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**RE: Show Cause**

Message 8 of 112



From **hamza.zaheer@chipconsulting.org**   
To **Syedraza.abbas@chipconsulting.org** ,  
**hina.queeshi@chipconsulting.org**   
Cc **'Naila Nizam'** , **'Rehanamansha'** ,  
**'Sundas Tariq'** , **hanan@ctc.org.pk** 

According to the post on 05/11/22 will reconceive this case again.

Thanks

Best Regard,

Hamza Zaheer

Focal Person and Data Analyst of HRIS | Web Developer.

Chip Training & Consulting Pvt. Ltd Islamabad.

W: <https://www.ctc.org.pk/> | M: +9234-97760639 |

-----Original Message-----

From: [Syedraza.abbas@chipconsulting.org](mailto:Syedraza.abbas@chipconsulting.org)

<[Syedraza.abbas@chipconsulting.org](mailto:Syedraza.abbas@chipconsulting.org)>

Sent: Saturday, 12 November 2022 3:39 pm

To: [hina.queeshi@chipconsulting.org](mailto:hina.queeshi@chipconsulting.org)

Cc: 'Naila Nizam' <[naila.nizam@chipconsulting.org](mailto:naila.nizam@chipconsulting.org)>; 'Rehanamansha'

<[rehanamansha@ctc.org.pk](mailto:rehanamansha@ctc.org.pk)>; 'Sundas Tariq'

<[sundas.tariq@chipconsulting.org](mailto:sundas.tariq@chipconsulting.org)>;

[hamza.zaheer@chipconsulting.org](mailto:hamza.zaheer@chipconsulting.org); [hanan@ctc.org.pk](mailto:hanan@ctc.org.pk)

Subject: RE: Show Cause

Miss Hina,

I have severe reservation about SW Rafaqat Liaqat. He is not following discipline and SOPs. Following are the further insights:

He was found absent on 4 November 2022 without any intimation, CCTV evidence

is attached.

He was not present on site during my visit on 10 November 2022, left the

site before check out time. Didn't attended my calls.

He is not following Check In/Out time, he left site earlier several times.

CCTV, Site Manager complained about this as well.

Even he is absent today (12 November 2022) without intimation and also not

attending my calls.

Site Manager complained about his duty timings, his mode of working, non-serious behavior and sits in resting area during duty timings.

\*CCTV footages, group messages/(verbal warnings )are also attached as evidence.

I request you to proceed his Termination of services.

Regards

Raza Abbas