

Oct 4th, 2022

Mr. Malik Asim Hayat Khan,  
CNIC # 1730181125433,  
UCPO - Musazai,  
Peshawar - KPK.

**Subject: Show Cause Letter on account of Fake Data Reporting**

Dear Malik Asim Hayat Khan,

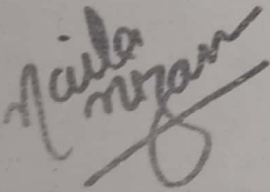
This is with reference to the complaint received dated Sep 6th, 2022 regarding your Fake Data Reporting in your capacity as Union Council Polio Officer (UCPO) at Musazai - Saddar - Peshawar.

It has been reported that the ICM cluster submitted was potentially fake. Furthermore, a sample was taken from the houses mentioned in the cluster in order to verify if your good self has actually visited the houses but it was found out that you have not visited the houses on the 29th Aug, 2022, though you have submitted the following cluster. It was also noted that the ICM cluster that you provided was compared with the previous ICM cluster and it shows that your handwriting differs in both cases. The aforementioned acts fall within the category of gross misconduct and show your delinquency to compromise the esteem standards of the organization thus rendering you liable for stern disciplinary action.

Hence, the undersigned hereby issued a show cause letter to you for your unacceptable behavior. You are required to reply within 48 hours from the date of receipt of this letter that why appropriate disciplinary action should not be taken against you for the above omission.

Please note that if a satisfactory response is not received within the stipulated time, the management will assume that you are guilty of the said misconduct and have no plausible explanation to offer in your defense.

Regards



HR Department  
CHIP Training & Consulting

CC:  
Personal File.

**CHIP TRAINING & CONSULTING (PVT) LTD**

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