPO Pihstakhara and found him guilty of involvement in his engagement in Immoral activities and recommended for Contract Closure (Termination). The district team has also endorsed the recommendations.

Your approval is requested

Regards

Waseem Abbas

From: ishtiaq.hussain@chipconsulting.org

<ishtiaq.hussain@chipconsulting.org>

Sent: Tuesday, 27 September 2022 12:51 AM

To: ABBAS, Waseem <wabbas@who.int>

Cc: naila.nizam@chipconsulting.org; AURANGZEB KHAN, Mazhar <zebma@who.int>; KHAN, Faizan <khanfai@who.int>

Subject: [EXT] Inquiry report of UC Pishtakhara about UCPO Mr Kaleemullah

Dear Mr Waseem ,

Kindly find attached with the email, Inquiry Report along with the annexures.

Regards

Syed Ishtiaq Hussain

Chip Training and Consulting

Regional Coordinator - KP

CHIP Training & Consulting Pvt. Ltd

Peshawar [|ishtiaq.hussain@chipconsulting.org](mailto:|ishtiaq.hussain@chipconsulting.org)

Contact:0349-7760730

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[1] <tel:+92%2051%20111%20111%20920>

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