

Naveed Haider

From: Naveed Haider <naveed.haider@chipconsulting.org>
Sent: Tuesday, November 8, 2022 4:11 PM
To: 'ALI, Asif'
Cc: 'SAHITIA, Sundeep'; 'DURRANI, Saima'; 'KHAN, Khalid Khurram'; 'Naila Nizam'
Subject: RE: Abuse of Authority and Fake Cluster Reporting - UCPO ANILA Gujro-Gadap, District East

Dear Dr Asif,

We are issuing her show cause letter which will lead to her termination. As per the investigation report shared by her supervisor she has been found guilty and Fake cluster data submission, Abuse of authority and misbehaving and pressurizing junior staff are redline areas and cannot be tolerated.

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Regards,
Naveed Haider
Project Officer-PTPP
CHIP Training & Consulting - Sindh
Cell: 03408444500

From: ALI, Asif [mailto:asifa@who.int]
Sent: Tuesday, November 8, 2022 2:23 PM
To: Naveed Haider <naveed.haider@chipconsulting.org>
Cc: SAHITIA, Sundeep <sathias@who.int>; DURRANI, Saima <durrانى@who.int>; KHAN, Khalid Khurram <kkhan@who.int>; Naila Nizam <naila.nizam@chipconsulting.org>
Subject: Re: Abuse of Authority and Fake Cluster Reporting - UCPO ANILA Gujro-Gadap, District East

Dear Mr. Naveed,
Kindly share update on below matters. As required details of validation are shared by AC
Regards
Dr Asif Ali Zardari
Provincial Team Lead, Sindh
World Health Organization
(+92-300-8241165; asifa@who.int)

From: KHAN, Khalid Khurram <kkhan@who.int>
Sent: Tuesday, November 1, 2022 3:43 PM
To: ALI, Asif <asifa@who.int>; Naveed Haider <naveed.haider@chipconsulting.org>
Cc: KHAN, Zainul Abedin <khanzai@who.int>; SOGHAIER, Mohammed Ahmed <soghaierm@who.int>; SAHITIA, Sundeep <sathias@who.int>; DURRANI, Saima <durrانى@who.int>
Subject: RE: Abuse of Authority and Fake Cluster Reporting - UCPO ANILA Gujro-Gadap, District East

Dear Sir,

Submitting the complete report along with the background evidence (attachments) on UCPO Anila's case mentioned in the trailing email for your kind review and further directives.

Kind regards,

-
Dr Khalid Khurram

DDPO ERU East SHRUCs

World Health Organization – Polio Eradication Initiative

Karachi, Pakistan

Mob: 03002100467

Web: www.who.int

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From: ALI, Asif <asifa@who.int>

Sent: Thursday, October 27, 2022 1:02 PM

To: Naveed Haider <naveed.haider@chipconsulting.org>

Cc: KHAN, Zainul Abedin <khanzai@who.int>; SOGHAIER, Mohammed Ahmed <soghaierm@who.int>; SAHITIA, Sundeep <sathias@who.int>; KHAN, Khalid Khurram <kkhan@who.int>; DURRANI, Saima <durrانى@who.int>

Subject: Abuse of Authority and Fake Cluster Reporting - UCPO ANILA Gujro-Gadap, District East

Importance: High

Dear Mr. Naveed,

Dated 26th October 2022, one of the UC operation officer through email (enclosed) the matter subjecting abuse of authority by UCPO ANILA. The matter was reported on complaint by one of the area supervisor. ERU Coordinator Gujro also called the accused UCPO at ERU Gujro in the evening same day and inquired about the reported matter. She agreed with allegations leveled against her in presence of the Area Coordinator, but did not produced any written statement in her response.

Secondly, another team member (Maryam) has reported that UCPO – Anila has got HH Cluster Information through phone call on Day – 3 and Day – 1 of SNIDs October 2022. The issue was initially reported by Team to Immunization Officer on 26th October and as follow-up I visited the same team member on 27th Oct. I have advised the Immunization Officer to collect complete details in written from the team member and validate online submitted cluster with households.

Area Coordinator Gujro will submit complete investigation report on both the above matters and will submit accordingly for action.

Meanwhile, we suggest that UCPO Anila should be suspended from the services (w.e.f 28th Oct) till we get the complete investigation report from the area coordinator. This is because the reporting area supervisor and team member are working under supervision of UCPO – Anila.

Best Regards,

Asif Ali