

naveed.haider@chipconsulting.org

From: Raazia Rehman [raazia.rehman@chipconsulting.org]
Sent: Monday, October 3, 2022 2:31 PM
To: Naveed Haider
Cc: naila.nizam@chipconsulting.org
Subject: FW: RE: [EXT] Fwd: FW: Report on UCPO, Imran's absence from duty without infirmation.
Attachments: UCPO Imran response & IO feedback.pdf; Imran Aslam- Show Cause letter.pdf

Importance: High

Please do the needful.

From: AHMAD, Shakeel Muhammad Saleem [mailto:ahmadsh@who.int]
Sent: Monday, October 3, 2022 2:30 PM
To: Raazia Rehman; Naila Nizam
Cc: PARVEEN, Khalida
Subject: FW: RE: [EXT] Fwd: FW: Report on UCPO, Imran's absence from duty without infirmation.
Importance: High

Dear Raazia & Naila,

Kindly proceed the termination of Mr Imran UCPO CCB-1 Saddar Karachi, Based on the evidence and the approval of Provincial Team lead.

Regards,
Shakeel Ahmad

From: ZAHEER, Bilal <zaheerbi@who.int>
Sent: Monday, October 3, 2022 2:07 PM
To: AHMAD, Shakeel Muhammad Saleem <ahmadsh@who.int>
Cc: PARVEEN, Khalida <parveenk@who.int>
Subject: RE: RE: [EXT] Fwd: FW: Report on UCPO, Imran's absence from duty without infirmation.
Importance: High

Dear Shakeel,

Please proceed with recommended actions while approvals are granted and the subject individual has failed to provide satisfactory justification against show cause issued.

Regards,

Bilal

From: AHMAD, Shakeel Muhammad Saleem
Sent: Monday, 3 October 2022 1:46 PM
To: ZAHEER, Bilal <zaheerbi@who.int>
Cc: PARVEEN, Khalida <parveenk@who.int>
Subject: FW: RE: [EXT] Fwd: FW: Report on UCPO, Imran's absence from duty without infirmation.

Dear Bilal Sb,

Kindly approve the termination of Mr.Imran UCPO CCB 1 – Saddar Karachi on account of persistent absenteeism , He has been found absent without information from 17th August 22 till date,. CTC requested to Federal office approval for further action.

01) PTL Sindh has been approved his termination

02) Show Cause Letter ,his response on show cause and Supervisor’s feedback on his response are all attached.

Regards,
Shakeel Ahmad

From: Raazia Rehman <raazia.rehman@chipconsulting.org>
Sent: Monday, October 3, 2022 12:13 PM
To: AHMAD, Shakeel Muhammad Saleem <ahmadsh@who.int>
Cc: naila.nizam@chipconsulting.org; Naveed Haider <naveed.haider@chipconsulting.org>
Subject: RE: RE: [EXT] Fwd: FW: Report on UCPO, Imran's absence from duty without infirmation.

Dear Mr. Shakeel,

Your kind response on the below matter is awaited.

Regards,

Syeda Raazia Rehman
Project Associate

From: Raazia Rehman [<mailto:raazia.rehman@chipconsulting.org>]
Sent: Friday, September 23, 2022 11:29 AM
To: ahmadsh@who.int; PARVEEN, Khalida (parveenk@who.int)
Cc: naila.nizam@chipconsulting.org; Naveed Haider (naveed.haider@chipconsulting.org)
Subject: FW: RE: [EXT] Fwd: FW: Report on UCPO, Imran's absence from duty without infirmation.

Dear Mr. Shakeel and Ms. Khalida,

In continuation to the below approval of PTL Sindh, it is to bring in your notice that Mr. Imran UCPO CCB 1 – Saddar, was reported for Absenteeism. He has been found absent from 17th August 22 till date. For such behavior he was being issued a show cause. However, his response to the show cause has been found unsatisfactory by the competent authority. As per policy uninformed absenteeism above 5 days is a violation of SOPs. Therefore, it is recommended to terminate his contract on account of Absenteeism. (Show Cause letter, his response on show cause and Supervisor’s feedback on his response are all attached above for your reference)

WHO FO approval is requested to proceed with the termination case.

If you need any further information regarding the same, please let us know.

Regards,

Syeda Raazia Rehman
Project Associate

From: Naveed Haider [<mailto:naveed.haider@chipconsulting.org>]
Sent: Thursday, September 15, 2022 1:03 PM
To: Naila Nizam
Cc: Raazia Rehman
Subject: Fwd: RE: [EXT] Fwd: FW: Report on UCPO, Imran's absence from duty without infirmation.

Dear Madam,

In the continuation to the below email with the approval of PTL - Sindh, it is to inform you that UCPO Mr Imran Aslam is absent from his duty since 17th August till date. Based on the response of the UCPO and IO feedback it is recommended to conclude his employment contract.

WHO FO approval is requested in this regard.

Regards,
Naveed Haider
Project Officer-PTPP
CHIP Training & Consulting - Sindh
Cell: 03408444500

----- Original Message -----

Subject:RE: [EXT] Fwd: FW: Report on UCPO, Imran's absence from duty without infirmation.
Date:2022-09-14 16:59
From:"ALI, Asif" <asifa@who.int>
To:Naveed Haider <naveed.haider@chipconsulting.org>
Cc:"SAHITIA, Sundeep" <sathias@who.int>, "DURRANI, Saima" <durranisa@who.int>, Naila Nizam <naila.nizam@chipconsulting.org>, Raazia Rehman <raazia.rehman@chipconsulting.org>

Kindly proceed and conclude the subject matter.

Regards

ASIF

From: Naveed Haider <naveed.haider@chipconsulting.org>
Sent: Friday, 9 September 2022 2:49 pm
To: ALI, Asif <asifa@who.int>
Cc: SAHITIA, Sundeep <sathias@who.int>; DURRANI, Saima <durranisa@who.int>; Naila Nizam <naila.nizam@chipconsulting.org>; Raazia Rehman <raazia.rehman@chipconsulting.org>
Subject: Re: [EXT] Fwd: FW: Report on UCPO, Imran's absence from duty without infirmation.

Dear Dr Asif,

In the continuation to the below email, Show letter was issued to UCPO Mr Imran Aslam on account of the subject matter. The IO has marked his response as unsatisfactory and its attached with this email for your kind reference.

Based on the feedback of IO and as per SOP it is recommended to conclude his employment contract as he has been absent from his duty since 17th August,2022.

Your kind feedback/approval is requested in this regard.

Regards,
Naveed Haider
Project Officer-PTPP
CHIP Training & Consulting - Sindh
Cell: 03408444500

On 2022-08-31 13:30, ALI, Asif wrote:

proceed

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From: Naveed Haider <naveed.haider@chipconsulting.org>
Sent: Tuesday, August 30, 2022 2:30:11 PM
To: ALI, Asif <asifa@who.int>
Cc: SAHITIA, Sundeep <sathias@who.int>; DURRANI, Saima <durranisa@who.int>; Naila Nizam <naila.nizam@chipconsulting.org>; Raazia Rehman <raazia.rehman@chipconsulting.org>
Subject: [EXT] Fwd: FW: Report on UCPO, Imran's absence from duty without infirmation.

Dear Dr Asif,

It has been reported by IO south Karachi that UCPO **Mr Imran Aslam** is absent from his duty without prior approval and information to the concern authorities since 17th August, 2022. He has been contacted by his supervisor but he has not responded and she has contacted him through UCMO who visited his home but he refused to resume his duty.

Therefore, it is recommended to issue him **show cause letter** to get his stance in the subject matter following with strict disciplinary action.

Regards,
Naveed Haider
Project Officer-PTPP
CHIP Training & Consulting - Sindh
Cell: 03408444500

----- Original Message -----

Subject:FW: Report on UCPO, Imran's absence from duty without infirmation.

Date:2022-08-30 14:06

From:"TARIQ, Najma" <tariqn@who.int>

To:Naveed Haider <naveed.haider@chipconsulting.org>

Cc:"ARAIN, Asma Waheed" <araina@who.int>, "SAHITIA, Sundeep" <sathias@who.int>

Dear Naveed,

With reference to telephonic conversion about below email. You are requested to handle this case as per HR policies.

Warm regards

Dr. Najma Tariq

From: TARIQ, Najma

Sent: Wednesday, August 17, 2022 11:45 PM

To: DEOC SOUTH Karachi, Division <dpcrsouth@gmail.com>

Cc: ARAIN, Asma Waheed <araina@who.int>; SAHITIA, Sundeep <sathias@who.int>

Subject: Report on UCPO, Imran's absence from duty without infirmation.

Dear DEOC,

This is to inform you that yesterday DHMT focal person visited CCB-1 and reported about non-presence of 2 teams. The said matter was highlighted in the evening review meeting at DEOC.

As soon as the Minutes of the said meeting issued, reportedly, UCPO Imran's cell phone was found powered off. This was confirmed today morning when UCPO Imran did not attend his duties and

his phone was still switched off.

UCPO Imran's disappearance on the 3rd day of the campaign is a big jolt for a most crucial ongoing program activity.

I tried to contact/locate UCPO Imran, for that I sent UCMO Tahseen of CCB-1to visited UCPO Imran's house and she requested him to not abandon the campaign abruptly. UCPO Imran plainly refused to come by saying that he would not further contact or work as union council polio officer in UC CCB-1.

Ps: UCPO Imran neither share the DHMT focal person visit nor about the team's shortage to DEOC.

This is for your information and perusal.

Warm regards

Dr. Najma Tariq

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