Raazia

From:	KHAN, Khalid Khurram <kkhan@who.int></kkhan@who.int>
Sent:	Thursday, October 27, 2022 12:17 PM
Subject:	FW: [EXT] Subject: Wrong Use of Authority by UCPO Anila and Harrasment of ASPV
	Cadre by UCPO Anila
Attachments:	IMG-20221025-WA0037.jpg; IMG-20221025-WA0027.jpg; Screenshot_
	20221025-233551.jpg; Screenshot_20221025-233804.jpg

Dear Sir,

Forwarding you the email complaint received regarding UCPO Anila.

Yesterday she was called to ERU to explain her position and she admitted that she had asked the AS to update the data in her place. Area Supervisor also reports that she uses foul language with her and others and threatens them to do what she is asking them otherwise they will get terminated.

Kind regards,

Dr Khalid Khurram DDPO ERU East SHRUCs World Health Organization – Polio Eradication Initiative Karachi, Pakistan Mob: 03002100467 Web: <u>www.who.int</u> Follow WHO on Facebook | Twitter | YouTube | Instagram





From: Sumair Palari <sumairpalari@gmail.com>

Sent: Wednesday, October 26, 2022 12:12 AM

To: erugujrogadap@gmail.com; KHAN, Khalid Khurram <kkhan@who.int>

Cc: Ali Raza <khanzaada274@gmail.com>; waqarburdi77@gmail.com; ATIQI, Abdul Bari <atiqia@who.int>; ALI, Mansoor <mmemon@who.int>

Subject: [EXT] Subject: Wrong Use of Authority by UCPO Anila and Harrasment of ASPV Cadre by UCPO Anila

Respected Seniors,

This is to bring into your knowledge that UCPO Anila is reported to be involved in *Wrong Use of Authority and Harrasment at Workplace*. As per statement of ASPV Faiza Noor, UCPO Anila has been giving her UC Level Tasks and pressurizing her to fulfill those tasks (UC Level Reports, Online Data Links). She has been victim of UCPO Aneela for more

than two months. ASPV Faiza Noor has been updating UC Level Staff Data for more than two months. Due to this work place harrasment, ASPV Faiza Noor is very depressed and over burdened. She has screenshots and all necessary evidence to prove this wrong use of authority and workplace harrasment. Respected Seniors,

Its very clear in WHO policy to respect co-workers and avoid harrasment. And for that purpose, WHO introduces different online courses regarding harrasment. But it seems that all those courses are in vain as UCPO Aneela's behavior towards ASPV is totally different.

Our respectable UCMO Dr Waqar burdi has witnessed this harrasment recently and has brought this issue into light. Therefore, upon request of UCMO Dr Waqar, I am sharing this email with higher ups. Its humbly requested to seniors to thoroughly investigate this issue and necessary action must be taken if found guilty.also application written by APSV is attached below