

Oct 12th, 2022

Mr. Syed Muhammad Zain Ul Abideen,  
CNIC # 1730116394465,  
UCPO - Faqir Abad,  
Peshawar - KPK.

Subject: Termination of Employment Contract on account of Unprofessional Attitude  
Dear Syed Muhammad Zain Ul Abideen,

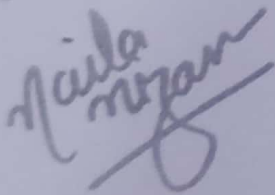
This is with reference to the complaint received dated Sep 22nd, 2022 regarding your Unprofessional Attitude in your capacity as Union Council Polio Officer (UCPO) at Faqir Abad - City - Peshawar.

It is to inform you that a detailed inquiry was conducted on the complaint reported against you. Based on your statement & evidence acquired in this regard, the investigation findings found your behavior towards female colleagues at the workplace highly unprofessional..As per policy, the aforementioned acts fall under the red line area which is marked for zero tolerance. Your actions are against the rules of the program and thus warrant strict disciplinary action.

Therefore, it has been decided to conclude your employment contract with immediate effect; hence making Oct 13th, 2022 your last day of employment with CTC.

Please note that you have already been paid remuneration for your services for the month of Sept-2022 and are not entitled to any remuneration for the period of suspension days. You are directed to return Company's properties that you still have in your possession to your supervisor.

Regards



HR Department  
CHIP Training & Consulting

CC;  
Personal File.

**CHIP TRAINING & CONSULTING (PVT) LTD**

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