

RE: UCPOs Action Sheet- Sindh- Jan 2020.

BULEDI LOLAI, Ghulam Hussain <buledig@who.int>

Mon 1/27/2020 7:28 PM

To: ALI, Asif <asifa@who.int>

Cc: DESTA, Kassahun Mitiku <destak@who.int>; DUBE, Tafadzwa <dubet@who.int>; AHMED SHAH, Syed Irshad <ahmedshahs@who.int>; SOOMRO, Javed <soomroj@who.int>

Dear Sir

Reference your email regarding the subject matter, please find below my submission:

- UCPOs were assigned this task to submit UC level issues, resources needed and the way forward on prescribed format.
- They were given complete orientation on this task at DPCR Kambar.
- They were given initially 24 hours to submit this data, later on it was extended to 48 hours as few of the UCPOs were assigned one neighboring UC for the task in addition their own UC.
- Despite the fact that deadline was extended, majority of the UCPOs didn't submit the data even after 5 days of initial deadline.
- This is not the first time that UCPOs have failed meeting deadlines and/or showing compliance.
- In my opinion, the information that was asked couldn't have taken more than 1-2 hours maximum but the usual non-complaint attitude of UCPOs is main cause for this delay in submitting required information.
- PEOs have been discussing with me about the non-compliance of UCPOs time and again previously and I have always suggested them to bring this in written and share with CTC so that same may be kept in record for future but unfortunately my PEOs have been very reluctant to initiate accountability in written.
- I am sharing the template below which was asked to be filled by each UCPO.

Action Plan (Specific, Area/UC wise), Kamber					
S.No	Issues	Available Resources	Additional Resources Required	Time line	Follow up Actions

For any other query, I am available sir

Best Regards
Ghulam Hussain

From: ALI, Asif <asifa@who.int>
Sent: Monday, January 27, 2020 12:19 PM
To: BULEDI LOLAI, Ghulam Hussain <buledig@who.int>
Cc: DESTA, Kassahun Mitiku <destak@who.int>; DUBE, Tafadzwa <dubet@who.int>; AHMED SHAH, Syed Irshad <ahmedshahs@who.int>; SOOMRO, Javed <soomroj@who.int>
Subject: FW: UCPOs Action Sheet- Sindh- Jan 2020.

Dear Ghulam,
As discussed please look at the matter and respond please.

PEO Kambar has been submitted complaint to CTC provincial focal point, regarding the non-compliance on the given task and not meeting the deadline. The complaint is submitted against 13 UCPOs of Kambar.

Please see;

- **What was the exact task and what type of orientation was given to them before assigning the task**
- **Was the time given for the task feasible?**
- **What caused the UCPOs – not to submit the required information**

You can add more information which is relevant, please.

Regards
ASIF ALI

From: Imran Ali <imran.ali@ctc.org.pk>
Sent: Monday, January 13, 2020 5:22 PM
To: ALI, Asif <asifa@who.int>
Cc: BELAYNEH, Asalif Demissie <belayneha@who.int>; naila@ctc.org.pk; ASLAM, Shaista <aslamsh@who.int>
Subject: UCPOs Action Sheet- Sindh- Jan 2020.

Dear Dr.Asif,

Greetings!

Please find attached UCPOs action sheet for the month of Jan 2020. Kindly review the recommendations and validate it for further process.

Regards,



Imran Ali

Regional Coordinator-Sindh

CHIP Training & Consulting (Pvt) Ltd.

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