

Subject **Re: Re: Show Cause**  
From Barkat Ali Mirbahar <barkatmirbahar@gmail.com>  
To <hina.queshi@chipconsulting.org>  
Cc <rehanamansha@ctc.org.pk>, <naila.nizam@chipconsulting.org>, <tahir@ctc.org.pk>  
Date 2022-10-27 04:03



Dear Ma'am

Thank you so much for asking for my feedback on this matter. He has committed the same many times verbally, but there is no seriousness observed and there is no improvement so far. On other hand SPL Territory Manager South Karachi has shown serious concerns on his behavioural issues towards the job and he is not satisfied with his performance he mentioned in his email that he warned him twice but he also found no improvement in him. As per the matter of prohibition of using nozzle; All safety wardens shared the prohibition of nozzle usage on every plate form like; "during the training at shell house, SW meetings at Shell house, Meeting with TM, during the coaching/training session of trainers at sites, also during my visits at sites" and these are the basic things which he is diverting. Further HR is requested to make the decision as per the Organization's HR Policies.

Thank you

Barkat Ali  
AS Karachi - B/R Straddling Project

On Thu, Oct 27, 2022 at 11:17 AM <[hina.queshi@chipconsulting.org](mailto:hina.queshi@chipconsulting.org)> wrote:

Dear Mr. Barkat

Greetings from CTC

Please find attached the show cause response of Safety Warden Mr. Ahsan Rahu. Please share your feedback on his response.

Regards,

Hina Qureshi  
Project Associate  
CHIP Training & Consulting

----- Original Message -----

Subject: Re: Show Cause  
Date: 2022-10-26 23:57  
From: Ahsan Ali <[alihan597@gmail.com](mailto:alihan597@gmail.com)>  
To: [hina.queshi@chipconsulting.org](mailto:hina.queshi@chipconsulting.org)  
Cc: [barkatmirbahar@gmail.com](mailto:barkatmirbahar@gmail.com), [rehanamansha@ctc.org.pk](mailto:rehanamansha@ctc.org.pk),  
[naila.nizam@chipconsulting.org](mailto:naila.nizam@chipconsulting.org), [tahir@ctc.org.pk](mailto:tahir@ctc.org.pk)

Dear Madam Hina,

Hope this email finds you well,

With reference to the Show Cause Letter served to me on 26th Oct-2022 that I have attached my response here.

Best Regards

Ahsan Rahu

On Wed, Oct 26, 2022 at 5:30 PM <[hina.queshi@chipconsulting.org](mailto:hina.queshi@chipconsulting.org)> wrote:

> Dear Mr. Ahsan Rahu,  
>  
> This is with reference to the complaint we received regarding you  
> about  
> your Non serious and Casual attitude in your capacity as Safety  
> Warden.  
> Please find attached Show Cause Letter and share your response within  
> 48  
> hours.  
>  
> Looking forward to your prompt response.  
>  
> Regards,  
>  
> Hina Qureshi

- > Project Associate
- > CHIP Training & Consulting