

Subject **Re: Show Cause**
From <hina.queshi@chipconsulting.org>
To <Syedraza.abbas@chipconsulting.org>
Cc 'Naila Nizam' <naila.nizam@chipconsulting.org>, 'Rehanamansha' <rehanamansha@ctc.org.pk>, <sundas.tariq@chipconsulting.org>, <hamza.zaheer@chipcosulting.org>
Date 2022-11-12 00:00



Dear Syed Raza Abbas

Greetings

This is to inform you that termination cannot be directly issued to Mr. Raffaqat Liaqat on Non serious and casual attitude. So, management will issue final warning. If there would be any complaint in future, then action will be taken as per SOPs

Regards

Hina Qureshi
Project Associate
CHIP Training and Consulting

On 2022-11-10 04:20, syedraza.abbas@chipconsulting.org wrote:

Miss Hina,

This is to inform you, SW Rafaqat Liaqat, shown no sign of improvement, continuously depicting non serous behavior even he was absent on 4 November 2022 without intimation.

I request you to kindly proceed his termination of services as per SOP on immediate basis.

Regards
Raza Abbas

-----Original Message-----

From: hina.queshi@chipconsulting.org
[mailto:hina.queshi@chipconsulting.org]
Sent: Thursday, November 10, 2022 4:10 PM
To: syedraza.abbas@chipconsulting.org
Cc: Naila Nizam <naila.nizam@chipconsulting.org>; Rehanamansha <rehanamansha@ctc.org.pk>; sundas.tariq@chipconsulting.org
Subject: Re: Show Cause

Dear Mr. Raza Abbas

With reference to your complaint about Mr. Rafaqat Liaqat regarding Non Serious and Casual Attitude. We have not received his reply in time. So As Per policy, his termination is recommended. Your feedback is needed in this regard

Regards

Hina Qureshi
Project Associate
CHIP Training and Consulting

On 2022-11-02 04:48, hina.queshi@chipconsulting.org wrote:

Dear Mr. Raffaqat Liaqat

This is with reference to the complaint we received regarding you

about your Non serious and Casual attitude in your capacity as Safety Warden. Please find attached Show Cause Letter and share your response within 48 hours.

Looking forward to your prompt response.

Regards,

Hina Qureshi
Project Associate
CHIP Training & Consulting