

Naveed Haider

From: Ali, Asif <asifa@who.int>
Sent: Monday, October 31, 2022 12:48 PM
To: Naveed Haider
Cc: DURRANI, Saima; SAHITIA, Sundeep; naila.nizam@chipconsulting.org
Subject: Re: [EXT] FW: To accept my resignation

This is approved.
Regards,
Asif

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From: Naveed Haider <naveed.haider@chipconsulting.org>
Sent: Monday, October 31, 2022 12:21:43 PM
To: Ali, Asif <asifa@who.int>
Cc: DURRANI, Saima <durrana@who.int>; SAHITIA, Sundeep <sathias@who.int>; naila.nizam@chipconsulting.org <naila.nizam@chipconsulting.org>
Subject: [EXT] FW: To accept my resignation

Dear Dr Asif,

UCPO Sikandar has resigned from his position on 27th October without serving any notice period. On the response to my email he has mentioned the reasons as in the appended email and sited that he cannot serve the notice period due to current domestic situations. On inquiring from his IO, its revealed that he has remained absent from his duty on 17th October and share a leave application for 18th October & then he is not coming to his duty from 19th October, 2022 without any information. The IO feedback is attached with this email for your kind reference.

Therefore, as per SOP it is recommended for his contract closure and making 16th October as his last working day as he remained absent from his duties.

Your Kind feedback/approval is requested in this regard.

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Regards,
Naveed Haider
Project Officer-PTPP
CHIP Training & Consulting - Sindh
Cell: 03408444500

From: Sikandar Khoso [mailto:sikandarkhoso2@gmail.com]
Sent: Friday, October 28, 2022 4:34 PM
To: Naveed Haider <naveed.haider@chipconsulting.org>
Cc: kkhan@who.int; atiqia@who.int; mmemon@who.int
Subject: Re: To accept my resignation

Dear sir,

In recent heavy floods and torrential rains brought catastrophe in my village, our houses in village collapsed, my parents and villagers were living their lives without shelter, food and security, these days completely devastated our social life in village, as well as ruined our livestock in village.

Dear sir as there was no body to look after my parents in village and parents asked me to leave my job from Karachi and come back to village to support them socially, and sir I was compelled to come back in villages. During this period, I had also applied at PPHI at my home district & qualified suddenly got messages from PPHI to join on immediate basis without delay, while talking to administration of PPHI that I am doing job in Karachi and can't leave that job and it's rule to inform organisation with one month notice period, PPHI admin asked me if I can't join on immediate basis they will reject me and appoint waiting candidate, these all were the reasons that, 'I had to join PPHI at my home district.'

Respected sir, I had worked 41 months with CTC (25 months in district Matiari and 16 month in Karachi), I have always been sincere & punctual with my job never broke the rules of organisations. In above whole tenure of service I have even not availed due annual leaves.

Sir I never availed unnecessary leaves and always concentrated on my work, I had aforesaid genuine domestic issues and compulsions therefore I tendered my resignation 24 hours ago.

Respected Sir, Keeping my genuine domestic issues, my dedications towards work, balance leaves, allow me to serve my parents morally in these hard days & on humanitarian basis kindly accept my resignation; I will be highly thankful.

Regards

Sikandar

Cell No: 0301-3153832

WhatsApp: 03133129142

On Fri, 28 Oct 2022, 10:34 am Naveed Haider, <naveed.haider@chipconsulting.org> wrote:

Dear Sikandar,

As per resignation policy you need to serve one month notice period, otherwise your resignation will not be accepted and your employment contract will be closed.

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Regards,

Naveed Haider

Project Officer-PTPP

CHIP Training & Consulting - Sindh

Cell: 03408444500

On 2022-10-27 03:15, Sikandar Khoso wrote:

Dear HR team,
Assalam Alaikum,

It is with regret to tender my resignation from the post as Union Council Polio Officer (UCPO) with Chip Training and consulting (Pvt) with WHO Pakistan for third party management of polio third party personnel (PTPP), project for polio eradication initiative PEI Pakistan.

I am going to join PPHI at my home district Matiari, and making the 27th October 2022 as my last day with your organisation.

It has been pleasure working with with CTC and WHO since last 16 months in UC Gujro-4, Town Gaddap and District East, karachi

Please consider my resignation letter I will be highly thankful to you.

Regards

Sikandar

CNIC: 41305-0807283-5
Cell No: 0301-3153832
Whatsaap: 0313-3129142