

RE: [EXT] Fwd: Re: Show cause on account of persistent unapproved absenteeism



From TARIQ, Najma <tariqn@who.int>
To Naveed Haider <naveed.haider@chipconsulting.org>
Cc ARAIN, Asma Waheed <araina@who.int>, SAHITIA, Sundeep <sathias@who.int>
Date 2022-09-09 08:34

Dear Naveed,

Hope this email finds you well

My feedback on the subject matter as below.

1. If one is not guilty, who doesn't switches off mobile phone, escapes and disappears, I instead of that, he tries to make his position clear by stating the factual position and necessary explanation.
2. DDPO Dr. Asma visited his house and counsel him to join and face the situation but he did not oblige even not mentioned in response.
3. A meeting has arranged at District Health Office South (DHO) to resolve this issue but he did not appear to say words in his defense. And left all the official groups.

It seems that UCPO Imran has shifted the blame to others rather than outlining his position. His explanation is not satisfactory. However, the DEOC is the competent authority to give him a chance or vice versa.

Warm regards.

Dr. Najma

IO-South

From: Naveed Haider <naveed.haider@chipconsulting.org>
Sent: Tuesday, September 06, 2022 10:12 AM
To: TARIQ, Najma <tariqn@who.int>
Cc: ARAIN, Asma Waheed <araina@who.int>; SAHITIA, Sundeep <sathias@who.int>
Subject: [EXT] Fwd: Re: Show cause on account of persistent unapproved absenteeism

Dear Dr Najma,

The response of UCPO Mr Imran has been received on account of the subject matter. He has explained the situation which compel him to leave his job without any prior information.

Kindly review his response in the below email and share your feedback on the subject matter.

Regards,

Naveed Haider

Project Officer-PTPP

CHIP Training & Consulting - Sindh

Cell: 03408444500

----- Original Message -----

Subject:Re: Show cause on account of persistent unapproved absenteeism

Date:2022-09-05 18:31

From:IM Information <imranaslam921@gmail.com>

To:naveed.haider@chipconsulting.org

Cc:Asma Arain <araina@who.int>, "TARIQ, Najma" <tariqn@who.int>

Respected Naveed Sb,

Hope you are doing well,

I Have received your email regarding absenteeism from workplace dated 17 August 2022, the reason for the said, I have been blamed for teams short with UCMO prior any investigation.From the day 1 of campaign things are not going good as expired vials (3 to 4 months old) placed in ILR to being UC down, UCMOs and UCPO made plan for deployment and monitoring in the UC, where as UCMO saima were responsible for her part at that day, during her monitoring she did not found 1 team, it was her responsibility to check fill the team but as per plan she called focal person and blame that teams are short. Mr.adnan focal person called me and said you monitor every single team of whole UC from onwards, I have 38 teams, it was impossible to monitor all teams in a day. He also insist me on call you should give your statement against UCMO tahseen that she is invovled in team short, that was the threatening, if i could not give my statement against her i will be found involve in teams short. From that day i have decided to leave that post beacuse it is impossible to work in that scenario, intentionally created so many hurdels for me to work in said environment. 1 have been contacted my I-O and AC for the said issue and i have excused to join the job, After the campaign there were enquiry in DHO office where It has been communicated by ADHO Dr.Raj, Dr.Adnan And DEOC members, that We have terminated the UCMO and UCPO, this message has been given by UCCO Israil Nomani that"you have been terminated and you cannot join duty,even you cannot come near to team support center". Well at that day I leave all the Offical groups and send voice to I-O Dr.Najma, "I work for my self respect, the environment where i have been blamed blackmail for such things and got message to partner staff that you have been terminated, i losted my self respect working here".

I would request you to go through last 2 years achievement, My CCB-1 Always been green in percentage and Lqas.

Naveed sb, Consider this email as my final decision, and terminate my services, It was really nightmare for me to handel the situation.

This work is Noble cause but people inside are making this work so tough that dedicated people cannot work here.

Thank you,

Regards,

Imran Aslam.

On Mon, Sep 5, 2022, 5:16 PM <naveed.haider@chipconsulting.org> wrote:

Dear Imran Aslam,

Kindly find the attached show cause letter issued on account of the subject matter. Share your response to the same email within the given time frame.

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Regards,

Naveed Haider

Project Officer-PTPP

CHIP Training & Consulting - Sindh

Cell: 03408444500